

Stanislaus County Workforce Development

251 E. Hackett Road, Modesto, CA 95358 • www.stanworkforce.com • 209-558-2100 • 209-558-2164 fax

CAREER DEVELOPMENT COMMITTEE MEETING AGENDA

May 8, 2025 11:00 AM – 12:30 PM Self-Help Credit Union Community Room 900 Crows Landing Rd. Modesto, CA 95351 www.stanworkforce.com

Committee Members

Jennifer Shipman, Chair
Aubrey Priest, Vice-Chair
Bonnie Acree
Rachelle Barkus
Tiffani Burns
Timothy Burns
Richard Carnes
Kevin Fox
Johnny Garica
Kris Helton
Kendra Mitchell
Ryan Kegley
Cecil Russell

The Stanislaus County Workforce Development Career Development Committee welcomes you to its meeting, your interest is encouraged and appreciated.

The Workforce Development Career Development Committee complies with all provisions of the Brown Act and the Conflict of Interest Code on file with the Stanislaus County Department of Workforce Development. See links below. https://oag.ca.gov/sites/all/files/agweb/pdfs/publications/brownAct2003.pdf https://www.stanworkforce.com/workforce-board/#committees

PUBLIC COMMENT PERIOD: Matters under the jurisdiction of the Committee, and not on the posted agenda, may be addressed by the general public at the beginning of the regular agenda and any off-agenda matters before the Committee for consideration. However, California law prohibits the Committee from taking action on any matter which is not on the posted agenda unless it is determined to be an emergency by the Committee. Any member of the public wishing to address the Committee during the "Public Comment" period shall be permitted to be heard once for up to 5 minutes unless the Chairperson of the Committee sets a different time limit. Please complete a Public Comment Form and give it to the Clerk of the Committee. If you would like to provide a written comment, please email your comment form to the Clerk of the Career Development Committee at chavezv@stanworkforce.com by 4:00 p.m. on the day prior to the meeting. Public Comment forms are available at https://www.stanworkforce.com/workforce-board/public-comment-forms/. Your written comment will be distributed to the Committee and kept on file as part of the official record of the Career Development Committee meeting.

The agenda is divided into two sections:

CONSENT ITEMS: These matters include routine financial and administrative actions. All consent items will be voted on as a single action at the beginning of the meeting under the section titled "Consent Items" without discussion. If you wish to discuss a consent item, please notify the Clerk of the Committee prior to the beginning of the meeting or you may speak about the item during Public Comment Period.

DISCUSSION AND ACTION ITEMS: These items will be individually discussed.

ANY MEMBER OF THE AUDIENCE DESIRING TO ADDRESS THE COMMITTEE ON A MATTER ON THE AGENDA: Please raise your hand or step to the podium at the time the item is announced by the Committee Chairperson. In order that interested parties have an opportunity to speak, any person addressing the Committee will be limited to a maximum of 5 minutes unless the Chairperson of the Committee sets a different time limit.

COMMITTEE AGENDAS AND MINUTES: Committee agendas, Minutes, and copies of items to be considered by the Committee are typically posted on the Internet on Monday afternoons preceding a Thursday meeting at the following website: https://www.stanworkforce.com/workforce-board/#committees.

NOTICE REGARDING NON-ENGLISH SPEAKERS: Business Development Committee meetings are conducted in English. Language assistance request should be made by noon the Monday before the meeting by contacting the Clerk at 209-595-0556.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Clerk of the Committee at (209) 595-0556. Notification 72 hours prior to the meeting will enable the Department to make reasonable arrangements to ensure accessibility to this meeting.

- 1. Call to Order
- 2. Introductions
- 3. Conflict of Interest
- 4. Public Comment Period
- 5. Presentation
 - A. Tiffani Burns, County Director, Healthforce Partners—Healthforce Partners
- 6. Chair Report
 - A. SCWD In-Demand Occupation Local Training Provider Discussion (Continued)
- 7. Department Report
 - A. Update
- 8. Business Development Committee Updates
- 9. Discussion and Action Items
 - A. Approval of the February 13, 2025 Career Development Committee Meeting Minutes
- 10. Future Topic(s), Discussion, Announcements

Next Meeting: August 14, 2025

11:00 AM – 12:30 PM Self-Help Credit Union



DEVELOPMENT						
Health Care and Social Assistance	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships
Registered Nurses		Bachelor's degree			Modesto Junior College , CSU Stanislaus	
Nursing Assistants	\$18.18	Postsecondary nondegree award		First Lady Permanente, Gurnick	Modesto Junior College	
Medical Assistants	\$19.14	Postsecondary nondegree award	Certified Clinical Medical Assistant for the Experienced (English and Spanish)	First Lady Permanente, Stellar Career College, Gurnick	Modesto Junior College	
Medical Secretaries and Administrative Assistants	\$21.76	High school diploma or	enperience (English and Spanish)	Institute of Technology, Stellar, Career College		
Dental Assistants	\$22.33	Postsecondary nondegree award	Administrative Dental Assistant	Dental Assisting Institute	Modesto Junior College	
Licensed Practical and Licensed Vocational Nurses	\$29.97	Postsecondary nondegree award		Institute of Technology, Gurnick		
Medical and Health Services Managers	\$63.23	Bachelor's degree		Guillick	CSU Stanislaus	
Social and Human Service Assistants		High school diploma or equivalent	Social Service Assistant		Modesto Junior College	
Receptionists and Information Clerks	\$17.37	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS)	-	Modesto Junior College	
Billing and Posting Clerks	\$20.03	High school diploma or equivalent	Medical Billing and Coding; Medical Billing Specialist; Medical Billing Specialist with Electronic Health Records	Stellar Career College		
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$24.49	Bachelor's degree	STATE SOCIALISE WELL ELECTION CHECKEN NECOLOS		CSU Stanislaus	
Office Clerks, General	\$18.81	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative	Central Valley Opportunity Center, Stellar Career College	Modesto Junior College	
Physical Therapists	\$60.35	Doctoral or professional degree	professional with surrecast I strice Secretist Isal ISI		CSU Stanislaus	
Physicians, All Other	\$120.40	Doctoral or professional degree				
First-Line Supervisors of Office and Administrative Support Workers	\$29.77	High school diploma or equivalent		Central Valley Opportunity Center, Stellar Career College	Modesto Junior College "Business Information Technology Levels"	
Preschool Teachers, Except Special Education	\$18.87	Associate's degree			Modesto Junior College	
Marriage and Family Therapists	\$28.14	Master's degree			CSU Stanislaus	
Dental Hygienists	\$51.65	Associate's degree				
Health Technologists and Technicians, All Other	\$23.05	Postsecondary nondegree award		Institute of Technology, Stellar Career College		
Social and Community Service Managers	\$33.39	Bachelor's degree		Career Conege	CSU Stanislaus	
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.48	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS)		Modesto Junior College "Business Information Technology Levels"	
Clinical Laboratory Technologists and Technicians	\$34.46	Bachelor's degree		Institute of Technology, Stellar Career College		



Medical Records Specialists	\$23.28	Postsecondary	Certificed Electronic Health Records Specialist			
		nondegree award	(CEHRS) (Voucher Included; Certified Electronic			
			Health Records Specialist + Medical Terminology			
Nurse Practitioners	\$72.95	Master's degree			CSU Stanislaus	
Radiologic Technologists and Technicians	\$49.90	Associate's				
		degree				
Dentists, General	\$79.37	Doctoral or			University of the Pacific	
		professional				
		degree				
Child, Family, and School Social Workers		Bachelor's degree			CSU Stanislaus	
Respiratory Therapists	\$48.79	Associate's			Modesto Junior College	
		degree				
Surgical Technologists	\$36.82	Postsecondary				
		nondegree award				
Healthcare Support Workers, All Other	\$21.50	High school diploma			CSU Stanislaus, Stockton Campus	
		or				
		equivalent				
Healthcare Social Workers		Master's degree			CSU Stanislaus	
Physician Assistants		Master's degree				
General and Operations Managers	\$47.50	Bachelor's degree	Dental Office Manager; Medical Office			
			Manager(CPPM)			
Bookkeeping, Accounting, and Auditing	\$23.15	Some college, no	Certified Bookkeeper(Exam Cost Included); Certified	Modesto Junior College, Stellar	Modesto Junior College	
Clerks		degree	Bookkeeper with Microsoft Excel (Exam Cost and	Career College		
			Voucher Included); Certified Bookkeeper with			
			Microsoft Excel (Exam Cost Included)			
Counselors, All Other		Master's degree			CSU Stanislaus	
Business Operations Specialists, All Other		Bachelor's degree	Business Operations Specialist	Institute of Technology		
Customer Service Representatives	\$18.77	High school diploma		Institute of Technology, Stellar		
		or		Career College		
		eguivalent				
Physical Therapist Assistants	\$35.07	Associate's				
		degree				
Psychiatric Technicians	\$24.46	Postsecondary				
		nondegree award				
Medical Equipment Preparers	\$31.59	High school diploma				
		or				
		equivalent				
Maintenance and Repair Workers, General	\$23.74	High school diploma		Institute of Technology	Modesto Junior College	
		or				
	4	equivalent				
Pharmacists	\$74.35	Doctoral or				
		professional				
		degree				
Family Medicine Physicians	\$85.44					
	Madia	professional degree				
Comptimit	Median	Typical Entry Level	E42.C:	Fliathia Tastete - Beerld	Community Tools to Breat de	North and California Assessable 1
Construction	Hourly	Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships
Compton attended to the comp	Earnings	No formal		Cal Tarda Walding SCOE	CCOF Adult Construction Training C	North and California Tanana
Construction Laborers		No formal		Cal-Trade Welding, SCOE	SCOE Adult Construction Training Program,	Northern California Terence
	¢21.62	educational			SCOE Adult Construction Training Program,	J. O'Sullivan Laborers Training Center
	\$21.62	credential			MJC, VOLT, IOT	San Ramon,
						CA (925) 828-2513
C	ć20.55	Intellegelege Control		5005	CCOE A dult Country at 1 2 2	www.norcaltc.org
Carpenters	\$28.65	High school diploma		SCOE	SCOE Adult Construction Training Program	Carpenters Training
		or equivalent				Committee for Northern California
						Pleasanton
						(925)462-9640
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Electricians	\$29.88	or equivalent	Electrical Technician, Electrical Technician (tools included), Residential Electrician, Residential Electrician (Tools Included),		SCOE Adult Construction Training Program, MJC, VOLT, IOT, Access Electric	Central Valley Joint Apprenticeship Training Center IBEW & LOCAL 684 Modesto, CA (209)579-5417 cvjatc684.org San Joaquin & Calaveras Counties Electrical Apprenticeship Stockton, CA (209) 462-0751
Painters, Construction and Maintenance	\$23.16	No formal educational credential		SCOE	SCOE Adult Construction Training Program,	International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA (510) 785-8467
First-Line Supervisors of Construction	\$37.59	High school diploma		Cal-Trade Welding	SCOE Adult Construction Training Program,	
Trades and Extraction Workers		or			MJC, VOLT, IOT,	
	444.00	equivalent			5005 4 4 10 0 11 7 11 7	
Construction Managers	\$41.23	Bachelor's degree			SCOE Adult Construction Training Program, MJC. VOLT. IOT	
Plumbers, Pipefitters, and Steamfitters		High school diploma	Foundations of Plumbing; Foundations of Plumbing	DeHart, Institute of Technology,	SCOE Adult Construction Training Program,	Local Union 442 Modesto, CA 209-
riumbers, ripericers, and steamitters	\$27.65	or equivalent	(Tools Included)	Cal-Trade Welding	MJC, VOLT, IOT	338-0751
Heating, Air Conditioning, and Refrigeration		Postsecondary	HVAC Certification in Spanish,	DeHart, Instite of Technology	HVAC/R Training Institute:	Local Union 442 Modesto, CA 209-
Mechanics and Installers	\$28.98	nondegree award			https://www.hvacrtraininginstitute.com/	338-0751 Ilu442.com
Drywall and Ceiling Tile Installers	\$23.83	No formal educational credential			SCOE Adult Construction Training Program	NorCal Carpenter Training 4 yr. Program Fresno, CA 559-226-0273 ctcnc.org
Office Clerks, General	\$18.81	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative		MJC, SCOE, IOT, Stellar College	
Operating Engineers and Other Construction Equipment Operators	\$37.60	High school diploma or equivalent	Engineering Technician		SCOE Adult Construction Training Program	Operating Engineers Local 3 Journeyman & Apprentice Training Center Sloughhouse, CA 916-354-2029
Cement Masons and Concrete Finishers	\$30.21	No formal educational credential			SCOE Adult Construction Training Program	ne-Biatc ore The Northern California Cement Masons JATC norcalcementmasonsal prenticeship.org 925-484-2271 Livermore CA
Managers, All Other	\$39.74	Bachelor's degree			SCOE Adult Construction Training program, MJC, VOLT, IOT	TWEITHURF CA
Roofers	\$29.15	No formal educational credential			SCOE Adult Construction Training Program	United Union of Roofers, Waterproofers, and Allied Workers Sacramento, CA (916) 646-6754 unionroofers.com
General and Operations Managers	\$47.50	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College	
Cost Estimators	\$36.64	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College	
Project Management Specialists	\$46.49	Bachelor's degree	Mastering Project Management with PMP Prep		MJC, SCOE Adult Construction Training Program, IOT, Stellar College	



Bookkeeping, Accounting, and Auditing	\$23.15	Some college, no	Certified Bookkeeper(Exam Cost Included); Certified	Modesto Junior College, Stellar	Stellar College, MJC, IOT	
Clerks	\$25.15	degree	Bookkeeper with Microsoft Excel (Exam Cost and	Career College	Stellar College, MJC, 101	
Clerks		uegree	Voucher Included); Certified Bookkeeper with	Career College		
			Microsoft Excel (Exam Cost Included)			
Secretaries and Administrative	\$22.48	High school	Certified Administrative Professional with Microsoft		Stellar College, MJC, IOT	
Assistants, Except Legal, Medical, and		diploma or	Office Specialist (MOS) Associate (Vouchers			
Executive		equivalent	Included); Certified Administrative Professional with			
			Microsoft Office Specialist (MOS) Associate			
			(Vouchers Included); Certified Administrative			
			Professional with Microsoft Office Specialist (MOS)			
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary	Entry-Level Driver Training (ELDT) for Class A; Entry-	-	Western Pacific Truck Driving, Centro Truck	
		nondegree award	Level Driver Training (ELDT) for Hazardous Materials		Driving School, Big Rig Truck Driving School,	
				School,	Mission Truck Driving School, Truck	
				J&R Trucking School	Nation School, J&R Trucking School, CTDS	
Sales Representatives of Services, Except		High school diploma	Sales Manager; Sales Representative		California Truck School SCOF MJC, Stellar College, IOT	
Advertising, Insurance, Financial Services,	\$27.20	or equivalent	Jaies Manager, Jaies Representative		ivisc, stellar college, for	
and Travel	7	or equivalent				
Tile and Stone Setters		No formal			SCOE Adult Construction Training Program	Northern California Tile Industry
		educational				(NCTI) Joint Apprenticeship Training
	\$27.47	credential				Committee
						Livermore, CA (510)
						632-8453
Sheet Metal Workers		- '	CNC Machinist with VR Training (VR Headset v2		VOLT, Cal Trade, MJC, IOT, VOLT	SMART, the International Association
	620.45	or equivalent	Included)			of Sheet Meta Modesto Area Sheet
	\$30.45					Metal Workers JATC Modesto, CA
						(209) 523-1323
Plasterers and Stucco Masons		No formal			SCOE Adult Construction Training Program	www.smart-union.org Plastering Industry JATC
Flasterers and Stucco Masons		educational			SCOL Addit Construction Training Program	Apprenticeship Program Fresno, CA
	\$24.24	credential				(559) 251-8259
	·	Creacitiai				or Sacramento, CA (916) 372-9860
						www.oncmia.org
Structural Iron and Steel Workers		High school diploma	Welder Technician	Cal-Trade Welding,	SCOE Adult Construction Training Program, IOT,	International Association of Bridge,
		or equivalent			MJC	Structural, Ornamental, and
	\$29.29					Reinforcing Iron Workers Lodi, CA
						(209) 369-0699
Welders Cottons Coldenses and Bussess		Little and a state of a	Welder Technician	Cal Tanda Maldina	VOLT CALTURA MIC IOT VOLT	www.ironworkers.org
Welders, Cutters, Solderers, and Brazers		High school diploma	weider rechnician	Cal-Trade Welding,	VOLT, Cal Trade, MJC, IOT, VOLT	United Association-Union of
	\$23.28	or equivalent				Plumbers, Fitters, Welders, Service
	723.20					Tech Sacramento, CA (916) 383-1102
						(916) 383-1102
Solar Photovoltaic Installers	\$23.17	High school diploma	Solar Panel Installer Training Solar		SCOE Adult Construction Training Program	IN WAY ITA CILP
		or	Energy Training Solar Sales Training			
		equivalent	-			
First-Line Supervisors of Mechanics,	\$39.70	High school diploma			SCOE Adult Construction Training Program,	
Installers, and Repairers		or			MJC, VOLT, IOT	
		equivalent				
HelpersCarpenters		No formal			SCOE Adult Construction Training Program,	Carpenters Training Committee for
	\$22.78	educational			MJC	Northern California Pleasanton (925)
		credential				462-9640
Laborers and Freight, Stock, and Material	 	No formal			SCOE Adult Construction Training Program	www.ctcnc.org Northern California Terence
Movers, Hand		educational			SSSE Addit Construction Training Frogram	J. O'Sullivan Laborers Training Center
The second second	\$18.04	credential				San Ramon, CA (925) 828-2513
						www.norcaltc.org
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DEVELOPMENT						
First-Line Supervisors of Office and	\$29.77	High school diploma	Certified Administrative Professional with Microsoft		MJC, SCOE MS Boot Camp Class	
Administrative Support Workers		or	Office Specialist (MOS) Associate (Vouchers			
		equivalent	Included); Certified Administrative Professional with			
		,	Microsoft Office Specialist (MOS) Associate			
			(Vouchers Included); Certified Administrative			
			Professional with Microsoft Office Specialist (MOS)			
Helpers, Construction Trades, All Other	\$24.77	No formal		DeHart, Institute of Technology		
		educational				
Reinforcing Iron and Rebar Workers		High school diploma	Welder Technician		SCOE Adult Construction Training Program	International Association of Bridge,
	400.00	or equivalent				Structural, Ornamental, and
	\$28.92					Reinforcing Iron Workers Lodi, CA
						(209) 369-0699
Charles	-	Utale a de a al alta la cons				www.ironworkers.org
Glaziers		High school diploma				International Union of Painters and
	\$24.28	or equivalent				Allied Trades (IUPAT) Finishing
	\$24.28					Trades Institute's Apprenticeship
						Programs West Sacramento, CA510-
landation Wadana Flanc Calling and Wall	-	No. formers				785- 8467
Insulation Workers, Floor, Ceiling, and Wall		No formal				International Union of Painters and
		educational				Allied Trades (IUPAT) Finishing
	\$23.47	credential				Trades Institute's Apprenticeship
						Programs West Sacramento, CA
						(510) 785-8467
Floor Layers, Except Carpet, Wood, and		No formal			SCOE Adult Construction Training Program	International Union of Painters and
Hard Tiles		educational			See 2 / launt construction (raining (reg. am	Allied Trades (IUPAT) Finishing
Tiaru Tiles		credential				Trades Institute's Apprenticeship
	\$22.60	credential				Programs West Sacramento, CA
						_
						(510) 785-8467
HelpersBrickmasons, Blockmasons,		No formal			SCOE Adult Construction Training Program	Bricklayers & Allied Crafts Local 3
Stonemasons, and Tile and Marble Setters	\$20.26	educational				J.A.T.E.C. Tracy, CA
	\$20.26	credential				(209) 830-7200
						www.bac3train.com
Civil Engineers	\$51.06	Bachelor's degree			MJC	
Brickmasons and Blockmasons		High school diploma			SCOE Adult Construction Training Program	Bricklayers & Allied Crafts Local 3
	\$24.93	or equivalent				J.A.T.E.C. Tracy, CA
	7=					(209) 830-7200
						www.bac3train.com
Accountants and Auditors	\$38.81	Bachelor's degree	Certified Internal Auditor; Certified Internal Auditor with Microsoft Excel (Voucher Included)		MJC	
Installation, Maintenance, and Repair	\$19.37	High school	with Microsoft Excel (Voucher Included)	Institute of Technology	SCOE Adult Construction training program,	
Workers, All Other	Ψ13.37	diploma or		matitute of recimology	MJC, VOLT, IOT	
HelpersInstallation, Maintenance, and	\$18.82	High school diploma		Institute of Technology	SCOE Adult Construction Training Program,	
Repair Workers	ψ10.02	or		motitude of recimiology	MJC, VOLT, IOT	
Repull Workers		equivalent			1436, 4621, 161	
Maintenance and Repair Workers, General	\$23.74	High school		Institute of Technology	SCOE Adult Construction Training Program,	
,		diploma or			MJC, VOLT, IOT	
Telecommunications Line Installers and	\$37.14	High school			IBEW, VOLT, MJC	
Repairers		diploma or				
Mobile Heavy Equipment Mechanics,	\$29.64	High school			UTI, MJC Automotive	
Except Engines		diploma or				
Paving, Surfacing, and Tamping Equipment	\$27.76	High school			Operators Local 3, Laborers Local 1130	
Operators		diploma or				
Telecommunications Equipment	\$32.06	Postsecondary			IBEW, VOLT, MJC	
Installers and Repairers, Except Line		nondegree award				
Pipelayers	\$32.97	No formal			VOLT (Basic Plumbing) Plumbers/ Pipe Fitters	
		educational			Local 442	



DEVELOPMENT						
Agriculture, Forestry, Fishing and Hunting	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships
Agricultural Equipment Operators	\$18.54	No formal educational				
First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$22.33	High school diploma or equivalent			AgSafe for supervisor training	
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School		
Laborers and Freight, Stock, and Material Movers, Hand	\$18.04	No formal educational credential		Parill Tills Sillin		Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828- 2513 www.norcaltc.org
Industrial Truck and Tractor Operators	\$21.93	No formal educational credential	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School		777 ***********************************
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent			Volt Institute	
Landscaping and Groundskeeping Workers	\$17.70	No formal educational				
General and Operations Managers	\$47.50	Bachelor's degree		CSUS		
Sales Representatives, Wholesale and		High school diploma				
Manufacturing, Except Technical and Scientific Products	\$34.21	or equivalent				
Light Truck Drivers	\$18.32	High school diploma or	Entry-Level Driver Training (ELDT) for Class A	Green Valley Truck School, J & R Trucking School		
Packaging and Filling Machine Operators and Tenders	\$22.44	High school diploma or				
Managers, All Other	\$39.74	Bachelor's degree			Stanislaus State	
Janitors and Cleaners, Except Maids and	\$17.09	No formal				
Housekeeping Cleaners		educational				
Agricultural Technicians	\$19.09	Associate's degree			Modesto Junior college	
Accountants and Auditors	\$38.81	Bachelor's degree			Stanislaus State	
Production Workers, All Other	\$21.13	High school diploma or equivalent				
Farm Equipment Mechanics and Service	\$29.39	High school diploma				
Technicians	, =	or equivalent				
Shipping, Receiving, and Inventory Clerks	\$18.77	High school diploma or equivalent				
First-Line Supervisors of Office and Administrative Support Workers	\$29.77	High school diploma or equivalent				
Inspectors, Testers, Sorters, Samplers, and Weighers	\$19.80	High school diploma or				
Agricultural Inspectors	\$24.19	Bachelor's degree				
Soil and Plant Scientists	\$36.70	Bachelor's degree				
Farm Labor Contractors	\$23.38	No formal				
		educational				



DEVELOPMENT						
Stockers and Order Fillers	\$17.52	High school diploma				
		or				
		eguivalent				
First-Line Supervisors of Transportation and		High school diploma				
Material Moving Workers, Except Aircraft	\$28.57	or equivalent				
Cargo	\$20.57					
Handling Supervisors						
Pesticide Handlers, Sprayers, and	\$17.66	High school diploma			Modesto Junior College	
Applicators, Vegetation		or				
		equivalent				
Sales Managers	\$41.94	Bachelor's degree	Sales Manager		Stanislaus State	
Payroll and Timekeeping Clerks	\$26.64	High school diploma	Payroll Manager; Payroll Practice and Management;	, ,, ,		
		or	Payroll Practice and Management with Microsoft	Center, Stellar Career College		
		equivalent	Excel (Voucher Included)			
Conveyor Operators and Tenders	\$18.35	No formal				
		educational				
Financial Managers	\$63.23	Bachelor's degree				
	Median	Typical Entry Level	-100		Community Training Providers	
Manufacturing	Hourly	Education	Ed 2 Go	Eligible Training Provider		Northern California Apprenticeships
Packaging and Filling Machine Operators	\$22.44	High school			SCOE Adult Construction Training Program,	
and Tenders	322.44	diploma or			SCOE Adult Construction Training Program,	
and renders					MJC. VOLT. IOT	
Laborers and Freight, Stock, and Material		equivalent No formal			SCOE Adult Construction Training Program	Northern California Terence
Movers, Hand		educational			SCOL Addit Construction Training Frogram	J. O'Sullivan Laborers Training Center
lviovers, namu		credential				San Ramon,
	\$18.04	credential				CA
						(925) 828-2513
Industrial Truck and Tractor Operators	\$21.93	No formal	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck	SCOE Adult Construction Training Program,	WWW HITTAIN THE
·		educational		Driving, Green Valley	MJC, VOLT, IOT, Access Electric	
First-Line Supervisors of Production and	\$32.73	High school			SCOE Adult Construction Training Program,	
Operating Workers		diploma or				
Industrial Machinery Mechanics	\$32.16	High school		SCOE	SCOE Adult Construction Training Program,	
		diploma or			MJC, VOLT, IOT,	
Inspectors, Testers, Sorters, Samplers, and	\$19.80	High school			SCOE Adult Construction Training Program,	
Weighers		diploma or			MJC, VOLT, IOT	
Sales Representatives, Wholesale and		High school diploma			SCOE Adult Construction Training Program,	
Manufacturing, Except Technical and	\$34.21	or equivalent			MJC, VOLT, IOT	
Scientific Products						
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck	HVAC/R Training Institute:	
	1	nondegree award		Driving, Green Valley	https://www.hvacrtraininginstitute.com/	
Food Batchmakers	\$18.00	High school diploma			SCOE Adult Construction Training Program	
		or				
		equivalent				
Maintenance and Repair Workers, General	\$23.74	High school diploma		Institute of Technology	MJC, SCOE, IOT, Stellar College	
		or				
Welders Cathern Caldennes and Dannes	ć22.20	equivalent	Weldter Technister	Col. Too do Maridio o	CCOE Adult Construction Turining Business	
Welders, Cutters, Solderers, and Brazers	\$23.28	High school	Welding Technician	Cal-Trade Welding	SCOE Adult Construction Training Program	
Cananal and Operations Managers	¢47.F0	diploma or			CCOT Adult Construction Training Dragge	+
General and Operations Managers Production Workers, All Other	\$47.50 \$21.13	Bachelor's degree			SCOE Adult Construction Training Program	+
Production Workers, All Other	\$21.13	High school			SCOE Adult Construction Training program,	
Broduction Blanning and Evnoditing Clarks	\$25.19	diploma or			MJC, VOLT, IOT	+
Production, Planning, and Expediting Clerks	\$25.19	High school			SCOE Adult Construction Training Program	
Mixing and Blending Machine Setters,	\$22.06	diploma or			SCOE Adult Construction Training Program,	+
	322.UU	High school				
Operators, and Tenders Industrial Production Managers	\$50.31	diploma or Bachelor's degree			MJC, VOLT, IOT, Stellar College SCOE Adult Construction Training Program,	+
industrial Production Managers	330.31	bacileioi s degree			MJC, VOLT, IOT, Stellar College	
			<u>l</u>	1	Tivise, VOLT, IOT, Stellar College	



Figure Courts Metaline Settlers, Operations, and Jun Strate College Oxion, Co. Oxion, Co			1	T			T
page foot Shahin Setters, Operatory, Set 254 of Selection of Selection Clare, MC, 107	Machinists		High school diploma			MJC, SCOE Adult Construction Training	International Association of
Report Good Muchine Settlers, Operators, and Tenders, Market Management of Tenders and Operations of Settlers Control Music Market Management of Settlers Control Music Market Ma		\$23.40	or equivalent			Program, IOT, Stellar College	The state of the s
Sales Management Sockers and Order Fillers Sockers and Socke		\$23.64				Stellar College, MJC, IOT	(510) 569-8450
Stockers and Order Fillers \$1,52.50 Right school of glown or equivalent Right school of glown or equiv		4				2. 11. 2. 11. 2. 12. 2. 2.	
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requivalent equivalent short of the priving School, ITUAL Nations School, IRIA Tracing School, ITUAL Nations School,	Stockers and Order Fillers	\$17.52	-			_	
Calinetinakers and Bench Carperters Calinetinakers and Bench Carperters State of State College, IOT Carpetters Training Committee for Road Science Technicisms State of State College, IOT Carpetters Training Committee for Not, Stefair College, IOT Carpetters Training Committee for Not, Stefair College, IOT Carpetters Training Committee for Not, Stefair College, IOT Carpetters Training Committee for Not, Optimized College Colle			·				
Cabinetimaters and Bench Carpenters 51827 Food Science Technicians Authors and Casternets Augment Authors and Pacific Truck Divisors Authors and Pacific Truck Diviso			equivalent			Mission Truck Driving School, Truck Nation	
High school diploms Size 27 Organization and Marketial Mode Size 27						School, J&R Trucking School, CTDS California	
Food Science Technicians 53.53 Associate's degree No Formal Mounted Classrape, Except Middle and Mounted Classrape, Except Middle and Mounted Compacting Machine Setters, Operators, and Classrape, Except Middle and Mounted Compacting Machine Setters, Operators, and advanced and Compacting Machine Setters, Operators, and Classrape Customer Service Representatives 518.77 High school diploma or substanced Customer Service Representatives 528.87 Customer Service Representatives 518.77 High school diploma or substanced Customer Service Representatives 528.87 Customer Service Representatives 518.77 High school diploma or substanced Customer Service Representatives 528.87 Customer Service Representatives 518.77 High school diploma or substanced Customer Service Representatives 528.87 Customer Service Representatives 518.77 High school diploma or substanced Customer Service Representatives 528.87 Customer Service Representatives 518.77 High school diploma or substanced Customer Service Representatives 518.77 High school diploma or substanced Customer Service Representatives 518.77 High school diploma or substanced Customer Service Representatives 518.77 High school diploma or substanced Customer Service Representatives 518.77 High school diploma or substanced Customer Service Representatives 518.87 High school diploma or substanced Customer Service Representatives 518.87 High school diploma or substanced Customer Service Representatives 518.87 High school diploma or substanced Representatives of Mechanics, marked Representatives 618.88 Formation Representation and Warne							0
Flood Science Technicians 573.59 Associate's degree SCOE Adult Construction Training Program Altinoise and Clemes, Except Marks and Housekeeping Cleaners STATE State of the Compacting Markine Setters, Operators, and Training Program SCOE Adult Construction Training	Cabinetmakers and Bench Carpenters	\$18.27				IMJC, Stellar College, IOI	Northern California Pleasanton (925) 462-9640
Santors and Cleaners, Except Madis and Store Security Madis and Store	Food Science Technicians	\$23.59	Associate's degree			SCOE Adult Construction Training Program	WWW.cccnc.org
Housekeeping Cleaners Extruding, Formag, Pressing, and Compacting Machine Setters, Operators, and Traders Customer Service Representatives 1.18.17 High school diploma or advantage of the service Representatives 1.18.17 High school diploma or advantage of the service Representatives 1.18.18 High school diploma or advantage of the service Representatives 1.18.18 High school diploma or equivalent 1.18.18 Service Representatives 1.18.18 Service Representat							
Extruding-Forming-Pressing, and Compacting Machine Setters, Operators, and Tenders. Cutting-Purching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic. Cutting-Purching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic. Cutting-Purching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic. Cutting-Purching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic. Cutting-Purching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic. Cutting-Purching, and Press Machine Setters, Operators, and Tenders, Machine Setters, Operators, and Tenders, Metal and Plastic. Cutting-Purching, and Press Machine Setters, Operators, and Tenders, Machi							
Compacting Machine Setters, Operators, and Tenders Succivalent Suc		\$23.52				SCOE Adult Construction Training Program	
Social Adult Construction Training Program, IOT, MIC First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors Social Adult Construction Training Program, IOT, MIC Social Adult Construction Training Program, IOT, MIC WOLT, Cal Trade, MIC, IOT, VOLT Social Adult Construction Training Program, IOT, MIC WOLT, Cal Trade, MIC, IOT, VOLT Social Adult Construction Training Program Social Adult Construction Training Program, MIC, VOLT, IOT Green Valley Truck School, J. 8. R. Social Adult Construction Training Program, MIC, VOLT, IOT Cutting, Punching, and Press Machine Social Adult Construction Training Program, MIC, VOLT, IOT Green Valley Truck School, J. 8. R. Social Adult Construction Training Program, MIC, VOLT, IOT Cutting, Punching, and Press Machine Social Adult Construction Training Program, MIC, VOLT, IOT Green Valley Truck School, J. 8. R. Social Adult Construction Training Program Social Adult Construction Training Program MIC, SOCI			diploma or				
Customer Service Representatives Sis.77. High school diploma or displayment or equivalent Signature States, Operators, and Tenders, Metal and Plastic Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic Setters, Operators, and Tenders, Metal and Plastic Transportation and Warehousing Transportation and Warehousing Heavy and Tractor-Trailer Truck Drivers Laborers and Freight, Stock, and Material Movers, Hand No formal Wovers, Laborers and Order Fillers S12.3.0 Stockers and Order Fillers S12.7.2 High school diploma or equivalent S22.4.0 S			·				
First-Line Supervisors of Transportation and Marbail Moving Workers, Except Aircraft Cargo Modeling, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic Setters, Operators, and Tenders, Metal Setters, Operators, Sett		\$18.77				SCOE Adult Construction Training Program, IOT,	
First-Line Supervisors of Transportation and Marbail Moving Workers, Except Aircraft Cargo Modeling, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic Setters, Operators, and Tenders, Metal Setters, Operators, Sett	·		diploma or			MJC	
Advance Bus Secondary Se	First-Line Supervisors of Transportation and					VOLT, Cal Trade, MJC, IOT, VOLT	
Laborers and Freight, Stock, and Material Movers, Hand Sacked or sequivalent size of the properties of the	Material Moving Workers, Except Aircraft	¢20 E7	or equivalent				
Hadding Supervisors Molding, Coreadaming, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic Managers, All Other Size 2, Operators, and Tenders, Metal and Plastic Managers, All Other Size 39,74 High school diploma or equivalent Size 2, High school diploma or equivalent Size 39,70 High school diploma or diploma or equivalent Size 39,70 High school diploma or equivalent Size 4, Size 2, Size 2		\$28.57					
Moding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic Managers, All Other S39.74 Bachelor's degree S29.74 Bachelor's degree S29.74 S18.32 High school diploma or diploma or cutving. Punching, and Press Machine or cutvillent. Punching school diploma or cutvillent. Punching school diplom	-						
Plastic Managers, All Other Say 39.74 Bachelor's degree Bachelor's degree Say 39.74 Bachelor's degree			High school diploma			SCOE Adult Construction Training Program	
Managers, All Other S39.74 Bachelor's degree SCOE Adult Construction Training Program, MJC, VOLT, IOT Ught Truck Drivers S18.32 High school diploma or Piligh school diploma or Pilist School, Ja R R June School, June School, June School, June School, June School, June School, Ja R R June School, June School, Ja R R June School, Ja R R June School, Ja R R June School, June School, Ja R R June School, June School, Ja R R June School, Ja R June School, Ja R R June School, Ja R June Schoo	Setters, Operators, and Tenders, Metal and	\$17.71	or equivalent				
Light Truck Drivers S18.32 High school diploma or Entry-Level Driver Training (ELDT) for Class A Green Valley Truck School, J. & R SCDE Adult Construction Training Program, MJC SCDE Adult Construction Training Program	Plastic		· ·				
Light Truck Drivers \$18.32 High school diploma or Gutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic First-Line Supervisors of Mechanics, installers, and Repairers First-Line Supervisors of Mechanics, Installers and Transportation and Warehousing Heavy and Tractor-Trailer Truck Drivers First-Line Supervisors of Mechanics, Installers and Transportation and Warehousing Heavy and Tractor-Trailer Truck Drivers First-Line Supervisors of Mechanics, Installers and Transportation and Warehousing Heavy and Tractor-Trailer Truck Drivers First-Line Supervisors of Mechanics, Installers and Transportation and Warehousing Heavy and Tractor-Trailer Truck Drivers First-Line Supervisors of Mechanics, Installers and Transportation and Warehousing Heavy and Tractor-Trailer Truck Drivers First-Line Supervisors of Mechanics, Installers and Transportation and Warehousing Heavy and Tractor-Trailer Truck Drivers Median Hourty Education Heavy and Tractor-Trailer Truck Drivers Postsecondary nondegree award Postsecondary nondegree awa	Managers, All Other	\$39.74	Bachelor's degree			SCOE Adult Construction Training Program,	
diploma or deciting punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic Trist-Line Supervisors of Mechanics, Installers, and Repairers Median Hourly Earnings Heavy and Tractor-Trailer Truck Drivers Heavy and Tractor-Trailer Truck Drivers S23.40 Median Hourly Earnings House award Modignee award S23.40 No formal educational Movers, Hand Movers and Order Fillers S22.20 High school diploma or equivalent Trucking School High school diploma or equivalent Trucking School Miscon MIC, SCOE MS Boot Camp Class MIC, SCOE MS Boot Camp Class Morthern California Apprenticesh Community Training Providers Northern California Apprenticesh Northern California Apprenticesh Et 2 Go Eligible Training Provider Education Eligible Training Provider Community Training Providers Northern California Apprenticesh Northern California Apprenticesh Northern California Class A Advance Bus & Truck Driving School, Green Valley Truck School, Performance Trucking Academy, New Legend Truck Driving School, Mission Tru						MJC, VOLT, IOT	
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic First-Line Supervisors of Mechanics, Installers, and Repairers Transportation and Warehousing Heavy and Tractor-Trailer Truck Drivers Ready and Tractor-Trailer Truck Drivers Postecondary nondegree award S23.40 To or equivalent To sequivalent To sequivalent To pical Entry Level Education Eligible Training Provider Eligible Training Provider Community Training Providers Northern California Apprenticesh Northern California Apprenticesh Northern California Apprenticesh Ready and Tractor-Trailer Truck Drivers Postecondary nondegree award S23.40 S23.40 No formal educational credential No formal educational credential No formal educational credential No formal educational credential Nor Call Laborers Apprenticeship Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513	Light Truck Drivers	\$18.32	High school	Entry-Level Driver Training (ELDT) for Class A	Green Valley Truck School, J & R	SCOE Adult Construction Training Program,	
Setters, Operators, and Tenders, Metal and Plastic First-Line Supervisors of Mechanics, Installers, and Repairers Say					Trucking School	11150	
Metal and Plastic First-Line Supervisors of Mechanics, Installers, and Repairers Say	Cutting, Punching, and Press Machine	\$22.20	High school diploma			SCOE Adult Construction Training Program	
First-Line Supervisors of Mechanics, Installers, and Repairers Say 7.0 High school diploma or equivalent	Setters, Operators, and Tenders,		or				
Installers, and Repairers Transportation and Warehousing Heavy and Tractor-Trailer Truck Drivers Postsecondary nondegree award S23.40 Fitty-Level Driver Training (ELDT) for Class A School, Jake Truck Driving School, Green Valley Truck School, Green Valley Truck Driving School, Hission Truck driving School, Hission Truck driving School, Centro Truck Driving School, Display Truck Driving School, Centro Truck Driving School, Display School, Display Truck Driving School, Display Truck Driving School, Display Truck Driving School, Display Scho							
Transportation and Warehousing		\$39.70	High school diploma			MJC, SCOE MS Boot Camp Class	
Transportation and Warehousing Median Hourly Earnings Median Hourly Education Education Education Education Education Education Education Entry-Level Driver Training (ELDT) for Class A Advance Bus & Truck Driving School, Green Valley Truck School, Performance Trucking Academy, New Legend Truck Oriving School, International Truck School, Easy Truck Oriving School, Big Rig Truck Driving School, CTDS Truck Driving School, CTDS Truck Driving School, Big Rig Truck Driving School, CTDS Advance Bus & Truck Driving School, Driving School, Driving School, International Truck School, Easy Truck Oriving School, Big Rig Truck Driving School, Drived Nation School, CTDS Advance Driving School, Drived Nation School, CTDS Driving School, Drived Driving School, Big Rig Truck Driving School, Drived Nation School, CTDS Advance Duss & Truck Driving School, Drived Driving School, Big Rig Truck Driving School, Drived Driving School, Drived Driving School, Drived Driving School, Drived Driving School, CTDS Driving School, Drived	Installers, and Repairers		J				
Transportation and Warehousing Hourly Earnings Heavy and Tractor-Trailer Truck Drivers Heavy and Tractor-Trailer Truck Driving School, Jone 1 Trucking School, Jone 1 Trucking School, Jone 1 Trucking School, Jone 1 Truck Driving School, Jone 1 Truck Driv		N. 0	equivalent				
Heavy and Tractor-Trailer Truck Drivers Postsecondary nondegree award \$23.40 Postsecondary nondegree award Postseconda	Transportation and Manchessins		Typical Entry Level	F42C-	Fliaible Tueining Bussides	Community Training Brownidge	North or Colifornia Americanticachina
Heavy and Tractor-Trailer Truck Drivers Postsecondary nondegree award Postsecondary nondegree award Postsecondary nondegree award S23.40 Postsecondary nondegree award Postsecondary nondegree award Postsecondary nondegree award S23.40 Postsecondary nondegree award School, Green Valley Truck School, Performance Trucking School, International Truck School, Easy Truck Oriving School, United Truck School, Easy Truck Driving School, Direct Pruck School, Easy Truck Driving School, Performance Truck Driving School, Performance Trucking School, Performance Trucking School, Performance Truck Driving School, Performance Truck Driving School, Performance Truck Driving School, Performance Truck Driving School, United Truck School, All School, Performance Truck Driving School, Performance Truck Driving School, Orice Truck Driving School, Orice Truck Driving School, Performance Truck Driving School, Orice Truck Driving School, Orice Truck Driving School, Orice Truck Driving School, Orice Truck Driving School, Performance Truck Driving School, Performance Truck Driving School, Orice Truck	Transportation and warehousing		Education	E0 2 G0	Eligible Training Provider	Community Training Providers	Northern Camornia Apprenticeships
School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School Truck Driving School, Mission Truck driving School, Centro Truck Driving School, United Truck Driving School, Mission Truck driving School, Centro Truck Driving School, Mission Truck driving School, Centro Truck Driving School, Truck Nation School, CTDS Truck Driving School, Truck Nation School, Truck Nation School, Truck Driving	Heavy and Tractor Trailor Truck Drivers	Earnings	Postsocondary	Entry Loyal Driver Training (ELDT) for Class A	Advance Bus & Truck Driving	Western Pacific Truck School, Zono 1 Trucking	
School, J & R Trucking School, Western Pacific Truck School Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving School, Centro Truck Driving School, Mission Truck Driving School, Mission Truck Driving School, Easy Truck Driving School, United Truck Driving School, Mission Truck Driving School, Mission Truck Driving School, Drivi	lifeavy and fractor-framer frack Drivers			Littly-Level Driver Training (LLDT) for Class A			
J & R Trucking School, Western Pacific Truck School Fruck Driving School, United Truck Driving School, Mission Truck driving School, Big Rig School, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School, CTDS California Truck Caboal IN D. Trucking School Fruck Driving School, Truck Nation School, Truck Driving School, Truck D			nondegree award			1	
Pacific Truck School Pacific Truck School Truck Driving School, Mission Truck driving school, Big Rig Truck Driving School, Truck Nation School, CTDS Laborers and Freight, Stock, and Material Movers, Hand Nor Cal Laborers Apprenticeship San Ramon, CA (925) 828-2513 WWW norcalts org					, , , , , , , , , , , , , , , , , , ,	9 ,	
School, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School, CTDS California Truck Cebool 18.8 Trucking School Nor Cal Laborers Apprenticeship Nor Cal Laborers Apprenticeship Nor Cal Laborers Apprenticeship Nor Cal Laborers Apprenticeship O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 WMW norcaltr org		\$23.40					
Laborers and Freight, Stock, and Material Movers, Hand S18.04 Stockers and Order Fillers Stockers Apprenticeship Nor Cal Laborers Apprenticeship Nor Cal Laborers Apprenticeship O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 WMWW norcaltr org					Pacific Truck School		
Laborers and Freight, Stock, and Material Movers, Hand \$18.04 Stockers and Order Fillers \$17.52 High school No formal educational credential No formal educational credential \$18.04 \$18.04 No formal educational credential O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 WMWW norcaltr org							
Movers, Hand educational credential O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 Stockers and Order Fillers \$17.52 High school VOLT, IOT, MJC						Truck Driving School, Truck Nation School, CTDS	
Movers, Hand educational credential O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 Stockers and Order Fillers \$17.52 High school VOLT, IOT, MJC	Lahorers and Freight Stock and Material		No formal			Nor Cal Laborers Apprenticeship	Northern California Toronco I
\$18.04 credential San Ramon, CA (925) 828-2513 Stockers and Order Fillers \$17.52 High school VOLT, IOT, MJC	0 , ,					ivor car Laborers Appreliticeship	
Stockers and Order Fillers \$17.52 High school VOLT, IOT, MJC WWW norcaltr org	IVIOVEIS, FIGHTU	\$18.04					
Stockers and Order Fillers \$17.52 High school VOLT, IOT, MJC		710.04	credentiai				
Stockers and Order Fillers \$17.52 High school VOLT, IOT, MJC							, ,
	Stockers and Order Fillers	\$17.52	High school			VOLT IOT MIC	www norcalte org
I Idinloma or I	The state of the s	Y 27.52	diploma or				



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Industrial Truck and Tractor Operators		No formal	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck	Western Pacific Truck School, Zone 1 Trucking	
		educational		Driving School, Green Valley	School, Performance Trucking Academy, New	
		credential		Truck School,	Legend Truck Driving School, International	
		Credential				
	\$21.93			J & R Trucking School	Truck School, Easy Truck Driving School, United	
					Truck Driving School, Mission Truck driving	
					school, Centro Truck Driving School, Big Rig	
					Truck Driving School, Truck Nation School, CTDS	
Light Truck Drivers	 	High school diploma	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving	Western Pacific Truck School, Zone 1 Trucking	
Light Truck Drivers			Entry-Level Driver Training (ELDT) for Class A			
		or equivalent		School, Green Valley Truck	School, Performance Trucking Academy, New	
				School,	Legend Truck Driving School, International	
	\$18.32			J & R Trucking School	Truck School, Easy Truck Driving School, United	
	\$10.32				Truck Driving School, Mission Truck driving	
					1	
					school, Centro Truck Driving School, Big Rig	
					Truck Driving School, Truck Nation School, CTDS	
	4				California Truck School 18.0 Trucking School	
Bus Drivers, Transit and Intercity	\$23.55	High school				
First Line Commission of Transcription and		diploma or			VOLT LOT MIC	
First-Line Supervisors of Transportation and		High school diploma			VOLT, IOT, MJC	
Material Moving Workers, Except Aircraft	\$28.57	or equivalent				
Cargo	ψ20.57					
Handling Supervisors						
Shipping, Receiving, and Inventory Clerks	\$18.77	High school diploma				
, ,		or				
Dispatchers, Except Police, Fire, and	ć22 F2	equivalent				
	\$22.52	High school				
Ambulance		diploma or				
Bus and Truck Mechanics and Diesel Engine	\$29.49	High school diploma			UTI	
Specialists		or				
		eguivalent				
Transportation, Storage, and Distribution	\$46.04	High school diploma				
Managers	ψ 10.0 t	or				
Managers						
Office Clerks, General	Ć10 01	equivalent	Contified Administrative Duefoccional with Missoccit		Challey Covery Callege	
Office Cierks, General	\$18.81	High school diploma	Certified Administrative Professional with Microsoft		Stellar Career College	
		or	Office Specialist (MOS) Associate (Vouchers			
		equivalent	Included); Certified Administrative Professional with			
		· ·	Microsoft Office Specialist (MOS) Associate			
			(Vouchers Included); Certified Administrative			
			15			
General and Operations Managers	\$47.50	Bachelor's degree	Professional with Microsoft Office Specialist (MOS)		Stan State	
First-Line Supervisors of Office and		High school				
Administrative Support Workers		diploma or				
Customer Service Representatives	¢10 77	High school diploma				
customer service Representatives	\$10.77	rigii scriooi dipioiria				
		or				
		equivalent				
Bookkeeping, Accounting, and Auditing	\$23.15	Some college, no		Modesto Junior College, Stellar		
Clerks	<u> </u>	degree		Career College		
Maintenance and Repair Workers, General	\$23.74	High school diploma		Institute of Technology	VOLT, IOT, MJC	
·		or				
		equivalent				
Secretaries and Administrative Assistants,	\$22.40	High school	Certified Administrative Professional with Microsoft			
· ·	722.40	-				
Except Legal, Medical, and Executive		diploma or	Office Specialist (MOS) Associate (Vouchers			
		equivalent	Included); Certified Administrative Professional with			
			Microsoft Office Specialist (MOS) Associate			
			(Vouchers Included); Certified Administrative			
			Professional with Microsoft Office Specialist (MOS)			
Production, Planning, and Expediting Clerks	\$25.19	High school diploma	Concessional with the result time specialist (MCS)		MJC, IOT, Stan State	
	723.13	-			inso, io i, stair state	
	1	or		1		
		equivalent				



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Weighers, Measurers, Checkers, and	\$17.65	High school		MJC, IOT, Stan State	
Samplers, Recordkeeping		diploma or			
Railroad Conductors and Yardmasters	\$28.50	High school		Operating Engineers Training Center	
		diploma or			
Sales Representatives of Services, Except		High school diploma	Sales Representative	MJC, IOT, Stan State	
Advertising, Insurance, Financial Services,	\$27.20	or equivalent			
and Travel					
Order Clerks	\$18.80	Some college, no		MJC, IOT, Stan State	
		degree			
Managers, All Other	\$39.74	Bachelor's degree		Stan State	
Locomotive Engineers	\$44.19	High school		Operating Engineers Training Center	
		diploma or			
Driver/Sales Workers	\$18.16	High school			
	400 70	diploma or			
First-Line Supervisors of Mechanics,	\$39.70	High school		VOLT, MJC, IOT	
Installers, and Repairers		diploma or			
Business Operations Specialists, All Other			Business Operations Specialist	Stan State	
Training and Development Specialists		Bachelor's degree		Stan State	
Passenger Attendants	\$17.70	High school diploma			
		or			
		equivalent			
Human Resources Specialists		Bachelor's degree		Stan State, MJC	
Inspectors, Testers, Sorters, Samplers, and	\$19.80	High school diploma		VOLT, IOT, MJC, SCOE	
Weighers		or			
	4	equivalent			
Logisticians		Bachelor's degree		VOLT, IOT, MJC, SCOE	
Billing and Posting Clerks	\$20.03	High school diploma			
		or			
	4	equivalent			
Janitors and Cleaners, Except Maids and	\$17.09	No formal			
Housekeeping Cleaners		educational			
Aircraft Mechanics and Service Technicians	\$38.81	Postsecondary		MJC	
		nondegree award			
Machine Feeders and Offbearers	\$21.79	No formal			
		educational			
Automotive Service Technicians and	\$22.40	Postsecondary		MJC	
Mechanics		nondegree award			
Cargo and Freight Agents	\$21.48	High school diploma			
		or			
	40.4.5.	equivalent			
Sales Representatives, Wholesale and	\$34.21	High school diploma	Sales Representative		
Manufacturing, Except Technical and		or equivalent			
Scientific Products		L			



Supplemental Occupation Data

Health Care and Social Assistance	Earr	nings	Jobs			-	d Growth o 2028)	Typical Education/Work Experience		
	Hourly	Annual	2018	2023	2028	Job Change	% Job Change	Entry Level Education	Work Experience	On-The-Job Training
Dental Hygienists	\$56.50	\$117,520	274	314	356	42	13%	Associate	-	-
Radiologic Technologists and Technicians	\$61.99	\$128,930	224	279	295	16	6%	Associate	-	-
Psychiatric Technicians	\$29.26	\$60,854	55	171	186	15	9%	Postsecondary nondegree award	Less than 5 years	Short-term
Surgical Technologists	\$39.00	\$81,120	163	157	164	7	4%	Postsecondary nondegree award	-	-
Physical Therapist Assistants	\$39.29	\$81,719	141	135	166	31	23%	Associate	-	-
Medical Equipment Preparers	\$29.28	\$60,899	107	124	124	0	0%	High school	-	Moderate-term

Agriculture, Forestry, Fishing and Hunting	Earr	nings		Jobs		Projected (2023 to	d Growth o 2028)	Typical Edu	cation/Work	Experience
	Hourly	Annual	2018	2023	2028	Job Change	% Job Change	Entry Level Education	Work Experience	On-The-Job Training
General and Operations Managers	\$49.36	\$102,676	68	94	90	-4	-4%	Bachelor	5 years or more	-
Packaging and Filling Machine Operators and Tenders	\$24.36	\$50,673	77	85	65	-20	-24%	High school	-	Moderate-term
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$36.50	\$75,921	63	79	80	1	1%	High school	-	Moderate-term
Farm Equipment Mechanics and Service Technicians	\$28.02	\$58,278	31	61	56	-5	-8%	High school	-	Long-term
Production Workers, All Other	\$22.24	\$46,257	42	55	53	-2	-4%	High school	-	Moderate-term
Shipping, Receiving, and Inventory Clerks	\$19.85	\$41,287	33	50	44	-6	-12%	High school	-	Short-term
First-Line Supervisors of Office and Administrative Support Workers	\$31.97	\$66,495	28	32	30	-2	-6%	High school	Less than 5 years	-
Inspectors, Testers, Sorters, Samplers, and Weighers	\$22.86	\$47,544	20	32	29	-3	-9%	High school	-	Moderate-term
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$30.27	\$62,962	12	30	27	-3	-10%	High school	Less than 5 years	-
Agricultural Inspectors	\$25.16	\$52,341	33	29	27	-2	-7%	Bachelor	-	Moderate-term
Stockers and Order Fillers	\$18.62	\$38,735	19	22	21	-1	-5%	High school	-	Short-term
Financial Managers	\$67.07	\$139,507	12	21	22	1	5%	Bachelor	5 years or more	-
Soil and Plant Scientists	\$40.03	\$83,271	10	16	18	2	13%	Bachelor	-	-

Transportation and Warehousing	Earnings		Jobs			Projected Growth (2023 to 2028)		Typical Education/Work Experience		
	Hourly	Annual	2018	2023	2028	Job Change	% Job Change	Entry Level Education	Work Experience	On-The-Job Training



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Bus Drivers, Transit and Intercity	\$30.96	\$64,402	144	514	573	59	11%	High school	-	Moderate-term
Shipping, Receiving, and Inventory Clerks	\$19.85	\$41,287	157	217	245	28	13%	High school	-	Short-term
Bus and Truck Mechanics and Diesel Engine Specialists	\$36.52	\$75,968	170	195	205	10	5%	High school	-	Long-term
Dispatchers, Except Police, Fire, and Ambulance	\$24.54	\$51,042	166	182	188	6	3%	High school	-	Moderate-term
Transportation, Storage, and Distribution Managers	\$49.32	\$102,581	96	138	162	24	17%	High school	5 years or more	-
General and Operations Managers	\$49.36	\$102,676	95	120	135	15	13%	Bachelor	5 years or more	-
First-Line Supervisors of Office and Administrative Support Workers	\$31.97	\$66,495	81	103	116	13	13%	High school	Less than 5 years	-
Customer Service Representatives	\$21.32	\$44,348	78	87	97	10	11%	High school	-	Short-term
Driver/Sales Workers	\$16.22	\$33,727	15	63	73	10	16%	High school	-	Short-term
Billing and Posting Clerks	\$22.62	\$47,051	22	33	35	2	6%	High school	-	Moderate-term
Cargo and Freight Agents	\$21.45	\$44,625	27	33	34	1	3%	High school	-	Short-term
Passenger Attendants	\$17.16	\$35,703	106	2	3	1	50%	High school	-	Short-term



Stanislaus County Workforce Development

251 E. Hackett Road, Modesto, CA 95358 • www.stanworkforce.com • 209-558-2100 • 209-558-2164 Fax

Career Development Committee Meeting

Tuesday, February 13, 2025 Self-Help Credit Union Community Room 900 Crows Landing Rd., Modesto, CA 95351 11:00 AM – 12:30 PM

Members in attendance:

Jennifer Shipman, Chair Kevin Fox
Aubrey Priest, Vice Chair Johnny Garcia
Kris Helton Tiffani Burns
Kendra Mitchell Richard Carnes

Timothy Burns

Absent:

Cecil Russell Rachelle Barkus Bonnie Acree Ryan Kegley

Staff in attendance:

Sara Redd Valerie Chavez

Doris Foster

Additional guest present:

There were two additional guests

Call to Order and Introductions

Jennifer Shipman, Career Development Committee Chairperson, called the meeting to order at 11:03 AM, thanked everyone for attending and invited those present to introduce themselves.

2. Conflict of Interest

Chairperson Shipman outlined the Conflict of Interest Policy.

3. Public Comment Period

Chairperson Shipman gave information on the Public Comment Period. There were no public comments.

4. Presentation

A. Amanda Hughes, Executive Director of Stanislaus 2030, presented on the Stan 2030 Workforce Manufacturing Strategy.

5. Chair Report

- A. Chairperson Shipman lead a discussion on the SCWD In-Demand Occupational and Training Provider List.
- B. Workforce Development Assistant Director, Sara Redd, distributed a handout to the committee that included labor market information relevant to the positions they'll be focusing on, which covered earnings,

employment numbers, projected growth, and required education and work experience.

6. Business Development Committee Updates

A. Business Development Committee Chair, Kris Helton, reported that there hasn't been a recent committee meeting but they have secured a convening authority for the construction sector. The first meeting for the construction sector will take place in the second quarter of this year. The purpose of this meeting will be to ask employers key questions and address their needs.

7. Department Update

- A. Workforce Development Assistant Director, Sara Redd reviewed the annual Stanislaus County Specialty Population for 2024. She also noted per the committee's request, she also provided statistics on the Senior population.
- B. Assistant Director Redd presented an overview of the Career Services Quarterly Report.
- C. Lastly she shared the Stanislaus County Career Technical Education handout with the committee.

8. Discussion and Action Item

- A. Approval of minutes for the January 14, 2025 Career Development Committee meeting. K. Helton/J. Garcia
- 9. Future Topis, Discussion, and Announcements
 The committee discussed the possibility of touring the Sheriff's Department
 and hosting the upcoming Lunch N Learn event at that location.

Chairperson Shipman noted her interest in inviting representatives from military branches to present. She also expressed a desire to continue the discussion on the surgical tech position at the next meeting.

10. Adjournment

Chairperson Shipman adjourned the meeting at 12:35 PM.

Next Meeting: Thursday, May 8, 2025

Self-Help Credit Union Community Room 900 Crows Landing Rd., Modesto CA 95351

11:00 AM – 12:30 PM