

BUSINESS SERVICES

WORK EXPERIENCE

Stanislaus County Workforce Development can help build your business with signature services like work experience. Call (209) 558-HIRE for more information.

	COLLEGE PAID INTERNSHIP*	PAID INTERNSHIP*	WORK EXPERIENCE	SUMMER YOUTH INTERNSHIP*
	<p>A structured learning experience that takes place in a workplace designed to enhance skills learned in the participant's area of study and provide opportunity for the application of these learned skills. Participants must be in their senior year in College and focused on obtaining degree related employment.</p>	<p>A temporary, structured workplace learning experience for participants who are enrolled in an educational program. Internships are designed to assist the participant in gaining technical work experience by applying classroom learning in the workplace. (Adult participants)</p>	<p>A temporary, learning-rich experience that takes place in a workplace. Work experience placements are designed to develop the occupational knowledge, technical and work maturity skills of the participant. (StanWorks adult participants only)</p>	<p>Structured work experience that takes place in a workplace for youth 17-24 years of age. Flexible start/end dates between the months of May through September based on the school obligations of the participant.</p>
EMPLOYMENT STATUS	Stanislaus County is the employer of record (Including worker's compensation insurance)	Stanislaus County is the employer of record (Including worker's compensation insurance)	Stanislaus County is the employer of record (Including worker's compensation insurance)	Stanislaus County is the employer of record (Including worker's compensation insurance)
HOURS	29 hours/week (maximum)	29 hours/week (maximum)	22-40 hours/week	29 hours/week (maximum)
WAGES	100% of wages paid to participant by Stanislaus County	100% of wages paid to participant by Stanislaus County	100% of wages paid to participant by Stanislaus County	100% of wages paid to participant by Stanislaus County
DURATION	Up to 26 weeks (4 week minimum)	Up to 26 weeks (4 week minimum)	Up to 26 weeks	Up to 8 weeks (June-August) *Exceptions may apply
RETENTION	No contractual obligation of employer hiring intern, although it is encouraged	No contractual obligation of employer hiring intern, although it is encouraged	No contractual obligation of employer hiring intern, although it is encouraged	No contractual obligation of employer hiring intern, although it is encouraged

CAN AN INTERN BENEFIT YOUR BUSINESS?

- CHOOSE YOUR TRAINEE - Employers select trainees (for most programs)
- REVERSE REFERRAL - Employers can refer trainee candidates for eligibility
- FOCUSED TRAINING - Employers determine specific training objectives
- WAGES PAID - 100% wages paid by Stanislaus County during internship
- BUILD FUTURE TALENT - Skilled worker with experience to seamlessly join team



**This program is funded by the Workforce Innovation and Opportunity Act (WIOA) and is available to those who qualify. This WIOA Title-I-Financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Trainees must be eligible for Workforce Innovation and Opportunity (WIOA) funds.*