

## CAREER DEVELOPMENT COMMITTEE MEETING AGENDA

May 8, 2025  
11:00 AM – 12:30 PM  
Self-Help Credit Union  
Community Room  
900 Crows Landing Rd.  
Modesto, CA 95351  
[www.stanworkforce.com](http://www.stanworkforce.com)

### Committee Members

*Jennifer Shipman, Chair*  
*Aubrey Priest, Vice-Chair*  
*Bonnie Acree*  
*Rachelle Barkus*  
*Tiffani Burns*  
*Timothy Burns*  
*Richard Carnes*  
*Kevin Fox*  
*Johnny Garica*  
*Kris Helton*  
*Kendra Mitchell*  
*Ryan Kegley*  
*Cecil Russell*

The Stanislaus County Workforce Development Career Development Committee welcomes you to its meeting, your interest is encouraged and appreciated.

The Workforce Development Career Development Committee complies with all provisions of the Brown Act and the Conflict of Interest Code on file with the Stanislaus County Department of Workforce Development. See links below.

<https://oag.ca.gov/sites/all/files/agweb/pdfs/publications/brownAct2003.pdf>  
<https://www.stanworkforce.com/workforce-board/#committees>

**PUBLIC COMMENT PERIOD:** Matters under the jurisdiction of the Committee, and not on the posted agenda, may be addressed by the general public at the beginning of the regular agenda and any off-agenda matters before the Committee for consideration. However, California law prohibits the Committee from taking action on any matter which is not on the posted agenda unless it is determined to be an emergency by the Committee. Any member of the public wishing to address the Committee during the "Public Comment" period shall be permitted to be heard once for up to 5 minutes unless the Chairperson of the Committee sets a different time limit. Please complete a Public Comment Form and give it to the Clerk of the Committee. If you would like to provide a written comment, please email your comment form to the Clerk of the Career Development Committee at [chavezv@stanworkforce.com](mailto:chavezv@stanworkforce.com) by 4:00 p.m. on the day prior to the meeting. Public Comment forms are available at <https://www.stanworkforce.com/workforce-board/public-comment-forms/>. Your written comment will be distributed to the Committee and kept on file as part of the official record of the Career Development Committee meeting.

The agenda is divided into two sections:

**CONSENT ITEMS:** These matters include routine financial and administrative actions. All consent items will be voted on as a single action at the beginning of the meeting under the section titled "Consent Items" without discussion. If you wish to discuss a consent item, please notify the Clerk of the Committee prior to the beginning of the meeting or you may speak about the item during Public Comment Period.

**DISCUSSION AND ACTION ITEMS:** These items will be individually discussed.

**ANY MEMBER OF THE AUDIENCE DESIRING TO ADDRESS THE COMMITTEE ON A MATTER ON THE AGENDA:** Please raise your hand or step to the podium at the time the item is announced by the Committee Chairperson. In order that interested parties have an opportunity to speak, any person addressing the Committee will be limited to a maximum of 5 minutes unless the Chairperson of the Committee sets a different time limit.

**COMMITTEE AGENDAS AND MINUTES:** Committee agendas, Minutes, and copies of items to be considered by the Committee are typically posted on the Internet on Monday afternoons preceding a Thursday meeting at the following website: <https://www.stanworkforce.com/workforce-board/#committees>.

**NOTICE REGARDING NON-ENGLISH SPEAKERS:** Business Development Committee meetings are conducted in English. Language assistance request should be made by noon the Monday before the meeting by contacting the Clerk at 209-595-0556.

**REASONABLE ACCOMMODATIONS:** In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Clerk of the Committee at (209) 595-0556. Notification 72 hours prior to the meeting will enable the Department to make reasonable arrangements to ensure accessibility to this meeting.

1. Call to Order
  2. Introductions
  3. Conflict of Interest
  4. Public Comment Period
  5. Presentation
    - A. Tiffani Burns, County Director, Healthforce Partners—Healthforce Partners
  6. Chair Report
    - A. SCWD In-Demand Occupation Local Training Provider Discussion  
(Continued)
  7. Department Report
    - A. Update
  8. Business Development Committee Updates
  9. Discussion and Action Items
    - A. Approval of the February 13, 2025 Career Development Committee Meeting Minutes
  10. Future Topic(s), Discussion, Announcements
- Next Meeting: August 14, 2025  
11:00 AM – 12:30 PM  
Self-Help Credit Union

## 2023-2024 Stanislaus County Workforce Development Occupational List

Health Care and Social Assistance	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships
Registered Nurses	\$64.41	Bachelor's degree			Modesto Junior College , CSU Stanislaus	
Nursing Assistants	\$18.18	Postsecondary nondegree award		First Lady Permanente, Gurnick	Modesto Junior College	
Medical Assistants	\$19.14	Postsecondary nondegree award	Certified Clinical Medical Assistant for the Experienced (English and Spanish)	First Lady Permanente, Stellar Career College, Gurnick	Modesto Junior College	
Medical Secretaries and Administrative Assistants	\$21.76	High school diploma or		Institute of Technology, Stellar, Career College		
Dental Assistants	\$22.33	Postsecondary nondegree award	Administrative Dental Assistant	Dental Assisting Institute	Modesto Junior College	
Licensed Practical and Licensed Vocational Nurses	\$29.97	Postsecondary nondegree award		Institute of Technology, Gurnick		
Medical and Health Services Managers	\$63.23	Bachelor's degree			CSU Stanislaus	
Social and Human Service Assistants	\$22.14	High school diploma or equivalent	Social Service Assistant		Modesto Junior College	
Receptionists and Information Clerks	\$17.37	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS)	Stellar Career College	Modesto Junior College	
Billing and Posting Clerks	\$20.03	High school diploma or equivalent	Medical Billing and Coding; Medical Billing Specialist; Medical Billing Specialist with Electronic Health Records	Stellar Career College		
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$24.49	Bachelor's degree			CSU Stanislaus	
Office Clerks, General	\$18.81	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS)	Central Valley Opportunity Center, Stellar Career College	Modesto Junior College	
Physical Therapists	\$60.35	Doctoral or professional degree			CSU Stanislaus	
Physicians, All Other	\$120.40	Doctoral or professional degree				
First-Line Supervisors of Office and Administrative Support Workers	\$29.77	High school diploma or equivalent		Central Valley Opportunity Center, Stellar Career College	Modesto Junior College "Business Information Technology Levels"	
Preschool Teachers, Except Special Education	\$18.87	Associate's degree			Modesto Junior College	
Marriage and Family Therapists	\$28.14	Master's degree			CSU Stanislaus	
Dental Hygienists	\$51.65	Associate's degree				
Health Technologists and Technicians, All Other	\$23.05	Postsecondary nondegree award		Institute of Technology, Stellar Career College		
Social and Community Service Managers	\$33.39	Bachelor's degree			CSU Stanislaus	
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.48	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS)		Modesto Junior College "Business Information Technology Levels"	
Clinical Laboratory Technologists and Technicians	\$34.46	Bachelor's degree		Institute of Technology, Stellar Career College		

**2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List**

Medical Records Specialists	\$23.28	Postsecondary nondegree award	Certified Electronic Health Records Specialist (CEHRS) (Voucher Included; Certified Electronic Health Records Specialist + Medical Terminology)			
Nurse Practitioners	\$72.95	Master's degree			CSU Stanislaus	
Radiologic Technologists and Technicians	\$49.90	Associate's degree				
Dentists, General	\$79.37	Doctoral or professional degree			University of the Pacific	
Child, Family, and School Social Workers	\$23.55	Bachelor's degree			CSU Stanislaus	
Respiratory Therapists	\$48.79	Associate's degree			Modesto Junior College	
Surgical Technologists	\$36.82	Postsecondary nondegree award				
Healthcare Support Workers, All Other	\$21.50	High school diploma or equivalent			CSU Stanislaus, Stockton Campus	
Healthcare Social Workers	\$44.16	Master's degree			CSU Stanislaus	
Physician Assistants	\$74.45	Master's degree				
General and Operations Managers	\$47.50	Bachelor's degree	Dental Office Manager; Medical Office Manager(CPPM)			
Bookkeeping, Accounting, and Auditing Clerks	\$23.15	Some college, no degree	Certified Bookkeeper(Exam Cost Included); Certified Bookkeeper with Microsoft Excel (Exam Cost and Voucher Included); Certified Bookkeeper with Microsoft Excel (Exam Cost Included)	Modesto Junior College, Stellar Career College	Modesto Junior College	
Counselors, All Other	\$21.55	Master's degree			CSU Stanislaus	
Business Operations Specialists, All Other	\$32.61	Bachelor's degree	Business Operations Specialist	Institute of Technology		
Customer Service Representatives	\$18.77	High school diploma or equivalent		Institute of Technology, Stellar Career College		
Physical Therapist Assistants	\$35.07	Associate's degree				
Psychiatric Technicians	\$24.46	Postsecondary nondegree award				
Medical Equipment Preparers	\$31.59	High school diploma or equivalent				
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent		Institute of Technology	Modesto Junior College	
Pharmacists	\$74.35	Doctoral or professional degree				
Family Medicine Physicians	\$85.44	Doctoral or professional degree				
<b>Construction</b>	<b>Median Hourly Earnings</b>	<b>Typical Entry Level Education</b>	<b>Ed 2 Go</b>	<b>Eligible Training Provider</b>	<b>Community Training Providers</b>	<b>Northern California Apprenticeships</b>
Construction Laborers	\$21.62	No formal educational credential		Cal-Trade Welding, SCOE	SCOE Adult Construction Training Program, SCOE Adult Construction Training Program, MJC, VOLT, IOT	Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 <a href="http://www.norcaltc.org">www.norcaltc.org</a>
Carpenters	\$28.65	High school diploma or equivalent		SCOE	SCOE Adult Construction Training Program	Carpenters Training Committee for Northern California Pleasanton (925)462-9640 <a href="http://www.ctcnc.org">www.ctcnc.org</a>

## 2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

Electricians	\$29.88	High school diploma or equivalent	Electrical Technician, Electrical Technician (tools included), Residential Electrician, Residential Electrician (Tools Included),		SCOE Adult Construction Training Program, MJC, VOLT, IOT, Access Electric	Central Valley Joint Apprenticeship Training Center IBEW & LOCAL 684 Modesto, CA (209)579-5417 cvjatc684.org San Joaquin & Calaveras Counties Electrical Apprenticeship Stockton, CA (209) 462-0751 <a href="http://www.coe.edu/education">www.coe.edu/education</a>
Painters, Construction and Maintenance	\$23.16	No formal educational credential		SCOE	SCOE Adult Construction Training Program,	International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA (510) 785-8467 <a href="http://dc16apprentice.org/training">dc16apprentice.org/training-</a>
First-Line Supervisors of Construction Trades and Extraction Workers	\$37.59	High school diploma or equivalent		Cal-Trade Welding	SCOE Adult Construction Training Program, MJC, VOLT, IOT,	
Construction Managers	\$41.23	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT	
Plumbers, Pipefitters, and Steamfitters	\$27.65	High school diploma or equivalent	Foundations of Plumbing; Foundations of Plumbing (Tools Included)	DeHart, Institute of Technology, Cal-Trade Welding	SCOE Adult Construction Training Program, MJC, VOLT, IOT	Local Union 442 Modesto, CA 209-338-0751 <a href="http://llu442.com">llu442.com</a>
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$28.98	Postsecondary nondegree award	HVAC Certification in Spanish,	DeHart, Instite of Technology	HVAC/R Training Institute: <a href="https://www.hvacrtraininginstitute.com/">https://www.hvacrtraininginstitute.com/</a>	Local Union 442 Modesto, CA 209-338-0751 <a href="http://llu442.com">llu442.com</a>
Drywall and Ceiling Tile Installers	\$23.83	No formal educational credential			SCOE Adult Construction Training Program	NorCal Carpenter Training 4 yr. Program Fresno, CA 559-226-0273 <a href="http://ctrc.org">ctrc.org</a>
Office Clerks, General	\$18.81	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS)		MJC, SCOE, IOT, Stellar College	
Operating Engineers and Other Construction Equipment Operators	\$37.60	High school diploma or equivalent	Engineering Technician		SCOE Adult Construction Training Program	Operating Engineers Local 3 Journeyman & Apprentice Training Center Sloughhouse, CA 916-354-2029 <a href="http://oe3iatc.org">oe3iatc.org</a>
Cement Masons and Concrete Finishers	\$30.21	No formal educational credential			SCOE Adult Construction Training Program	The Northern California Cement Masons JATC <a href="http://norcementmasonsapprenticeship.org">norcementmasonsapprenticeship.org</a> 925-484-2271 Livermore CA
Managers, All Other	\$39.74	Bachelor's degree			SCOE Adult Construction Training program, MJC, VOLT, IOT	
Roofers	\$29.15	No formal educational credential			SCOE Adult Construction Training Program	United Union of Roofers, Waterproofers, and Allied Workers Sacramento, CA (916) 646-6754 <a href="http://unionroofers.com">unionroofers.com</a>
General and Operations Managers	\$47.50	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College	
Cost Estimators	\$36.64	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College	
Project Management Specialists	\$46.49	Bachelor's degree	Mastering Project Management with PMP Prep		MJC, SCOE Adult Construction Training Program, IOT, Stellar College	

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Bookkeeping, Accounting, and Auditing Clerks	\$23.15	Some college, no degree	Certified Bookkeeper(Exam Cost Included); Certified Bookkeeper with Microsoft Excel (Exam Cost and Voucher Included); Certified Bookkeeper with <b>Microsoft Excel (Exam Cost Included)</b>	Modesto Junior College, Stellar Career College	Stellar College, MJC, IOT	
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.48	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative <b>Professional with Microsoft Office Specialist (MOS)</b>		Stellar College, MJC, IOT	
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A; Entry-Level Driver Training (ELDT) for Hazardous Materials	Advance Bus & Truck Driving School, Green Valley Truck School, J&R Trucking School	Western Pacific Truck Driving, Centro Truck Driving School, Big Rig Truck Driving School, Mission Truck Driving School, Truck Nation School, J&R Trucking School, CTDS <b>California Truck School</b> SCOE	
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$27.20	High school diploma or equivalent	Sales Manager; Sales Representative		MJC, Stellar College, IOT	
Tile and Stone Setters	\$27.47	No formal educational credential			SCOE Adult Construction Training Program	Northern California Tile Industry (NCTI) Joint Apprenticeship Training Committee Livermore, CA (510) 632-8453
Sheet Metal Workers	\$30.45	High school diploma or equivalent	CNC Machinist with VR Training (VR Headset v2 Included)		VOLT, Cal Trade, MJC, IOT, VOLT	SMART, the International Association of Sheet Metal Workers JATC Modesto, CA (209) 523-1323 <a href="http://www.smart-union.org">www.smart-union.org</a>
Plasterers and Stucco Masons	\$24.24	No formal educational credential			SCOE Adult Construction Training Program	Plastering Industry JATC Apprenticeship Program Fresno, CA (559) 251-8259 or Sacramento, CA (916) 372-9860 <a href="http://www.pncmia.org">www.pncmia.org</a>
Structural Iron and Steel Workers	\$29.29	High school diploma or equivalent	Welder Technician	Cal-Trade Welding,	SCOE Adult Construction Training Program, IOT, MJC	International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers Lodi, CA (209) 369-0699 <a href="http://www.ironworkers.org">www.ironworkers.org</a>
Welders, Cutters, Solderers, and Brazers	\$23.28	High school diploma or equivalent	Welder Technician	Cal-Trade Welding,	VOLT, Cal Trade, MJC, IOT, VOLT	United Association-Union of Plumbers, Fitters, Welders, Service Tech Sacramento, CA (916) 383-1102 <a href="http://www.ua.org">www.ua.org</a>
Solar Photovoltaic Installers	\$23.17	High school diploma or equivalent	Solar Panel Installer Training Energy Training Solar Sales Training		SCOE Adult Construction Training Program	
First-Line Supervisors of Mechanics, Installers, and Repairers	\$39.70	High school diploma or equivalent			SCOE Adult Construction Training Program, MJC, VOLT, IOT	
Helpers--Carpenters	\$22.78	No formal educational credential			SCOE Adult Construction Training Program, MJC	Carpenters Training Committee for Northern California Pleasanton (925) 462-9640 <a href="http://www.ctcnc.org">www.ctcnc.org</a>
Laborers and Freight, Stock, and Material Movers, Hand	\$18.04	No formal educational credential			SCOE Adult Construction Training Program	Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 <a href="http://www.norcaltc.org">www.norcaltc.org</a>

## 2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

First-Line Supervisors of Office and Administrative Support Workers	\$29.77	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS)		MJC, SCOE MS Boot Camp Class	
Helpers, Construction Trades, All Other	\$24.77	No formal educational		DeHart, Institute of Technology		
Reinforcing Iron and Rebar Workers	\$28.92	High school diploma or equivalent	Welder Technician		SCOE Adult Construction Training Program	International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers Lodi, CA (209) 369-0699 <a href="http://www.ironworkers.org">www.ironworkers.org</a>
Glaziers	\$24.28	High school diploma or equivalent				International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA510-785-8467
Insulation Workers, Floor, Ceiling, and Wall	\$23.47	No formal educational credential				International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA (510) 785-8467 <a href="http://dc16apprentice.org/training">dc16apprentice.org/training</a>
Floor Layers, Except Carpet, Wood, and Hard Tiles	\$22.60	No formal educational credential			SCOE Adult Construction Training Program	International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA (510) 785-8467 <a href="http://dc16apprentice.org/training">dc16apprentice.org/training</a>
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$20.26	No formal educational credential			SCOE Adult Construction Training Program	Bricklayers & Allied Crafts Local 3 J.A.T.E.C. Tracy, CA (209) 830-7200 <a href="http://www.bac3train.com">www.bac3train.com</a>
Civil Engineers	\$51.06	Bachelor's degree			MJC	
Brickmasons and Blockmasons	\$24.93	High school diploma or equivalent			SCOE Adult Construction Training Program	Bricklayers & Allied Crafts Local 3 J.A.T.E.C. Tracy, CA (209) 830-7200 <a href="http://www.bac3train.com">www.bac3train.com</a>
Accountants and Auditors	\$38.81	Bachelor's degree	Certified Internal Auditor; Ceritifed Internal Auditor with Microsoft Excel (Voucher Included)		MJC	
Installation, Maintenance, and Repair Workers, All Other	\$19.37	High school diploma or		Institute of Technology	SCOE Adult Construction training program, MJC, VOLT, IOT	
Helpers--Installation, Maintenance, and Repair Workers	\$18.82	High school diploma or equivalent		Institute of Technology	SCOE Adult Construction Training Program, MJC, VOLT, IOT	
Maintenance and Repair Workers, General	\$23.74	High school diploma or		Institute of Technology	SCOE Adult Construction Training Program, MJC, VOLT, IOT	
Telecommunications Line Installers and Repairers	\$37.14	High school diploma or			IBEW, VOLT, MJC	
Mobile Heavy Equipment Mechanics, Except Engines	\$29.64	High school diploma or			UTI, MJC Automotive	
Paving, Surfacing, and Tamping Equipment Operators	\$27.76	High school diploma or			Operators Local 3, Laborers Local 1130	
Telecommunications Equipment Installers and Repairers, Except Line	\$32.06	Postsecondary nondegree award			IBEW, VOLT, MJC	
Pipelayers	\$32.97	No formal educational			VOLT (Basic Plumbing) Plumbers/ Pipe Fitters Local 442	

## 2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

Agriculture, Forestry, Fishing and Hunting	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships
Agricultural Equipment Operators	\$18.54	No formal educational				
First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$22.33	High school diploma or equivalent			AgSafe for supervisor training	
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School		
Laborers and Freight, Stock, and Material Movers, Hand	\$18.04	No formal educational credential				Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 <a href="http://www.norcaltc.org">www.norcaltc.org</a>
Industrial Truck and Tractor Operators	\$21.93	No formal educational credential	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School		
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent			Volt Institute	
Landscaping and Groundskeeping Workers	\$17.70	No formal educational				
<b>General and Operations Managers</b>	<b>\$47.50</b>	<b>Bachelor's degree</b>		<b>CSUS</b>		
<b>Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products</b>	<b>\$34.21</b>	<b>High school diploma or equivalent</b>				
Light Truck Drivers	\$18.32	High school diploma or	Entry-Level Driver Training (ELDT) for Class A	Green Valley Truck School, J & R Trucking School		
<b>Packaging and Filling Machine Operators and Tenders</b>	<b>\$22.44</b>	<b>High school diploma or</b>				
Managers, All Other	\$39.74	Bachelor's degree			Stanislaus State	
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$17.09	No formal educational				
Agricultural Technicians	\$19.09	Associate's degree			Modesto Junior college	
Accountants and Auditors	\$38.81	Bachelor's degree			Stanislaus State	
<b>Production Workers, All Other</b>	<b>\$21.13</b>	<b>High school diploma or equivalent</b>				
<b>Farm Equipment Mechanics and Service Technicians</b>	<b>\$29.39</b>	<b>High school diploma or equivalent</b>				
<b>Shipping, Receiving, and Inventory Clerks</b>	<b>\$18.77</b>	<b>High school diploma or equivalent</b>				
<b>First-Line Supervisors of Office and Administrative Support Workers</b>	<b>\$29.77</b>	<b>High school diploma or equivalent</b>				
<b>Inspectors, Testers, Sorters, Samplers, and Weighers</b>	<b>\$19.80</b>	<b>High school diploma or</b>				
<b>Agricultural Inspectors</b>	<b>\$24.19</b>	<b>Bachelor's degree</b>				
<b>Soil and Plant Scientists</b>	<b>\$36.70</b>	<b>Bachelor's degree</b>				
Farm Labor Contractors	\$23.38	No formal educational				



**2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List**

Stockers and Order Fillers	\$17.52	High school diploma or equivalent				
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$28.57	High school diploma or equivalent				
Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$17.66	High school diploma or equivalent			Modesto Junior College	
Sales Managers	\$41.94	Bachelor's degree	Sales Manager			Stanislaus State
Payroll and Timekeeping Clerks	\$26.64	High school diploma or equivalent	Payroll Manager; Payroll Practice and Management; Payroll Practice and Management with Microsoft Excel (Voucher Included)	Central Valley Opportunity Center, Stellar Career College		
Conveyor Operators and Tenders	\$18.35	No formal educational				
<b>Financial Managers</b>	<b>\$63.23</b>	<b>Bachelor's degree</b>				
<b>Manufacturing</b>	<b>Median Hourly Earnings</b>	<b>Typical Entry Level Education</b>	<b>Ed 2 Go</b>	<b>Eligible Training Provider</b>	<b>Community Training Providers</b>	<b>Northern California Apprenticeships</b>
Packaging and Filling Machine Operators and Tenders	\$22.44	High school diploma or equivalent			SCOE Adult Construction Training Program, MJC, VOLT, IOT	
Laborers and Freight, Stock, and Material Movers, Hand	\$18.04	No formal educational credential			SCOE Adult Construction Training Program	Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 <a href="http://www.norcaltrc.org">www.norcaltrc.org</a>
Industrial Truck and Tractor Operators	\$21.93	No formal educational	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving, Green Valley	SCOE Adult Construction Training Program, MJC, VOLT, IOT, Access Electric	
First-Line Supervisors of Production and Operating Workers	\$32.73	High school diploma or			SCOE Adult Construction Training Program,	
Industrial Machinery Mechanics	\$32.16	High school diploma or		SCOE	SCOE Adult Construction Training Program, MJC, VOLT, IOT,	
Inspectors, Testers, Sorters, Samplers, and Weighers	\$19.80	High school diploma or			SCOE Adult Construction Training Program, MJC, VOLT, IOT	
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$34.21	High school diploma or equivalent			SCOE Adult Construction Training Program, MJC, VOLT, IOT	
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving, Green Valley	HVAC/R Training Institute: <a href="https://www.hvacrtraininginstitute.com/">https://www.hvacrtraininginstitute.com/</a>	
Food Batchmakers	\$18.00	High school diploma or equivalent			SCOE Adult Construction Training Program	
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent		Institute of Technology	MJC, SCOE, IOT, Stellar College	
Welders, Cutters, Solderers, and Brazers	\$23.28	High school diploma or	Welding Technician	Cal-Trade Welding	SCOE Adult Construction Training Program	
General and Operations Managers	\$47.50	Bachelor's degree			SCOE Adult Construction Training Program	
Production Workers, All Other	\$21.13	High school diploma or			SCOE Adult Construction Training program, MJC, VOLT, IOT	
Production, Planning, and Expediting Clerks	\$25.19	High school diploma or			SCOE Adult Construction Training Program	
Mixing and Blending Machine Setters, Operators, and Tenders	\$22.06	High school diploma or			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College	
Industrial Production Managers	\$50.31	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College	

## 2023-2024 Stanislaus County Workforce Development Occupational List

Machinists	\$23.40	High school diploma or equivalent			MJC, SCOE Adult Construction Training Program, IOT, Stellar College	International Association of Machinists and Aerospace Workers Oakland, CA (510) 569-8450
Paper Goods Machine Setters, Operators, and Tenders	\$23.64	High school diploma or			Stellar College, MJC, IOT	
Sales Managers	\$41.94	Bachelor's degree			Stellar College, MJC, IOT	
Stockers and Order Fillers	\$17.52	High school diploma or equivalent			Western Pacific Truck Driving, Centro Truck Driving School, Big Rig Truck Driving School, Mission Truck Driving School, Truck Nation School, J&R Trucking School, CTDS California Truck School, SCOE	
Cabinetmakers and Bench Carpenters	\$18.27	High school diploma or equivalent			MJC, Stellar College, IOT	Carpenters Training Committee for Northern California Pleasanton (925) 462-9640 <a href="http://www.ctcnc.org">www.ctcnc.org</a>
Food Science Technicians	\$23.59	Associate's degree			SCOE Adult Construction Training Program	
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$17.09	No formal educational			VOLT, Cal Trade, MJC, IOT, VOLT	
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$23.52	High school diploma or equivalent			SCOE Adult Construction Training Program	
Customer Service Representatives	\$18.77	High school diploma or			SCOE Adult Construction Training Program, IOT, MJC	
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$28.57	High school diploma or equivalent			VOLT, Cal Trade, MJC, IOT, VOLT	
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$17.71	High school diploma or equivalent			SCOE Adult Construction Training Program	
Managers, All Other	\$39.74	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT	
Light Truck Drivers	\$18.32	High school diploma or	Entry-Level Driver Training (ELDT) for Class A	Green Valley Truck School, J & R Trucking School	SCOE Adult Construction Training Program, MJC	
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$22.20	High school diploma or equivalent			SCOE Adult Construction Training Program	
First-Line Supervisors of Mechanics, Installers, and Repairers	\$39.70	High school diploma or equivalent			MJC, SCOE MS Boot Camp Class	
<b>Transportation and Warehousing</b>	<b>Median Hourly Earnings</b>	<b>Typical Entry Level Education</b>	<b>Ed 2 Go</b>	<b>Eligible Training Provider</b>	<b>Community Training Providers</b>	<b>Northern California Apprenticeships</b>
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School	Western Pacific Truck School, Zone 1 Trucking School, Performance Trucking Academy, New Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving school, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School, CTDS California Truck School, J&R Trucking School	
Laborers and Freight, Stock, and Material Movers, Hand	\$18.04	No formal educational credential			Nor Cal Laborers Apprenticeship	Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 <a href="http://www.norcaltrc.org">www.norcaltrc.org</a>
Stockers and Order Fillers	\$17.52	High school diploma or			VOLT, IOT, MJC	

## 2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

Industrial Truck and Tractor Operators	\$21.93	No formal educational credential	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School	Western Pacific Truck School, Zone 1 Trucking School, Performance Trucking Academy, New Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving school, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School, CTDS California Truck School, I&R Trucking School	
Light Truck Drivers	\$18.32	High school diploma or equivalent	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School	Western Pacific Truck School, Zone 1 Trucking School, Performance Trucking Academy, New Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving school, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School, CTDS California Truck School, I&R Trucking School	
Bus Drivers, Transit and Intercity	\$23.55	High school diploma or				
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$28.57	High school diploma or equivalent			VOLT, IOT, MIC	
Shipping, Receiving, and Inventory Clerks	\$18.77	High school diploma or equivalent				
Dispatchers, Except Police, Fire, and Ambulance	\$22.52	High school diploma or				
Bus and Truck Mechanics and Diesel Engine Specialists	\$29.49	High school diploma or equivalent			UTI	
Transportation, Storage, and Distribution Managers	\$46.04	High school diploma or equivalent				
Office Clerks, General	\$18.81	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS)		Stellar Career College	
General and Operations Managers	\$47.50	Bachelor's degree			Stan State	
First-Line Supervisors of Office and Administrative Support Workers	\$29.77	High school diploma or				
Customer Service Representatives	\$18.77	High school diploma or equivalent				
Bookkeeping, Accounting, and Auditing Clerks	\$23.15	Some college, no degree		Modesto Junior College, Stellar Career College		
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent		Institute of Technology	VOLT, IOT, MIC	
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.48	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS)			
Production, Planning, and Expediting Clerks	\$25.19	High school diploma or equivalent			MJC, IOT, Stan State	

Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$17.65	High school diploma or			MJC, IOT, Stan State	
Railroad Conductors and Yardmasters	\$28.50	High school diploma or			Operating Engineers Training Center	
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$27.20	High school diploma or equivalent	Sales Representative		MJC, IOT, Stan State	
Order Clerks	\$18.80	Some college, no degree			MJC, IOT, Stan State	
Managers, All Other	\$39.74	Bachelor's degree			Stan State	
Locomotive Engineers	\$44.19	High school diploma or			Operating Engineers Training Center	
Driver/Sales Workers	\$18.16	High school diploma or				
First-Line Supervisors of Mechanics, Installers, and Repairers	\$39.70	High school diploma or			VOLT, MJC, IOT	
Business Operations Specialists, All Other	\$32.61	Bachelor's degree	Business Operations Specialist		Stan State	
Training and Development Specialists	\$34.85	Bachelor's degree			Stan State	
Passenger Attendants	\$17.70	High school diploma or equivalent				
Human Resources Specialists	\$35.15	Bachelor's degree			Stan State, MJC	
Inspectors, Testers, Sorters, Samplers, and Weighers	\$19.80	High school diploma or equivalent			VOLT, IOT, MJC, SCOE	
Logisticians	\$45.44	Bachelor's degree			VOLT, IOT, MJC, SCOE	
Billing and Posting Clerks	\$20.03	High school diploma or equivalent				
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$17.09	No formal educational				
Aircraft Mechanics and Service Technicians	\$38.81	Postsecondary nondegree award			MJC	
Machine Feeders and Offbearers	\$21.79	No formal educational				
Automotive Service Technicians and Mechanics	\$22.40	Postsecondary nondegree award			MJC	
Cargo and Freight Agents	\$21.48	High school diploma or equivalent				
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$34.21	High school diploma or equivalent	Sales Representative			

### Supplemental Occupation Data

Health Care and Social Assistance	Earnings		Jobs			Projected Growth (2023 to 2028)		Typical Education/Work Experience		
	Hourly	Annual	2018	2023	2028	Job Change	% Job Change	Entry Level Education	Work Experience	On-The-Job Training
Dental Hygienists	\$56.50	\$117,520	274	314	356	42	13%	Associate	-	-
Radiologic Technologists and Technicians	\$61.99	\$128,930	224	279	295	16	6%	Associate	-	-
Psychiatric Technicians	\$29.26	\$60,854	55	171	186	15	9%	Postsecondary nondegree award	Less than 5 years	Short-term
Surgical Technologists	\$39.00	\$81,120	163	157	164	7	4%	Postsecondary nondegree award	-	-
Physical Therapist Assistants	\$39.29	\$81,719	141	135	166	31	23%	Associate	-	-
Medical Equipment Preparers	\$29.28	\$60,899	107	124	124	0	0%	High school	-	Moderate-term

Agriculture, Forestry, Fishing and Hunting	Earnings		Jobs			Projected Growth (2023 to 2028)		Typical Education/Work Experience		
	Hourly	Annual	2018	2023	2028	Job Change	% Job Change	Entry Level Education	Work Experience	On-The-Job Training
General and Operations Managers	\$49.36	\$102,676	68	94	90	-4	-4%	Bachelor	5 years or more	-
Packaging and Filling Machine Operators and Tenders	\$24.36	\$50,673	77	85	65	-20	-24%	High school	-	Moderate-term
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$36.50	\$75,921	63	79	80	1	1%	High school	-	Moderate-term
Farm Equipment Mechanics and Service Technicians	\$28.02	\$58,278	31	61	56	-5	-8%	High school	-	Long-term
Production Workers, All Other	\$22.24	\$46,257	42	55	53	-2	-4%	High school	-	Moderate-term
Shipping, Receiving, and Inventory Clerks	\$19.85	\$41,287	33	50	44	-6	-12%	High school	-	Short-term
First-Line Supervisors of Office and Administrative Support Workers	\$31.97	\$66,495	28	32	30	-2	-6%	High school	Less than 5 years	-
Inspectors, Testers, Sorters, Samplers, and Weighers	\$22.86	\$47,544	20	32	29	-3	-9%	High school	-	Moderate-term
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$30.27	\$62,962	12	30	27	-3	-10%	High school	Less than 5 years	-
Agricultural Inspectors	\$25.16	\$52,341	33	29	27	-2	-7%	Bachelor	-	Moderate-term
Stockers and Order Fillers	\$18.62	\$38,735	19	22	21	-1	-5%	High school	-	Short-term
Financial Managers	\$67.07	\$139,507	12	21	22	1	5%	Bachelor	5 years or more	-
Soil and Plant Scientists	\$40.03	\$83,271	10	16	18	2	13%	Bachelor	-	-

Transportation and Warehousing	Earnings		Jobs			Projected Growth (2023 to 2028)		Typical Education/Work Experience		
	Hourly	Annual	2018	2023	2028	Job Change	% Job Change	Entry Level Education	Work Experience	On-The-Job Training

Bus Drivers, Transit and Intercity	\$30.96	\$64,402	144	514	573	59	11%	High school	-	Moderate-term
Shipping, Receiving, and Inventory Clerks	\$19.85	\$41,287	157	217	245	28	13%	High school	-	Short-term
Bus and Truck Mechanics and Diesel Engine Specialists	\$36.52	\$75,968	170	195	205	10	5%	High school	-	Long-term
Dispatchers, Except Police, Fire, and Ambulance	\$24.54	\$51,042	166	182	188	6	3%	High school	-	Moderate-term
Transportation, Storage, and Distribution Managers	\$49.32	\$102,581	96	138	162	24	17%	High school	5 years or more	-
General and Operations Managers	\$49.36	\$102,676	95	120	135	15	13%	Bachelor	5 years or more	-
First-Line Supervisors of Office and Administrative Support Workers	\$31.97	\$66,495	81	103	116	13	13%	High school	Less than 5 years	-
Customer Service Representatives	\$21.32	\$44,348	78	87	97	10	11%	High school	-	Short-term
Driver/Sales Workers	\$16.22	\$33,727	15	63	73	10	16%	High school	-	Short-term
Billing and Posting Clerks	\$22.62	\$47,051	22	33	35	2	6%	High school	-	Moderate-term
Cargo and Freight Agents	\$21.45	\$44,625	27	33	34	1	3%	High school	-	Short-term
Passenger Attendants	\$17.16	\$35,703	106	2	3	1	50%	High school	-	Short-term

**Career Development Committee Meeting**

Tuesday, February 13, 2025

Self-Help Credit Union Community Room  
900 Crows Landing Rd., Modesto, CA 95351  
11:00 AM – 12:30 PM

Members in attendance:

Jennifer Shipman, Chair	Kevin Fox
Aubrey Priest, Vice Chair	Johnny Garcia
Kris Helton	Tiffani Burns
Kendra Mitchell	Richard Carnes
Timothy Burns	

Absent:

Cecil Russell	Rachelle Barkus
Bonnie Acree	Ryan Kegley

Staff in attendance:

Sara Redd	Valerie Chavez
Doris Foster	

Additional guest present:

There were two additional guests

1. Call to Order and Introductions  
Jennifer Shipman, Career Development Committee Chairperson, called the meeting to order at 11:03 AM, thanked everyone for attending and invited those present to introduce themselves.
2. Conflict of Interest  
Chairperson Shipman outlined the Conflict of Interest Policy.
3. Public Comment Period  
Chairperson Shipman gave information on the Public Comment Period. There were no public comments.
4. Presentation
  - A. Amanda Hughes, Executive Director of Stanislaus 2030, presented on the Stan 2030 Workforce Manufacturing Strategy.
5. Chair Report
  - A. Chairperson Shipman lead a discussion on the SCWD In-Demand Occupational and Training Provider List.
  - B. Workforce Development Assistant Director, Sara Redd, distributed a handout to the committee that included labor market information relevant to the positions they'll be focusing on, which covered earnings,

employment numbers, projected growth, and required education and work experience.

6. Business Development Committee Updates

A. Business Development Committee Chair, Kris Helton, reported that there hasn't been a recent committee meeting but they have secured a convening authority for the construction sector. The first meeting for the construction sector will take place in the second quarter of this year. The purpose of this meeting will be to ask employers key questions and address their needs.

7. Department Update

A. Workforce Development Assistant Director, Sara Redd reviewed the annual Stanislaus County Specialty Population for 2024. She also noted per the committee's request, she also provided statistics on the Senior population.

B. Assistant Director Redd presented an overview of the Career Services Quarterly Report.

C. Lastly she shared the Stanislaus County Career Technical Education handout with the committee.

8. Discussion and Action Item

A. Approval of minutes for the January 14, 2025 Career Development Committee meeting. K. Helton/J. Garcia

9. Future Topics, Discussion, and Announcements

The committee discussed the possibility of touring the Sheriff's Department and hosting the upcoming Lunch N Learn event at that location.

Chairperson Shipman noted her interest in inviting representatives from military branches to present. She also expressed a desire to continue the discussion on the surgical tech position at the next meeting.

10. Adjournment

Chairperson Shipman adjourned the meeting at 12:35 PM.

Next Meeting: Thursday, May 8, 2025

Self-Help Credit Union Community Room

900 Crows Landing Rd., Modesto CA 95351

11:00 AM – 12:30 PM