

Youth Development Committee Meeting Agenda

Monday, March 6, 2023

Tom Changnon Education Center

McClatchy Room, First Floor

1325 H Street, Modesto CA 95354

1:00 pm – 3:00 pm

The Stanislaus County Youth Development Committee complies with all provisions of the Brown Act and the Stanislaus County Workforce Development Board Conflict of Interest and Code of Conduct Policy. See links below.

<https://oag.ca.gov/sites/all/files/agweb/pdfs/publications/brownAct2003.pdf>

www.stanworkforce.com/board

The Agenda at each meeting allows for a public comment period, limited to 5 minutes. Public Comment forms are available at www.stanworkforce.com/board

All meetings are conducted in English. Current COVID-19 protocols will be followed.

If you require assistance per the Americans with Disabilities Act, please notify the Department of Workforce Development at (209) 558-2151, 48 hours in advance of the meeting.

Public notice of all Youth Development Committee meetings are posted 72 hours in advance of the meeting at the location site and on the webpage at www.stanworkforce.com/board

- I. Call to Order and Introductions
- II. Conflict of Interest
- III. Public Comment Period
- IV. Chair Report
 - A. 2023 STANd OUT! Youth Leadership Event Planning
 - a. Date: July 21, 2023
 - b. Location: Peterson Center
 - c. Facilitator: Jeremy Bates (Pending confirmation)
 - d. Committee
- V. Department Report
 - A. Mid-Year Program Report/Updates
 - B. Summer Youth Employment Program
 - C. CWA Youth Symposium 2023 Conference
 - D. Youth/Community Resource Guide update
 - E. StanYEA Youth Summit
 - F. County Job Fair

VI. Presentation

A. Virtual Career Exploration Program (Transfer Inc)

VII. Consent Items

A. Approval of the December 5, 2022 Youth Development Committee Meeting Minutes

VIII. Discussion and Action Items

A. WIOA Out-Of-School Youth Expenditure Waiver

IX. Future Topics and Discussion

Next Quarterly Meeting:

Date: Monday, June 5, 2023

Location: Tom Changnon Education Center
McClatchy Room, First Floor
1325 H Street, Modesto CA 95354

Time: 1:00 pm-3:00 pm

Youth Services

WIOA Youth (Jul 22 - Jun 23 as of Feb 21 2023)

The Workforce Innovation and Opportunity Act is performance-based legislation. The Federal Department of Labor negotiated performance levels with States, which in turn, negotiate performance levels with the local areas. These indicators are all measured after program participation, and inherently have lag times for reporting purposes. The only real-time indicator is Measurable Skills Gains. Youth program objectives are to provide services to eligible youth seeking assistance in achieving academic and employment success.

YOUTH PERFORMANCE MEASURES	Quarter 1	Quarter 2	Performance Goals
Employment, Education or Training Placement Rate (Q2)	83.60% ✓	83.70% ✓	71.00%
Employment, Education or Training Placement Rate (Q4)	61.40% ✗	68.40% ✗	70.00%
Median Earnings	\$4,550.00 ✓	\$4,301.33 ✓	\$3,900.00
Credential Rate	81.80% ✓	67.70% ✓	57.00%
Measurable Skill Gains	30.20% ✗	61.30% ✓	55.00%

Total Enrolled: 440

Average Wage at Exit: \$16.60

430 Distinct Users | 2,294 Total Services | 5.33 Services Per User

ACTIVITY / DESCRIPTION	Distinct Users	Total Services
Career Counseling / Planning	307	643
Work Experience (Paid)	126	133
Occupational Skills Training (Approved ETPL Provider)	35	35

#CaliforniansForAll (Jul 22 - Jun 23 as of Feb 21 2023)

Stanislaus County Workforce Development, in partnership with Bay Valley Tech is currently offering free training and paid work experience opportunities to individuals between the ages of 16-30.

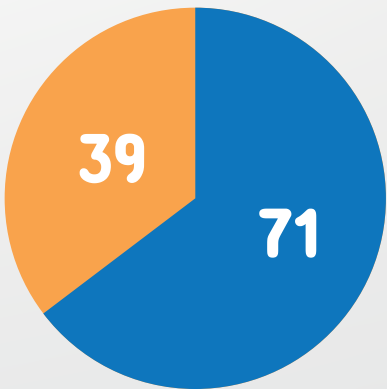
#CaliforniansForAll Youth Jobs Corps has awarded the funding to help interested individuals participate in a Digital Skills Bootcamp and learn the skills needed for Digital Marketing, Web Design, Software Development, Software Quality Assurance, Information Technology (IT) Help Desk, IT Project Management and so much more.

Upon training completion participants are provided with the opportunity to be placed in a paid Internship!
29 hours/week | \$25 per hour | 28 weeks

Total Applications Received: 110

71 Enrolled in Training

39 in Paid Internship



Summer Youth Employment Program

The Summer Youth Employment Program’s goal is to provide youth with the tools and experience needed to enter the workforce. The program runs May through August.

Enrolled	Business	Youth Placed
30	19	21

Clients Working at Closure: 15
Clients Attending College at Closure: 13

Let’s Work (Jul 22-Jan 23)

The Let’s Work program is a contract with the Stanislaus County Probation Department. The goal is to ensure work readiness for participants.

Participants	Referred	Youth Attended (Non Distinct)	# of Classes
Out of Custody	26	46	25
In Custody	29	31	16

Total Employed: 6

Youth Development Committee Minutes

Monday, December 5, 2022

Tom Changnon Education Center

McClatchy Room, First Floor

1325 H Street, Modesto CA 95354

1:00 pm – 3:00 pm

Members in Attendance:

Mary Machado

John Bettencourt

Jeremy Pannell

Nancy Martinez

Carmen Wilson

Dallas Plaa

Fallon Ferris

Members Absent:

Jennifer Shipman

Staff in Attendance:

Cheryl Fondse

Doris Foster

Irene Hancock

Adolph Lopez

Andy Fiskum

3 Additional Guests in Attendance

- I. Call to Order and Introductions
Committee Vice-Chair, Mary Machado called the December 5, 2022 meeting of the Youth Development Committee (YDC) to order at 1:10 pm. Vice-Chair Machado introduced herself and asked Committee Members and guests to introduce themselves.
- II. Conflict of Interest
Committee Vice-Chair, Mary Machado reminded Committee members of the Conflict of Interest Policy.
- III. Public Comment Period
There were no public comments.
- IV. Chair Report
 - A. Introduction of New Committee Members Nancy Martinez and Fallon Ferris.
Nancy Martinez is a member of a local consulting firm in Stanislaus County that does community engagement and work with the underserved. Her key interest is serving the youth in our community to make sure they have an equitable opportunity to create their futures here in our county. Nancy is a member of a local board, Stanislaus Partners in Education (SPIE).
Fallon Ferris is an Equity and Intervention Specialist with Modesto City Schools. After returning from college, Fallon co-founded a non-profit, Stanislaus County

Youth Empowerment Program. Fallon is a member of Leadership Modesto and the Chamber of Commerce Foundation.

V. Department Report

A. Ceres Unified School District "Project Yes" Program Update

Manager, Adolph Lopez shared that Project Yes is serving a total of 369 youth clients. Of those, 32 are participating in vocational training and a large number are participating in paid internships. Director, Doris Foster shared to the new members and as a refresher for everyone else that the Youth Development Committee provides services to 16 to 24-year-old youth. The majority of services are contracted out. A request for proposal is done every 3 years with a 1-year renewal. The last contractor that won the bid to run the "Project Yes" program is Ceres Unified School District.

B. Summer Youth Employment Program update

The Summer Youth Employment Program was supported in house except last year. It's geared toward in-school youth. The in-school youth program is for young people (16-18 years of age) to take advantage of opportunities for employment over the summer while they're in summer break. This past year, Ceres Unified School District was able to operate the Summer Youth Program. This coming summer year, this program is coming back to Workforce Development. In order to help develop and implement the Summer Youth Program, a Family Service Specialist IV, classification for the County will be hired. This person's responsibility will also serve as a conduit during the off season to support any of the contracted work that is done with the Departments youth program.

C. "Let's Work" Program update

Workforce Development is in partnership with Probation with a job readiness program called "Let's Work". It's geared toward in-custody and out-of-custody youth. This program is not funded under WIOA. The program with Probation began in July of 2018. "Let's Work" focuses on job readiness, career development and placement services for the young people that are eligible. Mr. Lopez shared the statistics of the program for 2021-2022. He also shared a testimony of a young person named Mika. Mika completed the 10 week "Let's Work" Program out of juvenile hall. During the process, one of the key things Mika indicated is that he wanted a change. He received a lot of skills through the process. He worked on his self-esteem and was able to get a job. He's moving forward with his goals and is on the road to making great things for himself. John Bettencourt explained that in-custody females are housed at a separate location called Juvenile Commitment Facility. It's for lower risk youth that are core committed and have actual release dates. They are a small population that fluctuates because they're released in the middle of the program. All of the females receive front load services through a program called GRAD (Gender Response to Alternatives to Detention).

D. "California for All" Program update

Andy Fiskum reported that Workforce Development received a grant of \$4.9 million for "California for All". This is using some of the Care's Act funds to get people back into the workforce. It is geared toward young people ages 16 to 30 years old. Workforce Development has partnered with Bay Valley Foundation and contracted for their services. They train for 15 different technical occupations paired with an internship of 560 hours at \$25 per hour. The intent is to get the youth accustomed to

making the kind of money that they will probably make if they were doing this as a full-time permanent job. It's a well-rounded, good opportunity for youth to learn different theoretical and practical applications about the tech industry, interact with employers and transition into a permanent job. California for All has received 90 referrals, currently has 45 enrollees and 180 slots are available. They are in various stages of completing their technical training and about 5 are ready for an internship. This is a valuable program that will also help the local area economically. The term of the grant will run until April 30, 2024.

E. 2022 Stanislaus County Workforce Development Annual Report

The 2022 Stanislaus County Workforce development Annual Report was included in the agenda packet. Manager Adolph Lopez gave an overview of the Department's Fiscal Year 2021/2022 statistics, programs, business services and client services. The Workforce Development's Annual Report is published every year in October. It highlights the impact the department has done throughout the year.

F. CWA Virtual 2023 Youth Symposium

Manager Lopez shared there are Professional Development opportunities available that are open to the Youth Development Committee (YDC) members. California Workforce Association (CWA) has an annual Youth Conference. In past history, YDC members have attended. We do have a virtual conference coming up on January 24 through 26. CWA broke up the conference into half days. There's a cost associated with attending the conference. Please let Manager Lopez know if interested in attending.

G. Youth RFP update

A new youth Request for Proposal (RFP) is planned to be released in December. The services will not change because they are required under WIOA. If there's additional focus that the YDC would like to see implemented, it will be taken into consideration. A slight structure implementation will be incorporated within the Youth RFP to focus on specific target populations. The overall population that services are provided to, especially those who are low income with a number of barriers will not be overlooked. However, specific target populations are being looked at to make a greater impact. These adjustments will be incorporated within the Youth RFP structure. The evaluation team looks at all of the proposals and scores them. Director Foster encouraged everyone to participate, if you're interested in being part of the evaluation team please contact Irene Hancock.

H. Workforce Development Board Action Plan

Director Foster shared that the Youth Development Committee is an advisory to the Workforce Development Board. Earlier this year, the Workforce Development Board developed an Action Plan. Once the leadership team has finalized the Action Plan, it will be presented to the Committee. With really good decision making, it will then be implemented and taken to the Workforce Development Board.

VI. Consent Items

Consent item adopted. C. Wilson/ J. Pannell unan. Motion Passed

A. Approval of the September 12, 2022 Youth Development Committee Meeting Minutes

Consent item adopted J. Bettencourt/ D. Plaa unan. Motion Passed

B. Approved the 2023 Youth Development Committee Meeting Calendar

The 2023 meetings will be held from 1:00pm – 3:00pm on March 6, 2023; June 5, 2023; September 11, 2023; and December 4, 2023.

VII. Discussion and Action Items

VIII. Future Topics and Discussion

For the March 2023 meeting, a representative of the Career Inspiration Center will give a presentation of their program. There will be a tour of the Career Inspiration Center in April 2023. We want to thank Dallas Plaa for making this possible.

Director Foster encouraged everyone to come up with other future topics.

Committee Vice-Chair, Mary Machado thanked everyone for attending the Youth Development Committee meeting, announced the date, time and location of the next quarterly meeting, and adjourned the meeting at 2:25 pm.

Next Quarterly Meeting:

Date: Monday, March 6, 2023
Location: Tom Changnon Education Center
McClatchy Room, First Floor
1325 H Street, Modesto CA 95354
Time: 1:00 pm-3:00 pm

March 6, 2023

Stanislaus County Youth Development Committee Agenda Item

TO: Youth Development Committee

FROM: Adolph Lopez, Manager

I. SUBJECT:

Approval to Pursue Waiver Application to Decrease of the Out-of-School Youth (OSY) Expenditure Requirements from 75 Percent to 50 Percent.

II. ITEM NUMBER: VIII-A

III. ITEM TYPE: Discussion and Action

IV. STAFF RECOMMENDATION:

Approve application submission for the Waiver to Decrease of the Out-of-School Youth (OSY) expenditure requirements from 75 Percent to 50 Percent.

V. POLICY ISSUE:

Under WIOA Section 129(a)(4)(A), Local Boards are required to spend at least 75 percent of their WIOA youth formula allocation on youth workforce investment activities for OSY. This Draft Directive (WSDD-241) waiver would allow a Local Board to decrease their OSY expenditure requirement from 75 percent to 50 percent in order to increase their In-School Youth (ISY) enrollments of systems-involved youth, specifically youth who are homeless, in foster care, or are justice-involved.

VI. DISCUSSION:

Stanislaus County Workforce Development (SCWD) applied for and was granted a Waiver for Program Year 2022-2023. This Waiver allows Local Boards to decrease Out-of-School (OSY) expenditure requirements from 75 percent to 50 percent in order to increase their In-School Youth (ISY) enrollments of systems-involved youth, specifically youth who are homeless, in foster care, or are justice-involved.

In-School Youth represent a small percentage of the total number of youth served through SCWD WIOA Youth program. For Program Year 2021-2022, forty-eight (48) In-School Youth received WIOA services. Four (4) of those youth met the criteria of the waiver. During the first 2 quarters for Program Year 2022-2023, twenty-nine (29) In-School Youth have received services. Three (3) of the youth meet the waiver criteria. For the upcoming Summer Youth Employment Program, Workforce Development anticipates enrolling 75 In-School Youth into the Summer

Work Experience program. Overall, the In-School Youth enrollment numbers are expected to be fairly small compared to the OSY enrollments, however, having the waiver in-place does allow increased flexibility if circumstances change.

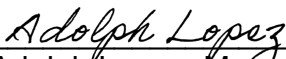
As part of the waiver request, California projected that Local Boards that apply for and use the waiver will see an increase of approximately 15 percent in the total number of In-School Youth (ISY) they enroll who meet the WIOA-defined youth barriers related to foster care, justice-involved, and/or homelessness.

In preparation for 2023-2024 Youth Services Program Year, Workforce Development is instituting a new model for services through the Request for Proposal process. The new model will incorporate a Core Organization with relationships to Support Organizations that target specific needs of the hard-to-serve populations with special emphasis in serving youth who are experiencing Homelessness, Mental Health and Substance Abuse issues, English Language Learners and Disabled Youth.

It is our expectation that the Youth Services Program will experience a significant enrollment increase in youth who are experiencing one or more of the barriers identified above. Having the State Waiver in place allows Workforce Development and its Youth Services Program the ability to pivot when necessary to best serve youth in our community.

VII. ADMINISTRATIVE BUDGET IMPACT:

The overall allocation of WIOA Youth Formula funds for services would not change, however, with the waiver in place, the allocation of cost between Out-of-School and In-School Youth services may be adjusted pending on the total number of OSY and ISY served and the level of activities provided to both youth populations.



Adolph Lopez, Manager