

Registered Nurses in Stanislaus County, CA

Stanislaus County Workforce Development



251 E. Hackett Rd. C-2
Modesto, California 95358

Contents

| | |
|---|----|
| What is Lightcast Data? | 1 |
| Report Parameters | 2 |
| Workforce Map | 3 |
| Executive Summary | 4 |
| Supply (Jobs) | 5 |
| Demographic Details | 9 |
| Compensation | 11 |
| Demand | 12 |
| What skills are they posting for? | 15 |
| Occupation Gain and Drain | 16 |
| Graduate Pipeline | 25 |

What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

29-1141 Registered Nurses

1 County

6099 Stanislaus County, CA

Class of Worker

QCEW Employees and Non-QCEW Employees

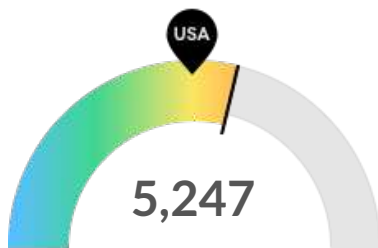
The information in this report pertains to the chosen occupation and geographical area.

Workforce Map



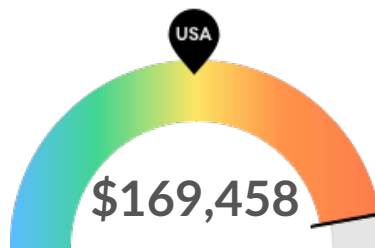
Executive Summary

Aggressive Hiring Competition Over a Deep Supply of Regional Talent



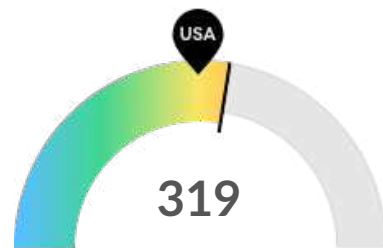
Supply (Jobs)

Stanislaus County, CA is a hotspot for this kind of talent. The national average for an area this size is 4,237* employees, while there are 5,247 here.



Compensation

The cost for talent is high in Stanislaus County, CA. The national median salary for Registered Nurses is \$93,600, while you'll pay \$169,458 here.



Demand (Job Postings)

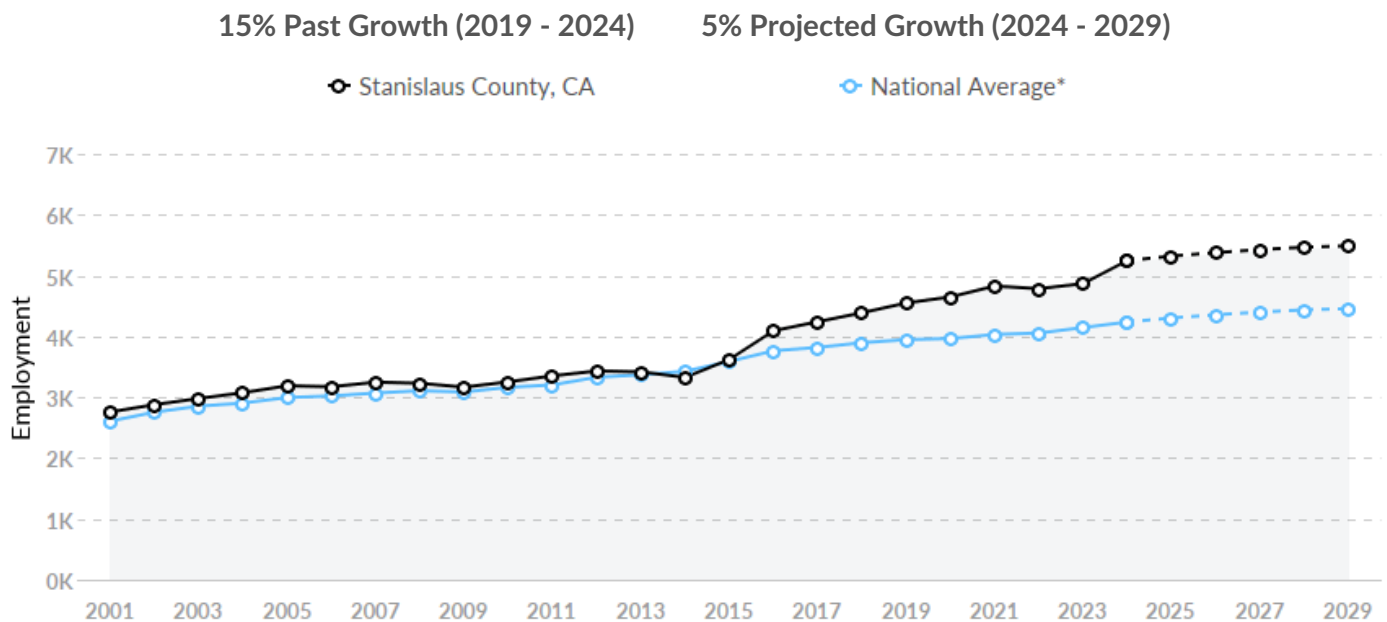
Competition from online job postings is high in Stanislaus County, CA. The national average for an area this size is 276* job postings/mo, while there are 319 here.

*National average values are derived by taking the national value for Registered Nurses and scaling it down to account for the difference in overall workforce size between the nation and Stanislaus County, CA. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

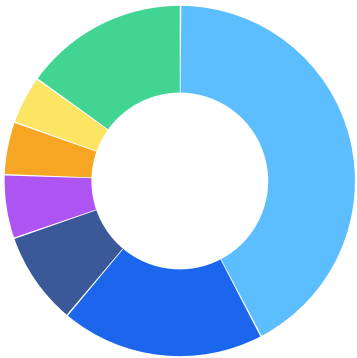
Supply Is Higher Than the National Average

The regional vs. national average employment helps you understand if the supply of Registered Nurses is a strength or weakness for Stanislaus County, CA, and how it is changing relative to the nation. An average area of this size would have 4,237* employees, while there are 5,247 here. This higher than expected supply may make it easier to find candidates. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.



*National average values are derived by taking the national value for Registered Nurses and scaling it down to account for the difference in overall workforce size between the nation and Stanislaus County, CA. In other words, the values represent the national average adjusted for region size.

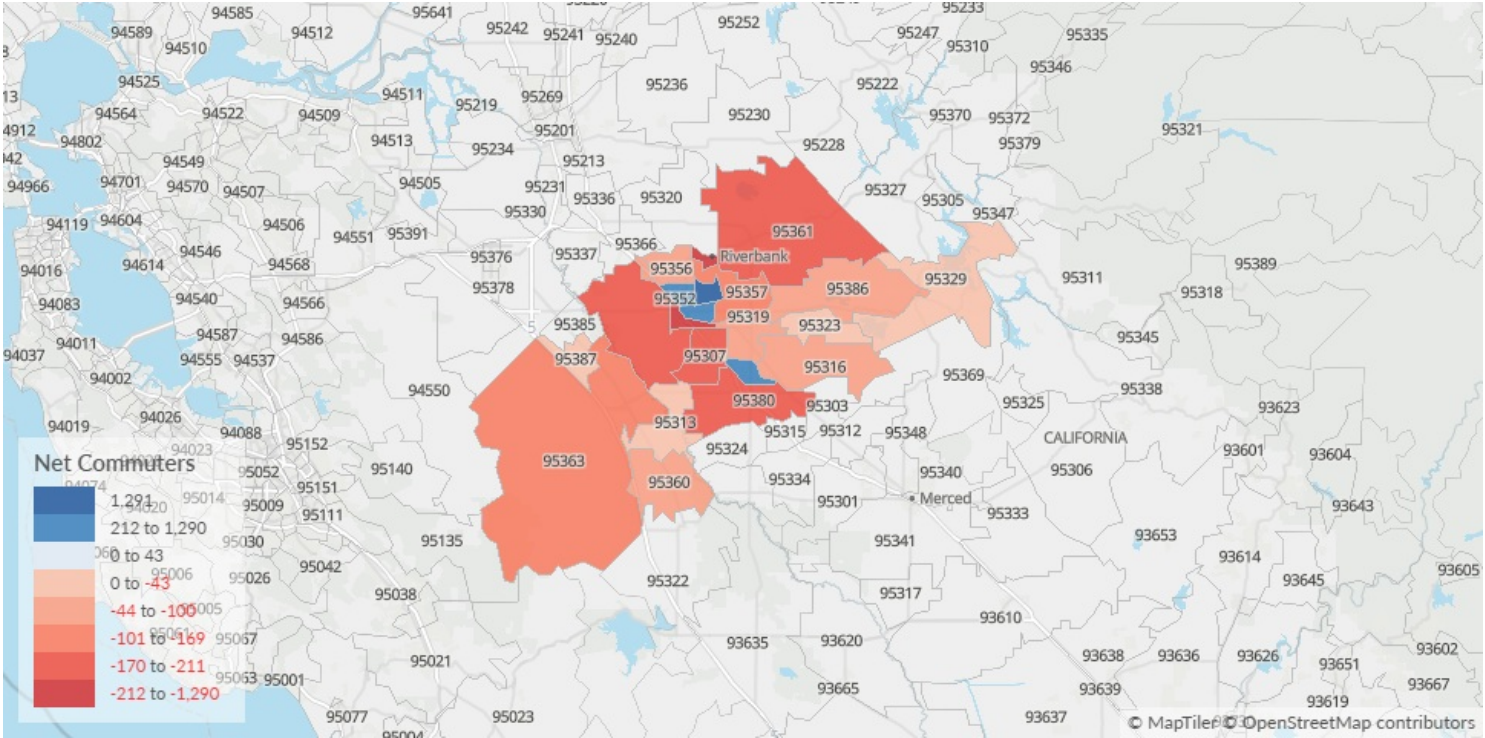
Most Jobs are Found in the General Medical and Surgical Hospitals Industry Sector



| Industry | % of Occupation in Industry (2024) |
|--|------------------------------------|
| General Medical and Surgical Hospitals | 42.3% |
| Outpatient Care Centers | 18.8% |
| Education and Hospitals (Local Government) | 8.6% |
| Offices of Physicians | 5.9% |
| Specialty (except Psychiatric and Substance Abuse) Hospitals | 4.9% |
| Nursing Care Facilities (Skilled Nursing Facilities) | 4.4% |
| Other | 15.2% |

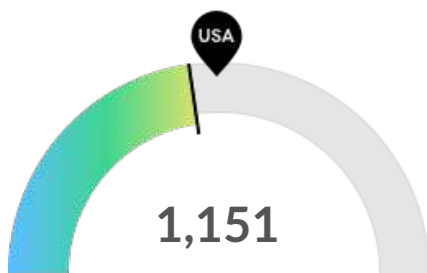
Place of Work vs Place of Residence

Understanding where talent in Stanislaus County, CA currently works compared to where talent lives can help you optimize site decisions.



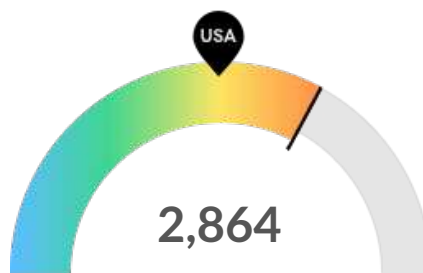
| Where Talent Works | | | Where Talent Lives | | |
|--------------------|------------------------------------|-----------------|--------------------|------------------------------------|--------------|
| ZIP | Name | 2024 Employment | ZIP | Name | 2024 Workers |
| 95355 | Modesto, CA (in Stanislaus County) | 2,107 | 95355 | Modesto, CA (in Stanislaus County) | 816 |
| 95350 | Modesto, CA (in Stanislaus County) | 744 | 95350 | Modesto, CA (in Stanislaus County) | 532 |
| 95382 | Turlock, CA (in Stanislaus County) | 675 | 95382 | Turlock, CA (in Stanislaus County) | 447 |
| 95354 | Modesto, CA (in Stanislaus County) | 474 | 95356 | Modesto, CA (in Stanislaus County) | 344 |
| 95356 | Modesto, CA (in Stanislaus County) | 273 | 95307 | Ceres, CA (in Stanislaus County) | 343 |

Retirement Risk Is Low, While Overall Diversity Is High



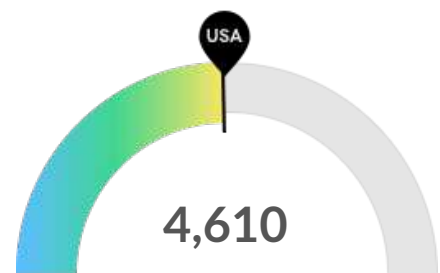
Retiring Soon

Retirement risk is low in Stanislaus County, CA. The national average for an area this size is 1,316* employees 55 or older, while there are 1,151 here.



Racial Diversity

Racial diversity is high in Stanislaus County, CA. The national average for an area this size is 1,849* racially diverse employees, while there are 2,864 here.



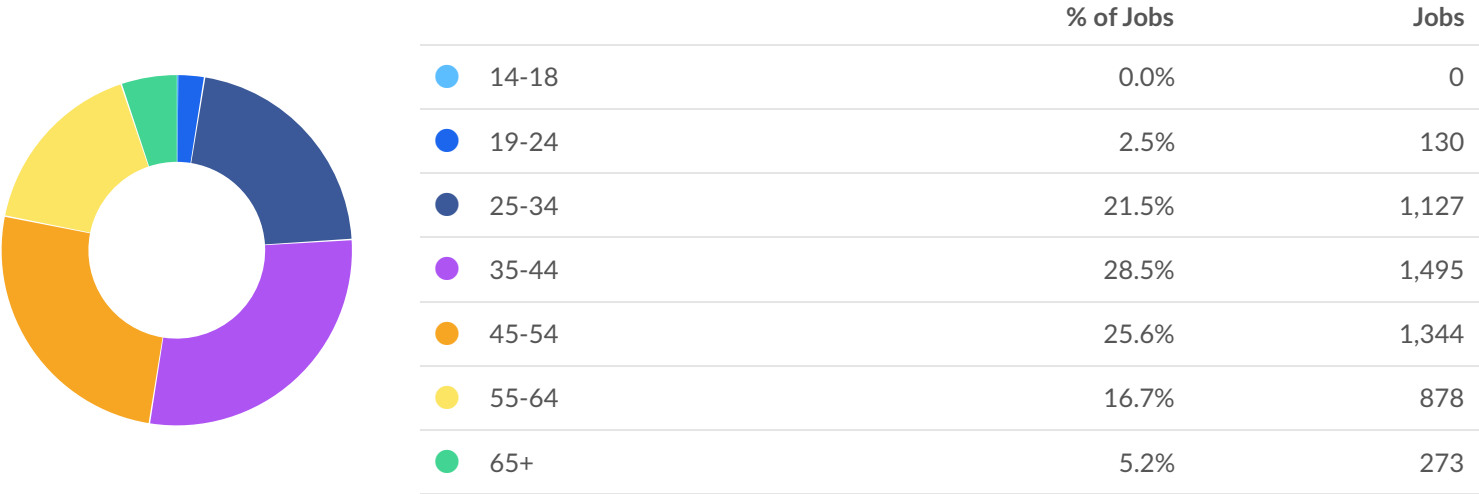
Gender Diversity

Gender diversity is about average in Stanislaus County, CA. The national average for an area this size is 4,685* female employees, while there are 4,610 here.

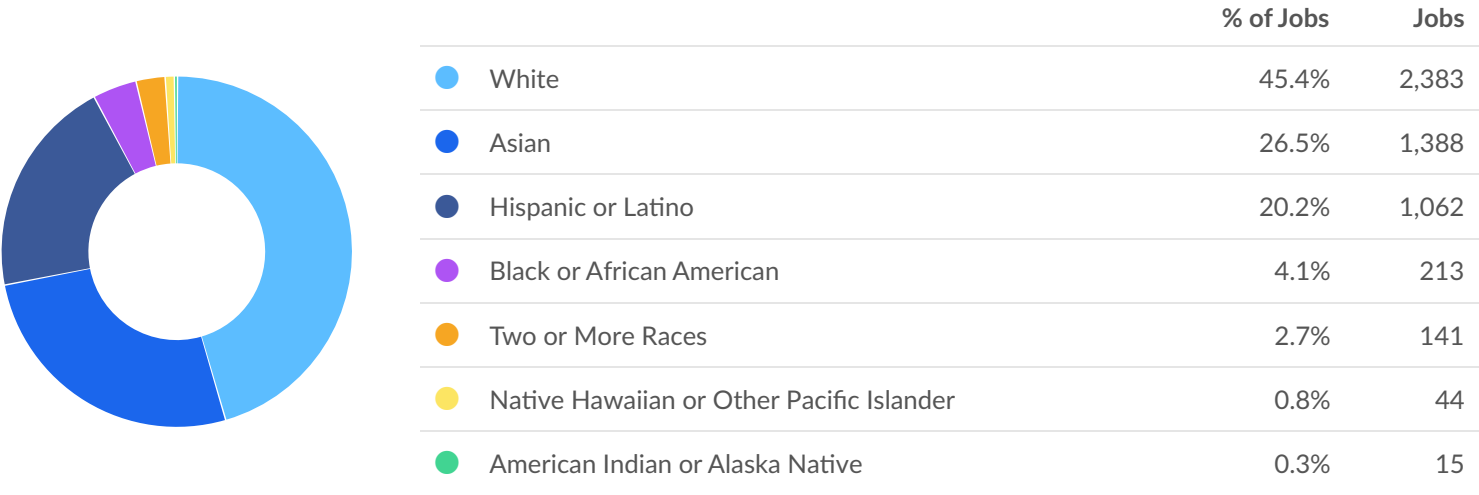
*National average values are derived by taking the national value for Registered Nurses and scaling it down to account for the difference in overall workforce size between the nation and Stanislaus County, CA. In other words, the values represent the national average adjusted for region size.

Demographic Details

Occupation Age Breakdown



Occupation Race/Ethnicity Breakdown

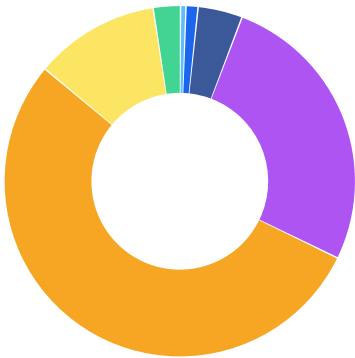


Occupation Gender Breakdown



| | % of Jobs | Jobs |
|--------------------------------|-----------|-------|
| <div><div></div> Males</div> | 12.1% | 637 |
| <div><div></div> Females</div> | 87.9% | 4,610 |

National Educational Attainment

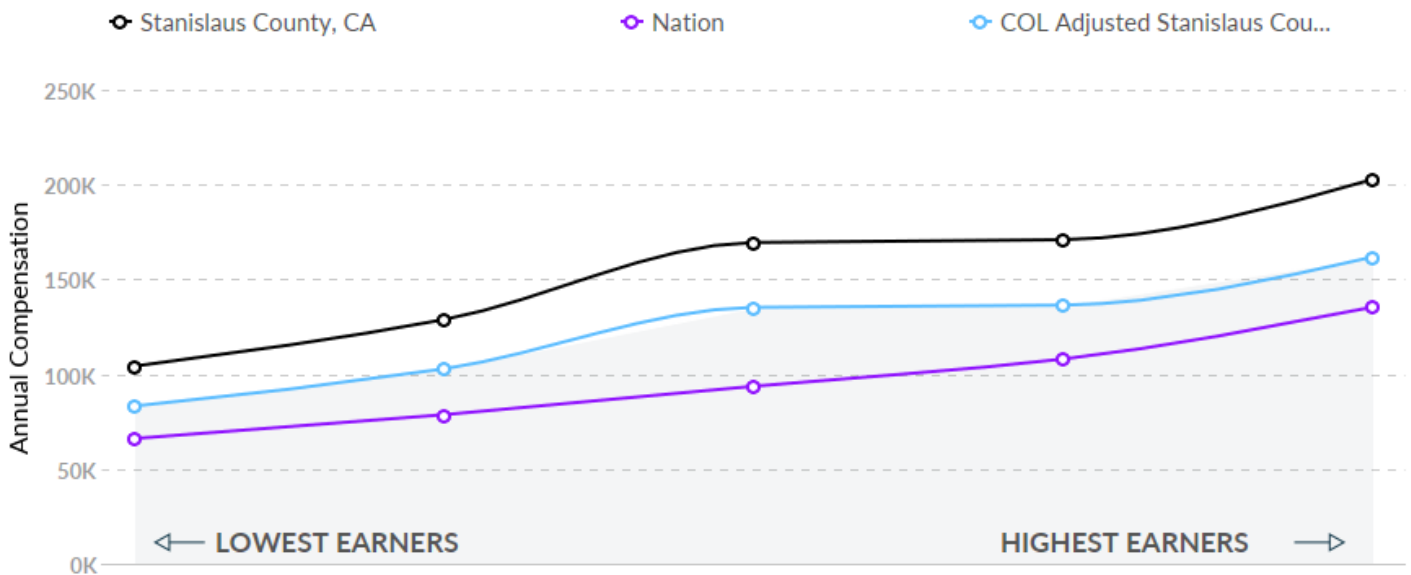


| | % of Jobs |
|--|-----------|
| <div><div></div> Less than high school diploma</div> | 0.5% |
| <div><div></div> High school diploma or equivalent</div> | 1.1% |
| <div><div></div> Some college, no degree</div> | 4.1% |
| <div><div></div> Associate's degree</div> | 26.4% |
| <div><div></div> Bachelor's degree</div> | 53.9% |
| <div><div></div> Master's degree</div> | 11.5% |
| <div><div></div> Doctoral or professional degree</div> | 2.5% |

Compensation

Talent Is 81% More Expensive, While the Cost of Living Should Make Attraction Easier

In 2024, the median compensation for Registered Nurses in Stanislaus County, CA is \$169,458. Based on the national median wage of \$93,600 for this position, this means you will spend about 81% more to employ Registered Nurses here. However, their actual purchasing power will be 44% greater than the national median when we adjust for regional cost of living (which is 25% higher than average). This may make it easier to attract talent to the region at this price.



Demand



439 Employers Competing

All employers in the region who posted for this job over the last 12 months.



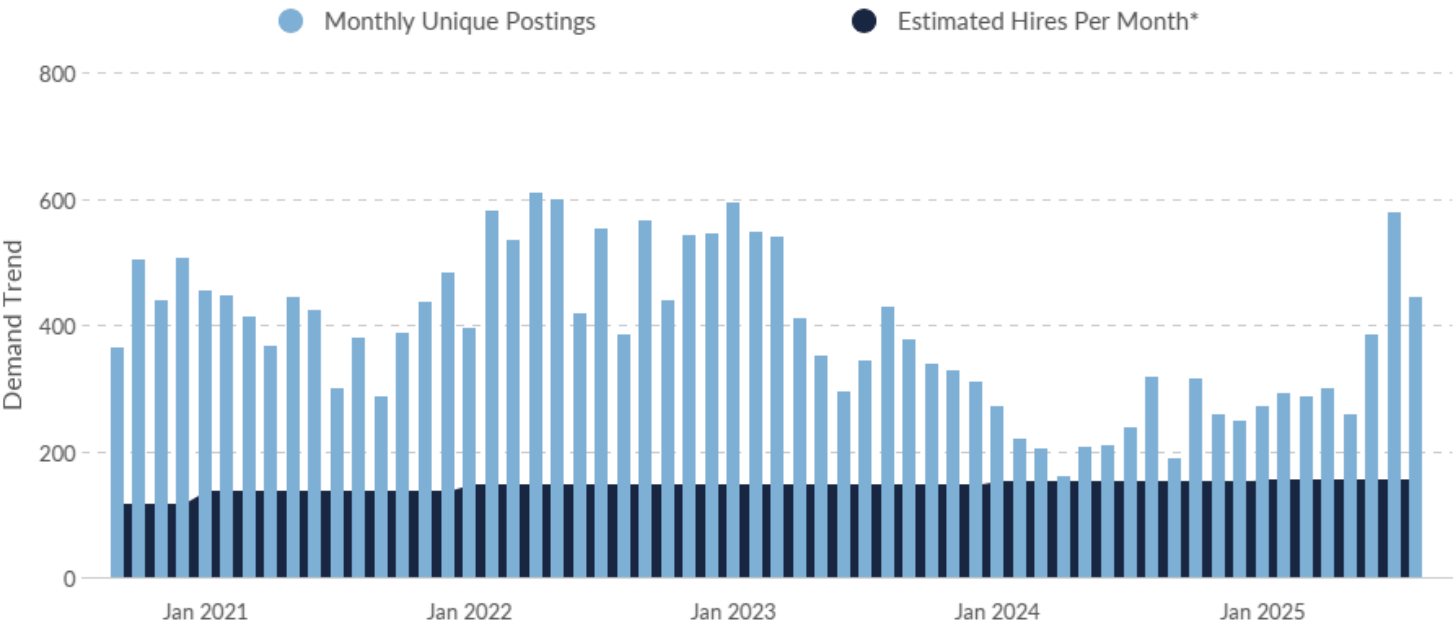
3,823 Unique Job Postings

The number of unique postings for this job over the last 12 months.



21 Day Median Duration

Posting duration is 3 days shorter than what's typical in the region.



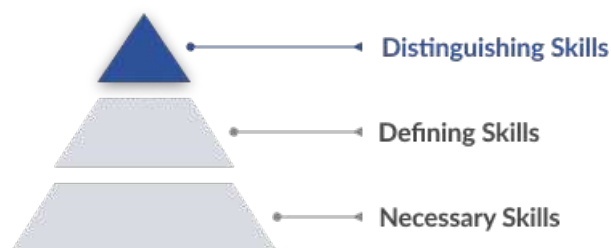
| Occupation | Avg Monthly Postings (Sep 2024 - Aug 2025) | Avg Monthly Hires (Sep 2024 - Aug 2025) |
|-------------------|--|---|
| Registered Nurses | 319 | 153 |

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

| Top Companies | Unique Postings | Top Job Titles | Unique Postings |
|----------------------------------|-----------------|------------------------------------|-----------------|
| Doctors Medical Center Of Mod... | 258 | Labor and Delivery Registered N... | 247 |
| Emanuel Medical Center | 187 | Registered Nurses | 232 |
| Sutter Health | 158 | ICU Registered Nurses | 141 |
| Tenet Healthcare | 146 | Travel Registered Nurses | 138 |
| AMN Healthcare | 114 | Telemetry Registered Nurses | 122 |

Top Distinguishing Skills by Demand

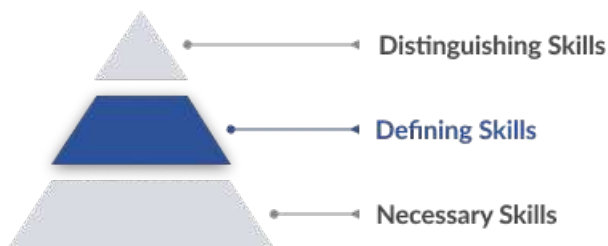
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



| Skill | Salary Boosting | Job Postings Requesting | Projected Growth | Growth Relative to Market |
|--|-----------------|-------------------------|------------------|---------------------------|
| Direct Patient Care | ✗ | 260 | +16.6% | Growing |
| Medical Telemetry | ✓ | 237 | +0.2% | Lagging |
| Psychology | ✗ | 225 | +6.8% | Stable |
| Infection Control | ✗ | 212 | +17.1% | Growing |
| Trauma Care | ✗ | 202 | +11.9% | Growing |
| Licensed Vocational Nurse (LVN) | ✗ | 190 | +17.1% | Growing |
| Neonatal Resuscitation Program Certification (NRP) | ✗ | 185 | +7.6% | Stable |
| Vital Signs | ✗ | 176 | +17.2% | Growing |
| Quality Improvement | ✗ | 166 | +16.1% | Growing |
| Progressive Care Unit | ✓ | 163 | +17.2% | Growing |

Top Defining Skills by Demand

An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



| Skill | Salary Boosting | Job Postings Requesting | Projected Growth | Growth Relative to Market |
|---|-----------------|-------------------------|------------------|---------------------------|
| Registered Nurse (RN) | ✗ | 2,761 | +18.1% | Growing |
| Nursing | ✗ | 1,674 | +20.1% | Rapidly Growing |
| Basic Life Support (BLS) Certification | ✗ | 1,127 | +13.9% | Growing |
| Advanced Cardiovascular Life Support (ACLS) Certification | ✗ | 711 | +12.3% | Growing |
| Nursing Care | ✗ | 646 | +19.1% | Growing |
| Intensive Care Unit | ✓ | 388 | +3.2% | Lagging |
| Medication Administration | ✗ | 332 | +14.3% | Growing |
| Pediatric Advanced Life Support (PALS) | ✗ | 308 | +12.9% | Growing |
| Nursing Process | ✗ | 275 | +24.2% | Rapidly Growing |
| Nursing Practices | ✗ | 271 | +19.6% | Rapidly Growing |

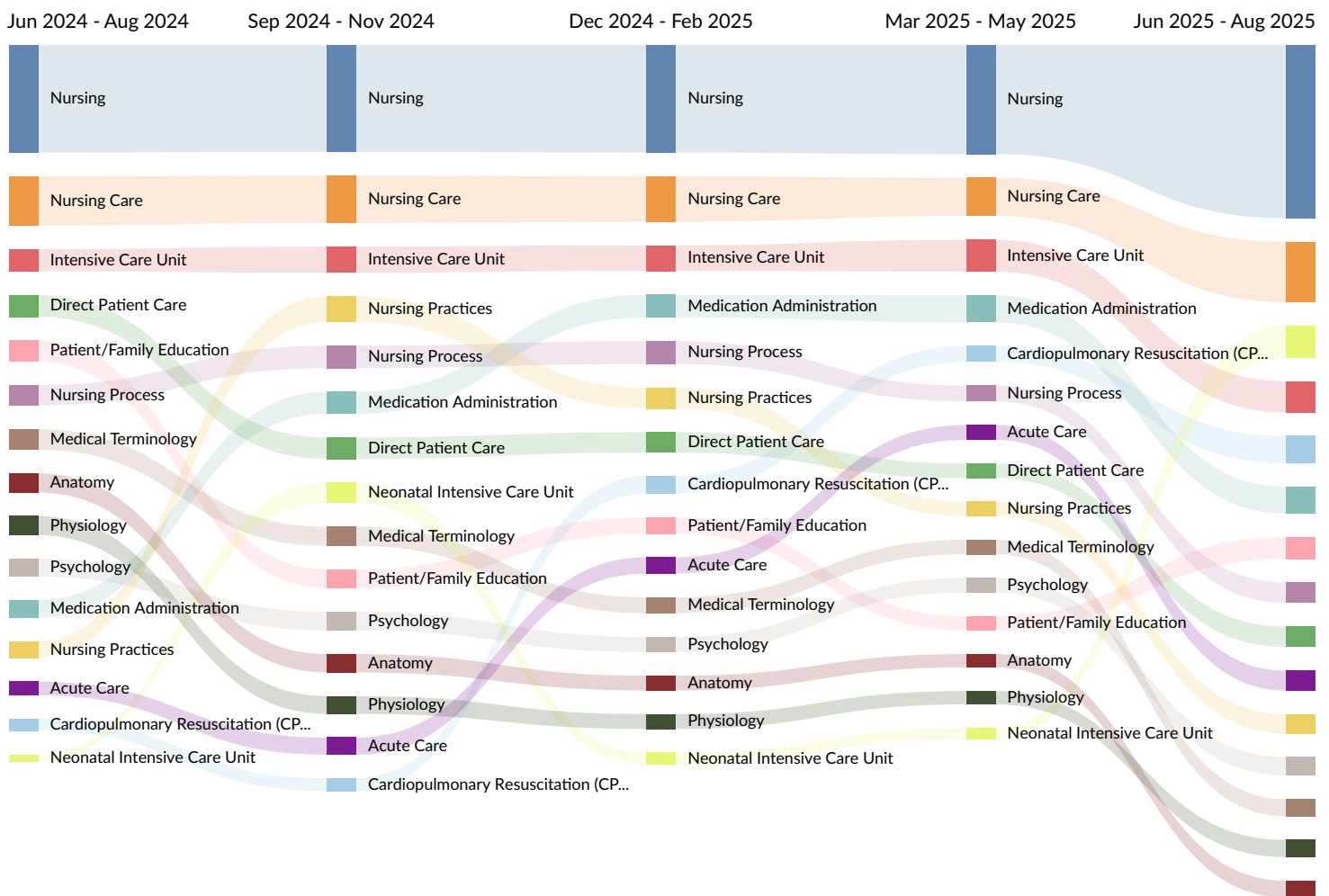
Top Necessary Skills by Demand

Not enough data to display Necessary Skills for this occupation.

What skills are they posting for?

Top 15 Skills for Registered Nurses Sought by Your Selected Companies by Quarter

Skills help us understand the direction an occupation is headed.



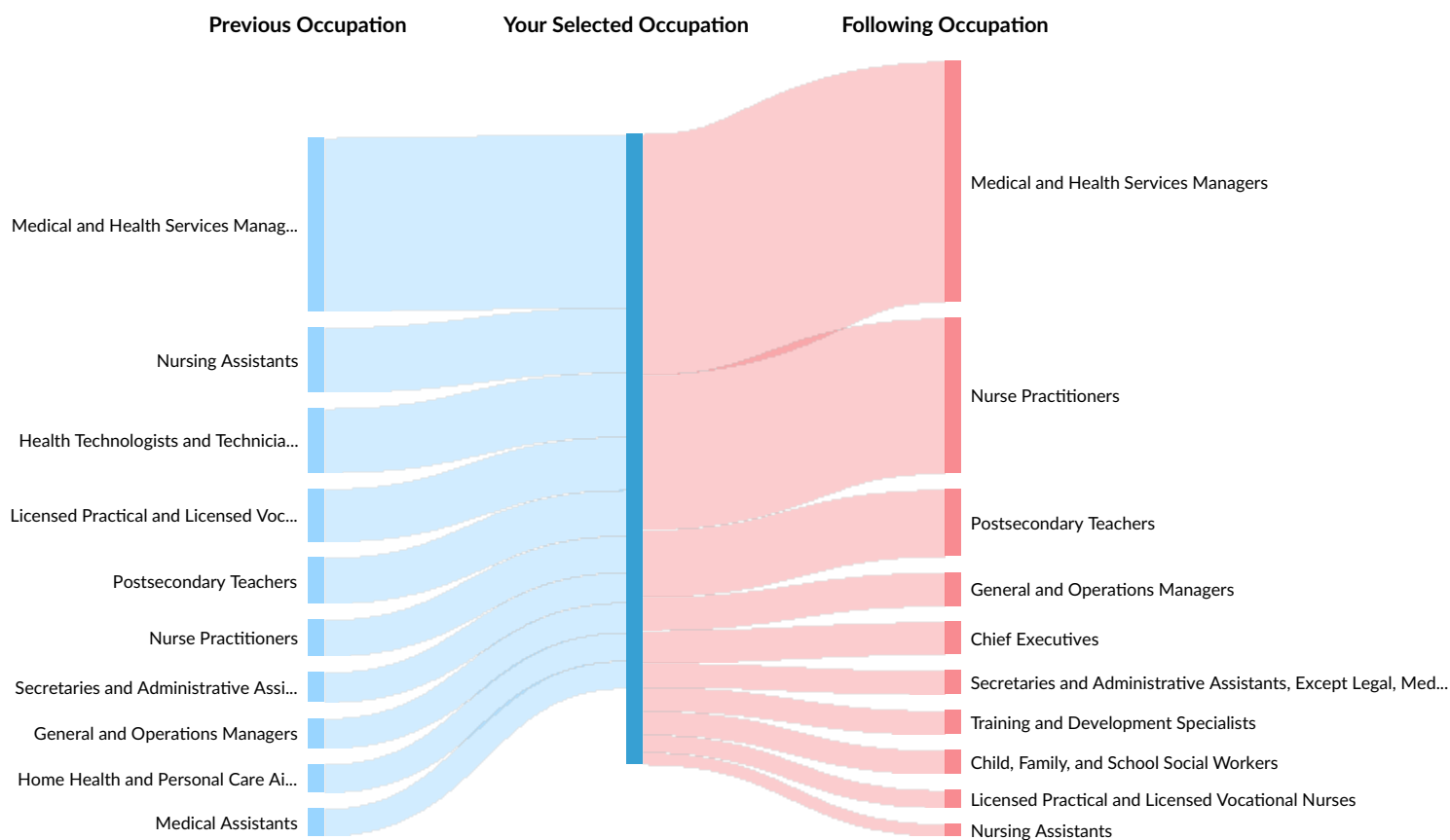
Occupation Gain and Drain

Occupation Gain and Drain

The table below analyzes the profiles of current and past people in your selected occupation. The left column shows job transitions from other occupations to your selected occupation. The right column shows job transitions from your selected occupation to other occupations.

Please note, results are only available at the national level and the 2 and 5 digit SOC level. Other SOC levels will be converted to 5-digit SOC. Also your selection has been limited to 100 occupations.

The following represents the job transitions of employees in your selected occupation in the United States:



| Previous Occupations | Transitions |
|---|-------------|
| Medical and Health Services Managers | 83,788 |
| Nursing Assistants | 31,404 |
| Health Technologists and Technicians, All Other | 31,095 |

| Previous Occupations | Transitions |
|---|-------------|
| Licensed Practical and Licensed Vocational Nurses | 25,636 |
| Postsecondary Teachers | 22,125 |
| Nurse Practitioners | 17,689 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 14,558 |
| General and Operations Managers | 14,438 |
| Home Health and Personal Care Aides | 13,626 |
| Medical Assistants | 13,228 |
| Child, Family, and School Social Workers | 10,876 |
| Chief Executives | 10,807 |
| Training and Development Specialists | 9,177 |
| First-Line Supervisors of Office and Administrative Support Workers | 4,882 |
| Natural Sciences Managers | 4,252 |
| Managers, All Other | 4,196 |
| Tutors | 4,067 |
| Waiters and Waitresses | 3,945 |
| Retail Salespersons | 3,873 |
| Property, Real Estate, and Community Association Managers | 3,793 |
| Pharmacy Technicians | 3,743 |
| First-Line Supervisors of Retail Sales Workers | 3,510 |
| Management Analysts | 3,477 |
| Producers and Directors | 3,471 |
| Secondary School Teachers, Except Special and Career/Technical Education | 3,401 |
| Military-only occupations | 3,294 |
| Health Education Specialists | 3,239 |

| Previous Occupations | Transitions |
|--|-------------|
| Customer Service Representatives | 3,165 |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 3,072 |
| Teaching Assistants, Except Postsecondary | 3,067 |
| Special Education Teachers, All Other | 2,788 |
| Paramedics | 2,778 |
| Market Research Analysts and Marketing Specialists | 2,752 |
| Project Management Specialists | 2,720 |
| Executive Secretaries and Executive Administrative Assistants | 2,641 |
| Human Resources Specialists | 2,630 |
| Coaches and Scouts | 2,599 |
| Surgical Technologists | 2,471 |
| Clinical Laboratory Technologists and Technicians | 2,431 |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 2,425 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 2,418 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 2,302 |
| Fast Food and Counter Workers | 2,203 |
| Sales Managers | 2,099 |
| Phlebotomists | 2,049 |
| Epidemiologists | 1,996 |
| Computer Occupations, All Other | 1,995 |
| Psychiatric Technicians | 1,967 |
| Medical Transcriptionists | 1,922 |
| Database Architects | 1,913 |
| Instructional Coordinators | 1,815 |

| Previous Occupations | Transitions |
|---|-------------|
| Childcare Workers | 1,725 |
| Computer User Support Specialists | 1,567 |
| Production, Planning, and Expediting Clerks | 1,550 |
| Bartenders | 1,514 |
| Eligibility Interviewers, Government Programs | 1,504 |
| Occupational Health and Safety Specialists | 1,499 |
| Exercise Trainers and Group Fitness Instructors | 1,397 |
| Recreation Workers | 1,386 |
| Physicians, All Other | 1,385 |
| Cardiovascular Technologists and Technicians | 1,374 |
| Occupational Health and Safety Technicians | 1,366 |
| Receptionists and Information Clerks | 1,342 |
| Clergy | 1,336 |
| Industrial Production Managers | 1,331 |
| Respiratory Therapists | 1,318 |
| Human Resources Managers | 1,254 |
| Cashiers | 1,206 |
| Physician Assistants | 1,204 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 1,199 |
| Medical Secretaries and Administrative Assistants | 1,188 |
| Marketing Managers | 1,144 |
| Financial Managers | 1,129 |
| Educational, Guidance, and Career Counselors and Advisors | 1,111 |
| Pharmacists | 1,109 |
| Billing and Posting Clerks | 1,105 |
| Financial and Investment Analysts | 1,089 |

| Previous Occupations | Transitions |
|---|-------------|
| Real Estate Sales Agents | 1,053 |
| Writers and Authors | 965 |
| Lawyers | 944 |
| Accountants and Auditors | 913 |
| Medical Records Specialists | 880 |
| Compliance Officers | 877 |
| Public Relations Managers | 875 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 854 |
| Veterinary Technologists and Technicians | 849 |
| Computer Systems Analysts | 839 |
| Data Scientists | 836 |
| Securities, Commodities, and Financial Services Sales Agents | 833 |
| Farm and Home Management Educators | 823 |
| Financial Risk Specialists | 821 |
| Surgical Assistants | 777 |
| Counselors, All Other | 772 |
| Teaching Assistants, Postsecondary | 766 |
| Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 749 |
| Personal Financial Advisors | 746 |
| Substitute Teachers, Short-Term | 732 |
| Facilities Managers | 729 |
| Following Occupations | Transitions |
| Medical and Health Services Managers | 116,241 |
| Nurse Practitioners | 74,948 |
| Postsecondary Teachers | 32,378 |

| Following Occupations | Transitions |
|--|-------------|
| General and Operations Managers | 16,167 |
| Chief Executives | 15,670 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 11,655 |
| Training and Development Specialists | 11,527 |
| Child, Family, and School Social Workers | 11,422 |
| Licensed Practical and Licensed Vocational Nurses | 8,509 |
| Nursing Assistants | 5,920 |
| Managers, All Other | 5,876 |
| Health Technologists and Technicians, All Other | 5,783 |
| Natural Sciences Managers | 5,243 |
| Management Analysts | 5,063 |
| Health Education Specialists | 4,676 |
| First-Line Supervisors of Office and Administrative Support Workers | 4,360 |
| Producers and Directors | 3,949 |
| Secondary School Teachers, Except Special and Career/Technical Education | 3,374 |
| Epidemiologists | 3,367 |
| Computer Occupations, All Other | 3,351 |
| First-Line Supervisors of Retail Sales Workers | 3,320 |
| Nurse Anesthetists | 2,967 |
| Home Health and Personal Care Aides | 2,897 |
| Human Resources Specialists | 2,822 |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 2,810 |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 2,766 |

| Following Occupations | Transitions |
|--|-------------|
| Instructional Coordinators | 2,753 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 2,680 |
| Project Management Specialists | 2,674 |
| Database Architects | 2,634 |
| Lawyers | 2,357 |
| Medical Assistants | 2,326 |
| Occupational Health and Safety Technicians | 2,224 |
| Occupational Health and Safety Specialists | 2,182 |
| Property, Real Estate, and Community Association Managers | 2,179 |
| Market Research Analysts and Marketing Specialists | 2,156 |
| Special Education Teachers, All Other | 2,116 |
| Sales Managers | 2,091 |
| Industrial Production Managers | 1,984 |
| Military-only occupations | 1,968 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 1,836 |
| Computer Systems Analysts | 1,776 |
| Computer User Support Specialists | 1,710 |
| Real Estate Sales Agents | 1,655 |
| Teaching Assistants, Except Postsecondary | 1,630 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 1,570 |
| Nurse Midwives | 1,568 |
| Billing and Posting Clerks | 1,555 |
| Coaches and Scouts | 1,544 |
| Customer Service Representatives | 1,486 |
| Eligibility Interviewers, Government Programs | 1,471 |

| Following Occupations | Transitions |
|---|-------------|
| Writers and Authors | 1,460 |
| Financial Risk Specialists | 1,400 |
| Production, Planning, and Expediting Clerks | 1,394 |
| Clergy | 1,350 |
| Physician Assistants | 1,322 |
| Fundraisers | 1,302 |
| Data Scientists | 1,260 |
| Pharmacists | 1,222 |
| Executive Secretaries and Executive Administrative Assistants | 1,197 |
| Human Resources Managers | 1,169 |
| Retail Salespersons | 1,166 |
| Medical Records Specialists | 1,135 |
| Marketing Managers | 1,120 |
| Tutors | 1,120 |
| Financial Managers | 1,080 |
| Compliance Officers | 1,028 |
| Educational, Guidance, and Career Counselors and Advisors | 1,012 |
| Accountants and Auditors | 993 |
| Forensic Science Technicians | 973 |
| Physicians, All Other | 956 |
| Financial and Investment Analysts | 920 |
| Exercise Trainers and Group Fitness Instructors | 858 |
| Farm and Home Management Educators | 837 |
| Paramedics | 829 |
| Respiratory Therapists | 814 |
| Public Relations Managers | 812 |

| Following Occupations | Transitions |
|--|-------------|
| Teaching Assistants, Postsecondary | 801 |
| Software Developers | 792 |
| Clinical Laboratory Technologists and Technicians | 788 |
| Personal Financial Advisors | 780 |
| Real Estate Brokers | 742 |
| Emergency Medicine Physicians | 732 |
| Personal Service Managers, All Other | 710 |
| Pediatricians, General | 705 |
| Facilities Managers | 668 |
| Buyers and Purchasing Agents | 666 |
| Editors | 661 |
| Computer and Information Systems Managers | 654 |
| Claims Adjusters, Examiners, and Investigators | 654 |
| Elementary School Teachers, Except Special Education | 602 |
| Healthcare Social Workers | 593 |
| Fast Food and Counter Workers | 593 |
| Education Administrators, Postsecondary | 571 |
| Skincare Specialists | 570 |
| Occupational Therapists | 567 |
| Compensation and Benefits Managers | 562 |
| Surgical Technologists | 561 |

Graduate Pipeline



| Top Programs | Completions (2023) |
|------------------------------------|--------------------|
| Registered Nursing/Registered N... | 228 <div></div> |

| Top Schools | Completions (2023) |
|--------------------------------------|--------------------|
| California State University-Stani... | 146 <div></div> |
| Modesto Junior College | 82 <div></div> |