

Registered Nurses in Stanislaus County, CA

Stanislaus County Workforce Development



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Modesto, California 95358

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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.

The Atlantic

Forbes

**Harvard
Business
Review**

**The
New York
Times**

WSJ

 **USA
TODAY**

Report Parameters

1 Occupation

29-1141 Registered Nurses

1 County

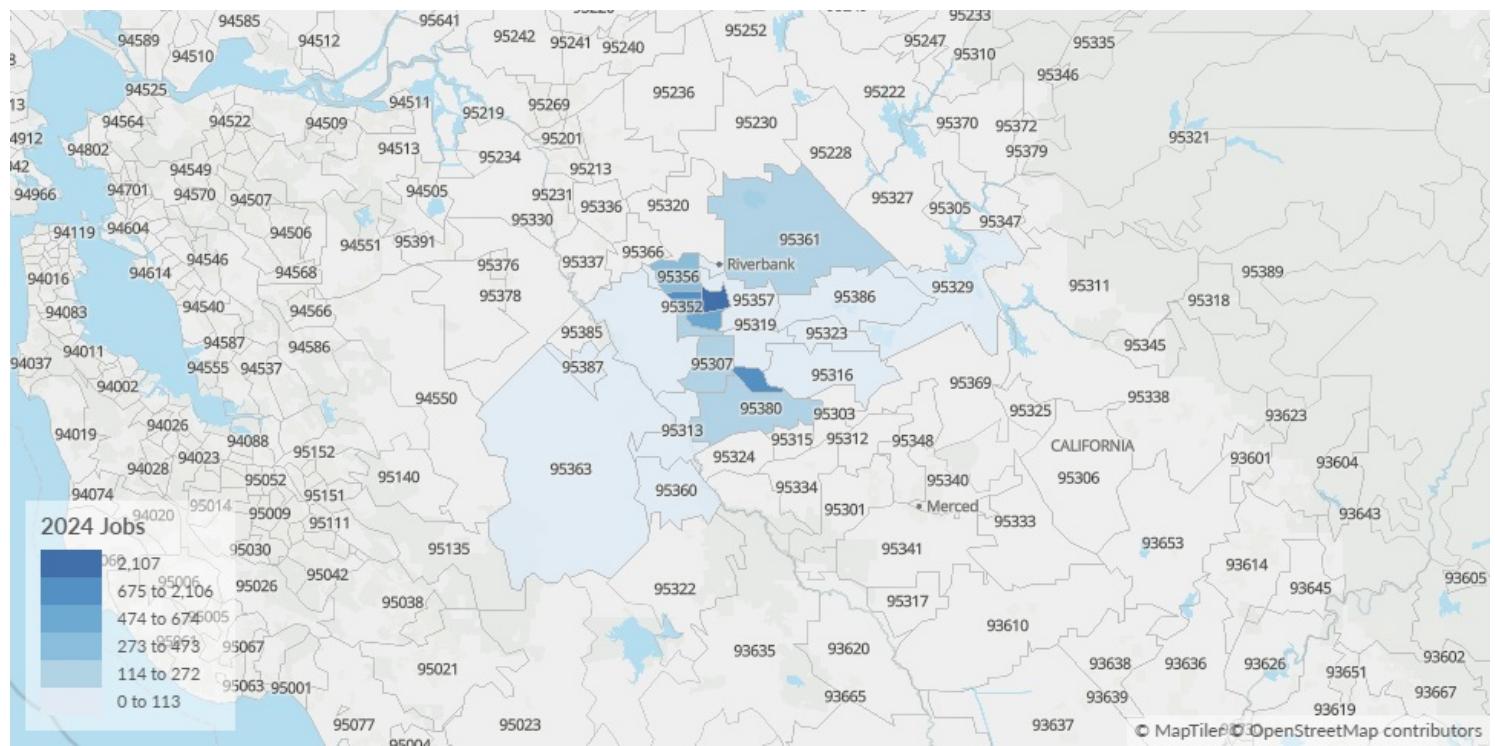
6099 Stanislaus County, CA

Class of Worker

QCEW Employees and Non-QCEW Employees

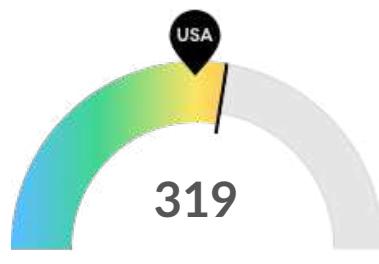
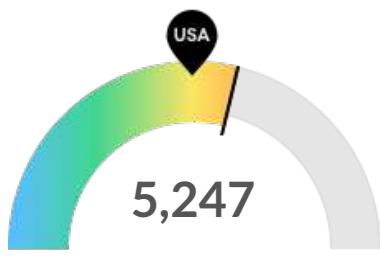
The information in this report pertains to the chosen occupation and geographical area.

Workforce Map



Executive Summary

Aggressive Hiring Competition Over a Deep Supply of Regional Talent



Stanislaus County, CA is a hotspot for this kind of talent. The national average for an area this size is 4,237* employees, while there are 5,247 here.

The cost for talent is high in Stanislaus County, CA. The national median salary for Registered Nurses is \$93,600, while you'll pay \$169,458 here.

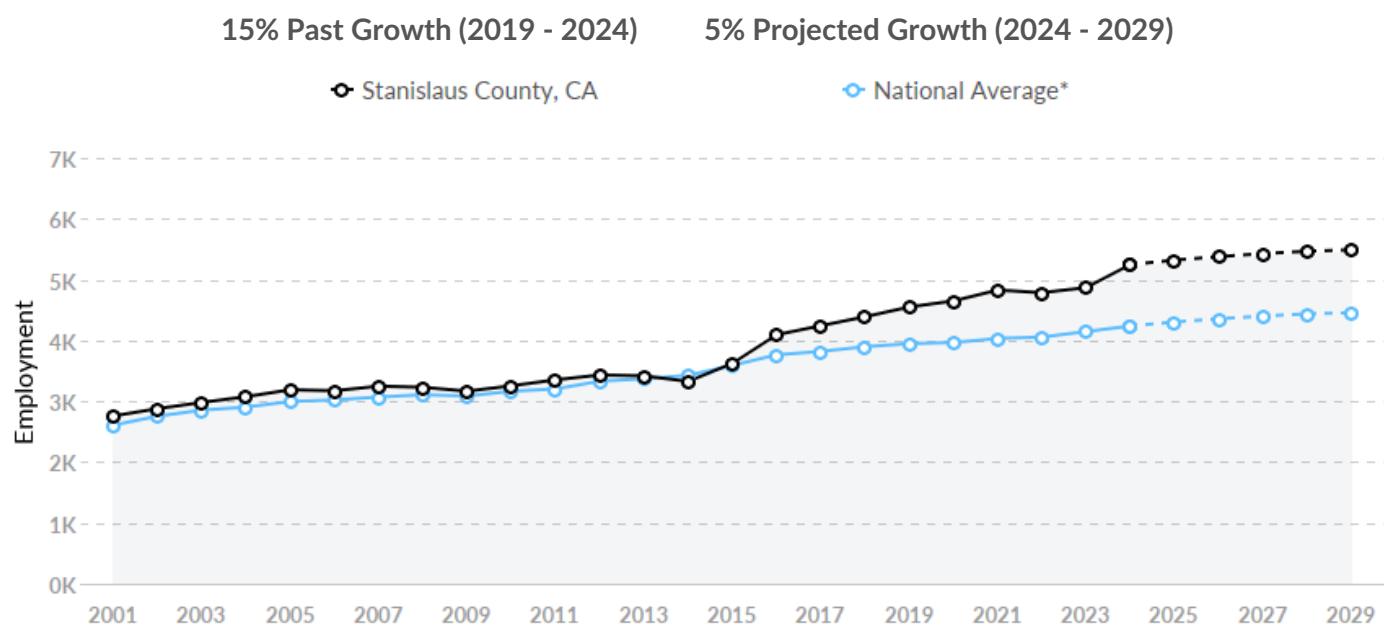
Competition from online job postings is high in Stanislaus County, CA. The national average for an area this size is 276* job postings/mo, while there are 319 here.

*National average values are derived by taking the national value for Registered Nurses and scaling it down to account for the difference in overall workforce size between the nation and Stanislaus County, CA. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

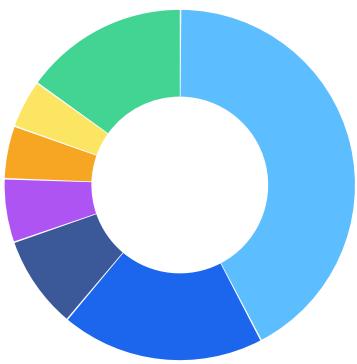
Supply Is Higher Than the National Average

The regional vs. national average employment helps you understand if the supply of Registered Nurses is a strength or weakness for Stanislaus County, CA, and how it is changing relative to the nation. An average area of this size would have 4,237* employees, while there are 5,247 here. This higher than expected supply may make it easier to find candidates. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.



*National average values are derived by taking the national value for Registered Nurses and scaling it down to account for the difference in overall workforce size between the nation and Stanislaus County, CA. In other words, the values represent the national average adjusted for region size.

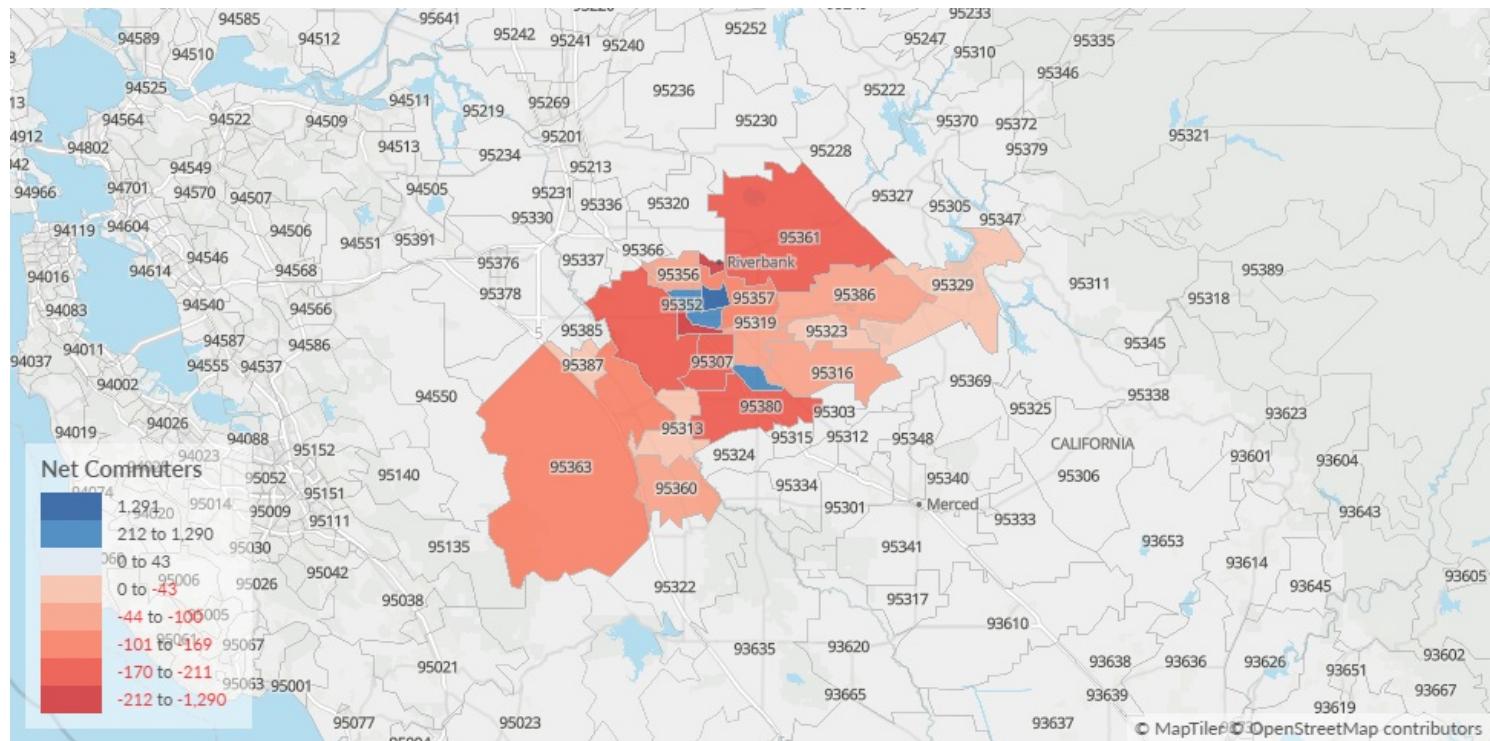
Most Jobs are Found in the General Medical and Surgical Hospitals Industry Sector



Industry	% of Occupation in Industry (2024)
General Medical and Surgical Hospitals	42.3%
Outpatient Care Centers	18.8%
Education and Hospitals (Local Government)	8.6%
Offices of Physicians	5.9%
Specialty (except Psychiatric and Substance Abuse) Hospitals	4.9%
Nursing Care Facilities (Skilled Nursing Facilities)	4.4%
Other	15.2%

Place of Work vs Place of Residence

Understanding where talent in Stanislaus County, CA currently works compared to where talent lives can help you optimize site decisions.



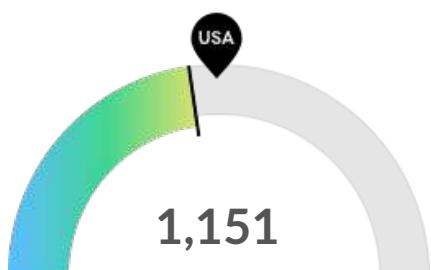
Where Talent Works

ZIP	Name	2024 Employment
95355	Modesto, CA (in Stanisl...	2,107
95350	Modesto, CA (in Stanisl...	744
95382	Turlock, CA (in Stanislau...	675
95354	Modesto, CA (in Stanisl...	474
95356	Modesto, CA (in Stanisl...	273

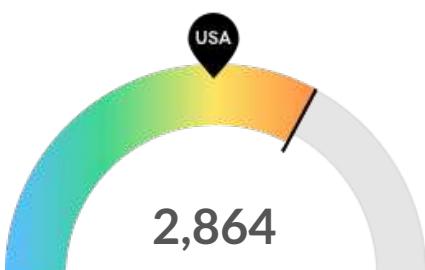
Where Talent Lives

ZIP	Name	2024 Workers
95355	Modesto, CA (in Stanisl...	816
95350	Modesto, CA (in Stanisl...	532
95382	Turlock, CA (in Stanislau...	447
95356	Modesto, CA (in Stanisl...	344
95307	Ceres, CA (in Stanislaus ...	343

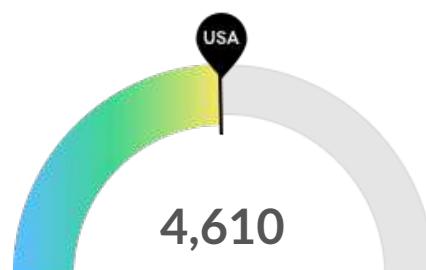
Retirement Risk Is Low, While Overall Diversity Is High



Retirement risk is low in Stanislaus County, CA. The national average for an area this size is 1,316* employees 55 or older, while there are 1,151 here.



Racial diversity is high in Stanislaus County, CA. The national average for an area this size is 1,849* racially diverse employees, while there are 2,864 here.

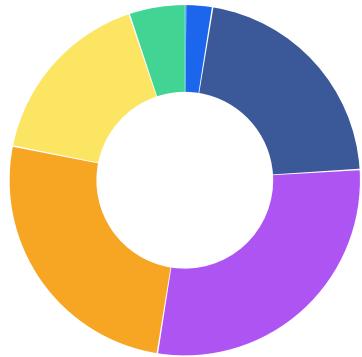


Gender diversity is about average in Stanislaus County, CA. The national average for an area this size is 4,685* female employees, while there are 4,610 here.

*National average values are derived by taking the national value for Registered Nurses and scaling it down to account for the difference in overall workforce size between the nation and Stanislaus County, CA. In other words, the values represent the national average adjusted for region size.

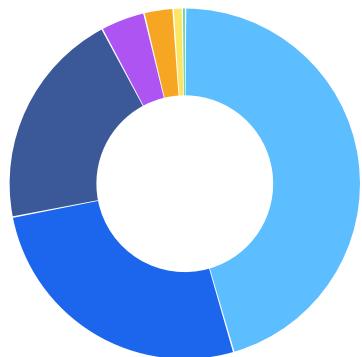
Demographic Details

Occupation Age Breakdown



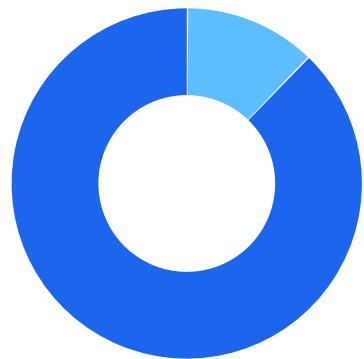
	% of Jobs	Jobs
14-18	0.0%	0
19-24	2.5%	130
25-34	21.5%	1,127
35-44	28.5%	1,495
45-54	25.6%	1,344
55-64	16.7%	878
65+	5.2%	273

Occupation Race/Ethnicity Breakdown



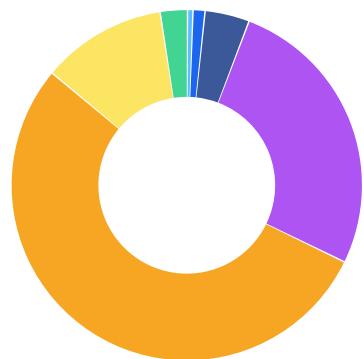
	% of Jobs	Jobs
White	45.4%	2,383
Asian	26.5%	1,388
Hispanic or Latino	20.2%	1,062
Black or African American	4.1%	213
Two or More Races	2.7%	141
Native Hawaiian or Other Pacific Islander	0.8%	44
American Indian or Alaska Native	0.3%	15

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	12.1%	637
Females	87.9%	4,610

National Educational Attainment

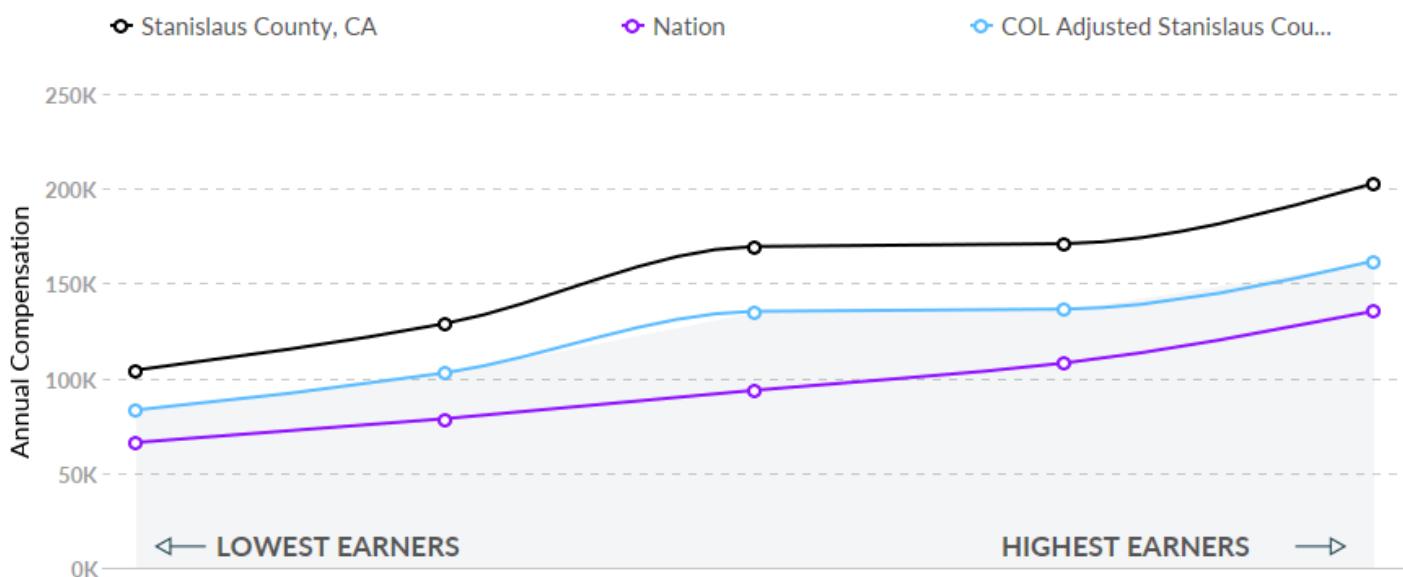


	% of Jobs
Less than high school diploma	0.5%
High school diploma or equivalent	1.1%
Some college, no degree	4.1%
Associate's degree	26.4%
Bachelor's degree	53.9%
Master's degree	11.5%
Doctoral or professional degree	2.5%

Compensation

Talent Is 81% More Expensive, While the Cost of Living Should Make Attraction Easier

In 2024, the median compensation for Registered Nurses in Stanislaus County, CA is \$169,458. Based on the national median wage of \$93,600 for this position, this means you will spend about 81% more to employ Registered Nurses here. However, their actual purchasing power will be 44% greater than the national median when we adjust for regional cost of living (which is 25% higher than average). This may make it easier to attract talent to the region at this price.



Demand



439 Employers Competing

All employers in the region who posted for this job over the last 12 months.



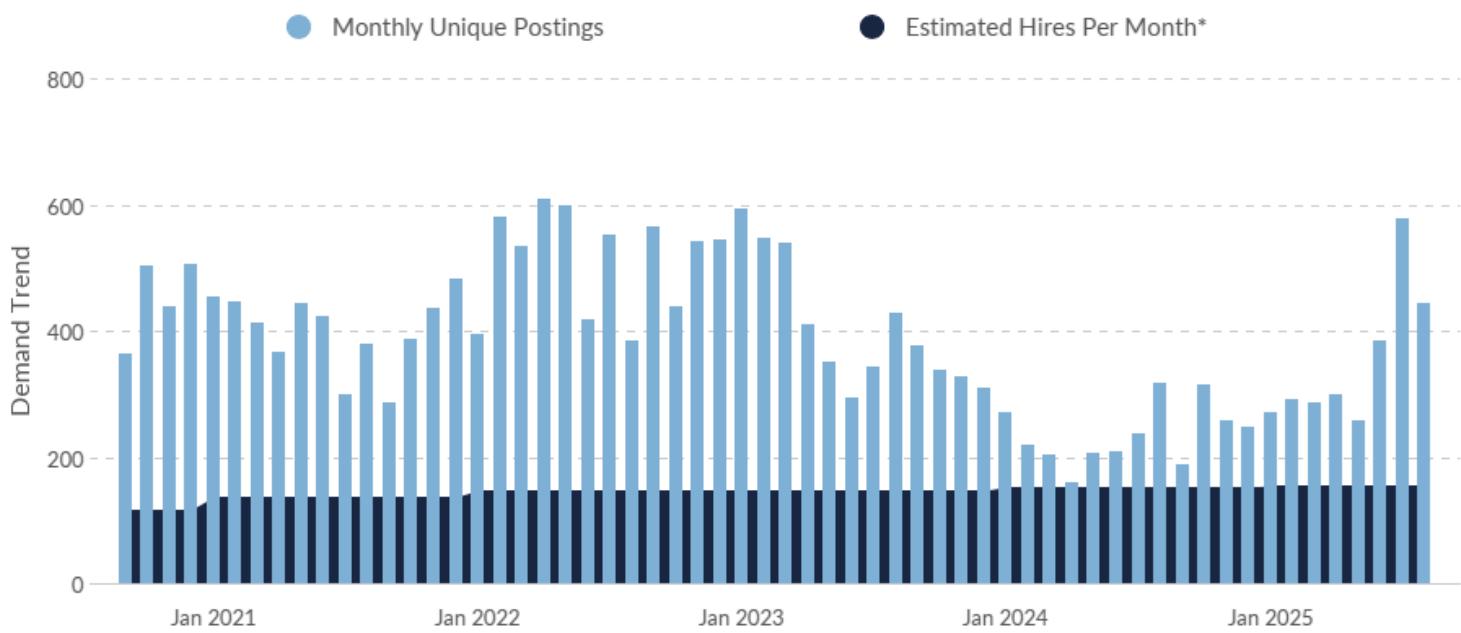
3,823 Unique Job Postings

The number of unique postings for this job over the last 12 months.



21 Day Median Duration

Posting duration is 3 days shorter than what's typical in the region.



Occupation

Avg Monthly Postings (Sep 2024 - Aug 2025)

Avg Monthly Hires (Sep 2024 - Aug 2025)

Registered Nurses

319

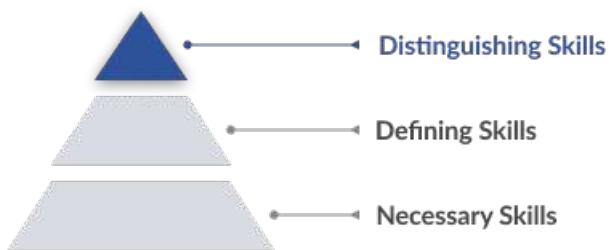
153

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings	Top Job Titles	Unique Postings
Doctors Medical Center Of Mod...	258	Labor and Delivery Registered N...	247
Emanuel Medical Center	187	Registered Nurses	232
Sutter Health	158	ICU Registered Nurses	141
Tenet Healthcare	146	Travel Registered Nurses	138
AMN Healthcare	114	Telemetry Registered Nurses	122

Top Distinguishing Skills by Demand

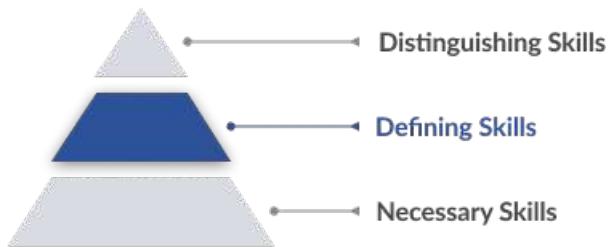
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Direct Patient Care	✖	260	+16.6%	Growing
Medical Telemetry	✓	237	+0.2%	Lagging
Psychology	✖	225	+6.8%	Stable
Infection Control	✖	212	+17.1%	Growing
Trauma Care	✖	202	+11.9%	Growing
Licensed Vocational Nurse (LVN)	✖	190	+17.1%	Growing
Neonatal Resuscitation Program Certification (NRP)	✖	185	+7.6%	Stable
Vital Signs	✖	176	+17.2%	Growing
Quality Improvement	✖	166	+16.1%	Growing
Progressive Care Unit	✓	163	+17.2%	Growing

Top Defining Skills by Demand

An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Registered Nurse (RN)	✖	2,761	+18.1%	Growing
Nursing	✖	1,674	+20.1%	Rapidly Growing
Basic Life Support (BLS) Certification	✖	1,127	+13.9%	Growing
Advanced Cardiovascular Life Support (ACLS) Certification	✖	711	+12.3%	Growing
Nursing Care	✖	646	+19.1%	Growing
Intensive Care Unit	✓	388	+3.2%	Lagging
Medication Administration	✖	332	+14.3%	Growing
Pediatric Advanced Life Support (PALS)	✖	308	+12.9%	Growing
Nursing Process	✖	275	+24.2%	Rapidly Growing
Nursing Practices	✖	271	+19.6%	Rapidly Growing

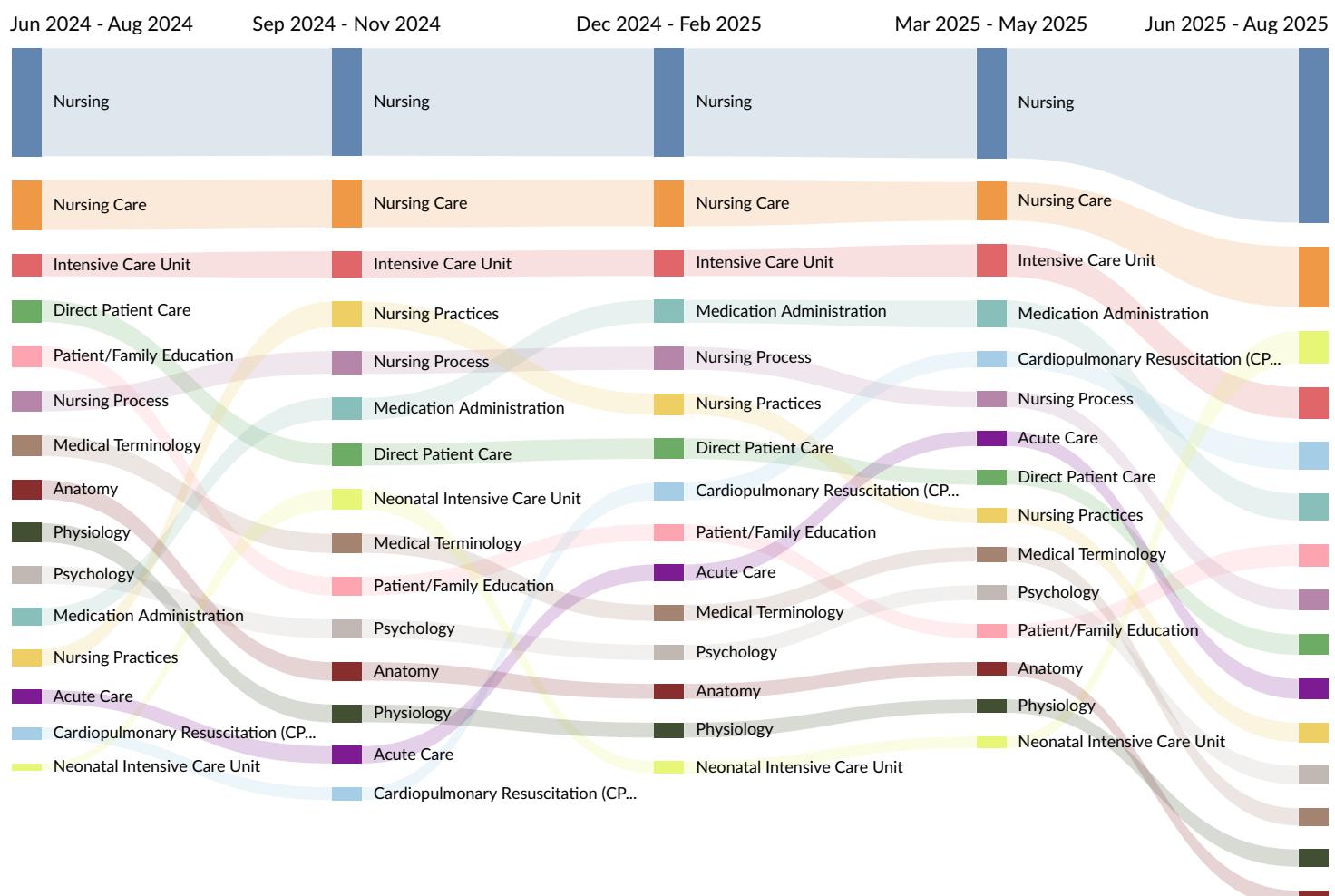
Top Necessary Skills by Demand

Not enough data to display Necessary Skills for this occupation.

What skills are they posting for?

Top 15 Skills for Registered Nurses Sought by Your Selected Companies by Quarter

Skills help us understand the direction an occupation is headed.



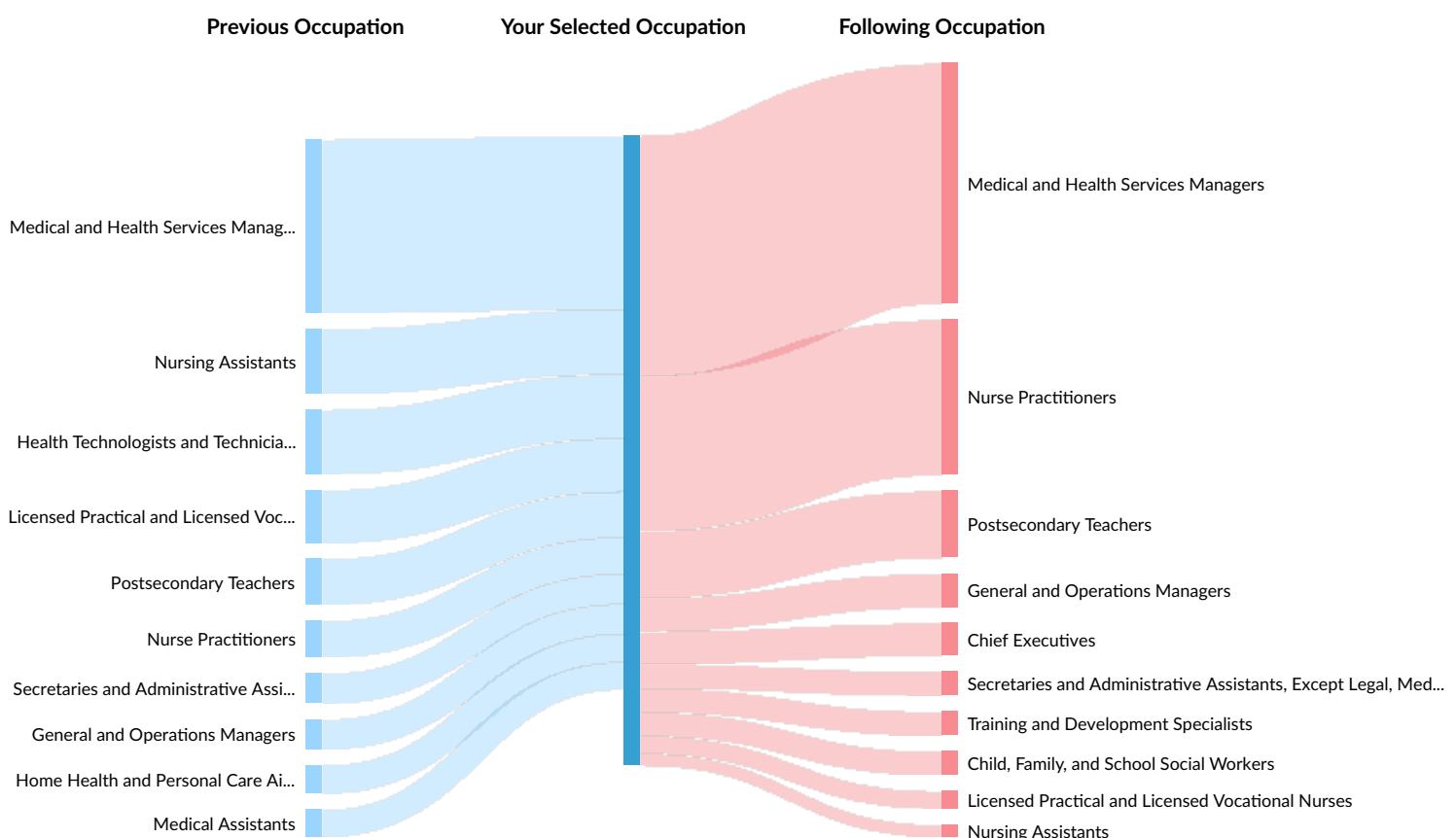
Occupation Gain and Drain

Occupation Gain and Drain

The table below analyzes the profiles of current and past people in your selected occupation. The left column shows job transitions from other occupations to your selected occupation. The right column shows job transitions from your selected occupation to other occupations.

Please note, results are only available at the national level and the 2 and 5 digit SOC level. Other SOC levels will be converted to 5-digit SOC. Also your selection has been limited to 100 occupations.

The following represents the job transitions of employees in your selected occupation in the United States:



Previous Occupations	Transitions
Medical and Health Services Managers	83,788
Nursing Assistants	31,404
Health Technologists and Technicians, All Other	31,095

Previous Occupations	Transitions
Licensed Practical and Licensed Vocational Nurses	25,636
Postsecondary Teachers	22,125
Nurse Practitioners	17,689
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	14,558
General and Operations Managers	14,438
Home Health and Personal Care Aides	13,626
Medical Assistants	13,228
Child, Family, and School Social Workers	10,876
Chief Executives	10,807
Training and Development Specialists	9,177
First-Line Supervisors of Office and Administrative Support Workers	4,882
Natural Sciences Managers	4,252
Managers, All Other	4,196
Tutors	4,067
Waiters and Waitresses	3,945
Retail Salespersons	3,873
Property, Real Estate, and Community Association Managers	3,793
Pharmacy Technicians	3,743
First-Line Supervisors of Retail Sales Workers	3,510
Management Analysts	3,477
Producers and Directors	3,471
Secondary School Teachers, Except Special and Career/Technical Education	3,401
Military-only occupations	3,294
Health Education Specialists	3,239

Previous Occupations	Transitions
Customer Service Representatives	3,165
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	3,072
Teaching Assistants, Except Postsecondary	3,067
Special Education Teachers, All Other	2,788
Paramedics	2,778
Market Research Analysts and Marketing Specialists	2,752
Project Management Specialists	2,720
Executive Secretaries and Executive Administrative Assistants	2,641
Human Resources Specialists	2,630
Coaches and Scouts	2,599
Surgical Technologists	2,471
Clinical Laboratory Technologists and Technicians	2,431
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2,425
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,418
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	2,302
Fast Food and Counter Workers	2,203
Sales Managers	2,099
Phlebotomists	2,049
Epidemiologists	1,996
Computer Occupations, All Other	1,995
Psychiatric Technicians	1,967
Medical Transcriptionists	1,922
Database Architects	1,913
Instructional Coordinators	1,815

Previous Occupations	Transitions
Childcare Workers	1,725
Computer User Support Specialists	1,567
Production, Planning, and Expediting Clerks	1,550
Bartenders	1,514
Eligibility Interviewers, Government Programs	1,504
Occupational Health and Safety Specialists	1,499
Exercise Trainers and Group Fitness Instructors	1,397
Recreation Workers	1,386
Physicians, All Other	1,385
Cardiovascular Technologists and Technicians	1,374
Occupational Health and Safety Technicians	1,366
Receptionists and Information Clerks	1,342
Clergy	1,336
Industrial Production Managers	1,331
Respiratory Therapists	1,318
Human Resources Managers	1,254
Cashiers	1,206
Physician Assistants	1,204
Inspectors, Testers, Sorters, Samplers, and Weighers	1,199
Medical Secretaries and Administrative Assistants	1,188
Marketing Managers	1,144
Financial Managers	1,129
Educational, Guidance, and Career Counselors and Advisors	1,111
Pharmacists	1,109
Billing and Posting Clerks	1,105
Financial and Investment Analysts	1,089

Previous Occupations	Transitions
Real Estate Sales Agents	1,053
Writers and Authors	965
Lawyers	944
Accountants and Auditors	913
Medical Records Specialists	880
Compliance Officers	877
Public Relations Managers	875
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	854
Veterinary Technologists and Technicians	849
Computer Systems Analysts	839
Data Scientists	836
Securities, Commodities, and Financial Services Sales Agents	833
Farm and Home Management Educators	823
Financial Risk Specialists	821
Surgical Assistants	777
Counselors, All Other	772
Teaching Assistants, Postsecondary	766
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	749
Personal Financial Advisors	746
Substitute Teachers, Short-Term	732
Facilities Managers	729
Following Occupations	Transitions
Medical and Health Services Managers	116,241
Nurse Practitioners	74,948
Postsecondary Teachers	32,378

Following Occupations	Transitions
General and Operations Managers	16,167
Chief Executives	15,670
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	11,655
Training and Development Specialists	11,527
Child, Family, and School Social Workers	11,422
Licensed Practical and Licensed Vocational Nurses	8,509
Nursing Assistants	5,920
Managers, All Other	5,876
Health Technologists and Technicians, All Other	5,783
Natural Sciences Managers	5,243
Management Analysts	5,063
Health Education Specialists	4,676
First-Line Supervisors of Office and Administrative Support Workers	4,360
Producers and Directors	3,949
Secondary School Teachers, Except Special and Career/Technical Education	3,374
Epidemiologists	3,367
Computer Occupations, All Other	3,351
First-Line Supervisors of Retail Sales Workers	3,320
Nurse Anesthetists	2,967
Home Health and Personal Care Aides	2,897
Human Resources Specialists	2,822
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	2,810
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2,766

Following Occupations	Transitions
Instructional Coordinators	2,753
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,680
Project Management Specialists	2,674
Database Architects	2,634
Lawyers	2,357
Medical Assistants	2,326
Occupational Health and Safety Technicians	2,224
Occupational Health and Safety Specialists	2,182
Property, Real Estate, and Community Association Managers	2,179
Market Research Analysts and Marketing Specialists	2,156
Special Education Teachers, All Other	2,116
Sales Managers	2,091
Industrial Production Managers	1,984
Military-only occupations	1,968
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1,836
Computer Systems Analysts	1,776
Computer User Support Specialists	1,710
Real Estate Sales Agents	1,655
Teaching Assistants, Except Postsecondary	1,630
Inspectors, Testers, Sorters, Samplers, and Weighers	1,570
Nurse Midwives	1,568
Billing and Posting Clerks	1,555
Coaches and Scouts	1,544
Customer Service Representatives	1,486
Eligibility Interviewers, Government Programs	1,471

Following Occupations	Transitions
Writers and Authors	1,460
Financial Risk Specialists	1,400
Production, Planning, and Expediting Clerks	1,394
Clergy	1,350
Physician Assistants	1,322
Fundraisers	1,302
Data Scientists	1,260
Pharmacists	1,222
Executive Secretaries and Executive Administrative Assistants	1,197
Human Resources Managers	1,169
Retail Salespersons	1,166
Medical Records Specialists	1,135
Marketing Managers	1,120
Tutors	1,120
Financial Managers	1,080
Compliance Officers	1,028
Educational, Guidance, and Career Counselors and Advisors	1,012
Accountants and Auditors	993
Forensic Science Technicians	973
Physicians, All Other	956
Financial and Investment Analysts	920
Exercise Trainers and Group Fitness Instructors	858
Farm and Home Management Educators	837
Paramedics	829
Respiratory Therapists	814
Public Relations Managers	812

Following Occupations	Transitions
Teaching Assistants, Postsecondary	801
Software Developers	792
Clinical Laboratory Technologists and Technicians	788
Personal Financial Advisors	780
Real Estate Brokers	742
Emergency Medicine Physicians	732
Personal Service Managers, All Other	710
Pediatricians, General	705
Facilities Managers	668
Buyers and Purchasing Agents	666
Editors	661
Computer and Information Systems Managers	654
Claims Adjusters, Examiners, and Investigators	654
Elementary School Teachers, Except Special Education	602
Healthcare Social Workers	593
Fast Food and Counter Workers	593
Education Administrators, Postsecondary	571
Skincare Specialists	570
Occupational Therapists	567
Compensation and Benefits Managers	562
Surgical Technologists	561

Graduate Pipeline



1 Program

24 programs can train for this job, while only 1 program has produced completers in this region.



228 Completions (2023)

The completions from all regional institutions for all degree types.



627 Openings (2023)

The average number of openings for an occupation in the region is 41.

Top Programs	Completions (2023)	Top Schools	Completions (2023)
Registered Nursing/Registered N...	228 	California State University-Stani...	146 
		Modesto Junior College	82 