

Career Development Committee

Thursday, February 13, 2025
Self-Help Credit Union Community Room
900 Crows Landing Rd.
Modesto, CA 95351
11:00 a.m. – 12:30 p.m.

The Career Development Committee complies with all provisions of the Brown Act and the Stanislaus County Workforce Development Board Conflict of Interest and Code of Conduct Policy. See links below.

<https://oag.ca.gov/sites/all/files/agweb/pdfs/publications/brownAct2003.pdf>

<https://www.stanworkforce.com/workforce-board/>

The Agenda at each meeting allows for a public comment period, limited to 5 minutes. Public Comment forms are available at <https://www.stanworkforce.com/workforce-board/>

All meetings are conducted in English.

If you require assistance per Government Code Section 549539G, please submit a request to chavezv@stanworkforce.com for such accommodation as soon as practicable, or at least 48 hours prior to the meeting. The sooner the request is made, the more likely it is that Stanislaus County Workforce Development can provide the accommodation or an alternative.

Public notice of all Career Development Committee meetings are posted 72 hours in advance of the meeting on the webpage at <https://www.stanworkforce.com/workforce-board/#committees>

1. Call to Order and Introductions
2. Conflict of Interest
3. Public Comment Period
4. Presentation
 - A. Stan2030 Workforce Manufacturing Strategy—Amanda Hughes, Stanislaus 2030
5. Chair Report
 - A. SCWD In-Demand Occupational Local Training Provider Discussion Continued
6. Business Development Committee Updates
7. Department Update
 - A. Stanislaus County Specialty Populations 2024
 - B. Career Services Second Quarter Statistics
8. Discussion and Action Item
 - A. Approve the Minutes of the January 14, 2025 Career Development Committee Meeting
9. Future Topics, Discussion, and Announcements
10. Adjournment

Next Quarterly Meeting:

Date: Thursday, May 8, 2025
Self-Help Credit Union Community Room
900 Crows Landing Rd., Modesto CA 95351
Time: 11:00 AM – 12:30 PM

2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

Health Care and Social Assistance	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships
Registered Nurses	\$64.41	Bachelor's degree			Modesto Junior College , CSU Stanislaus	
Nursing Assistants	\$18.18	Postsecondary nondegree award		First Lady Permanente, Gurnick	Modesto Junior College	
Medical Assistants	\$19.14	Postsecondary nondegree award	Certified Clinical Medical Assistant for the Experienced (English and Spanish)	First Lady Permanente, Stellar Career College, Gurnick	Modesto Junior College	
Medical Secretaries and Administrative Assistants	\$21.76	High school diploma or equivalent		Institute of Technology, Stellar, Career College		
Dental Assistants	\$22.33	Postsecondary nondegree award	Administrative Dental Assistant	Dental Assisting Institute	Modesto Junior College	
Licensed Practical and Licensed Vocational Nurses	\$29.97	Postsecondary nondegree award		Institute of Technology, Gurnick		
Medical and Health Services Managers	\$63.23	Bachelor's degree			CSU Stanislaus	
Social and Human Service Assistants	\$22.14	High school diploma or equivalent	Social Service Assistant		Modesto Junior College	
Receptionists and Information Clerks	\$17.37	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);	Stellar Career College	Modesto Junior College	
Billing and Posting Clerks	\$20.03	High school diploma or equivalent	Medical Billing and Coding; Medical Billing Specialist; Medical Billing Specialist with Electronic Health Records	Stellar Career College		
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$24.49	Bachelor's degree			CSU Stanislaus	
Office Clerks, General	\$18.81	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);	Central Valley Opportunity Center, Stellar Career College	Modesto Junior College	
Physical Therapists	\$60.35	Doctoral or professional degree			CSU Stanislaus	
Physicians, All Other	\$120.40	Doctoral or professional degree				
First-Line Supervisors of Office and Administrative Support Workers	\$29.77	High school diploma or equivalent		Central Valley Opportunity Center, Stellar Career College	Modesto Junior College "Business Information Technology Levels"	

2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

Preschool Teachers, Except Special Education	\$18.87	Associate's degree			Modesto Junior College	
Marriage and Family Therapists	\$28.14	Master's degree			CSU Stanislaus	
Dental Hygienists	\$51.65	Associate's degree				
Health Technologists and Technicians, All Other	\$23.05	Postsecondary nondegree award		Institute of Technology, Stellar Career College		
Social and Community Service Managers	\$33.39	Bachelor's degree			CSU Stanislaus	
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.48	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);		Modesto Junior College "Business Information Technology Levels"	
Clinical Laboratory Technologists and Technicians	\$34.46	Bachelor's degree		Institute of Technology, Stellar Career College		
Medical Records Specialists	\$23.28	Postsecondary nondegree award	Certified Electronic Health Records Specialist (CEHRS) (Voucher Included); Certified Electronic Health Records Specialist + Medical Terminology (Voucher Included)			
Nurse Practitioners	\$72.95	Master's degree			CSU Stanislaus	
Radiologic Technologists and Technicians	\$49.90	Associate's degree				
Dentists, General	\$79.37	Doctoral or professional degree			University of the Pacific	
Child, Family, and School Social Workers	\$23.55	Bachelor's degree			CSU Stanislaus	
Respiratory Therapists	\$48.79	Associate's degree			Modesto Junior College	
Surgical Technologists	\$36.82	Postsecondary nondegree award				
Healthcare Support Workers, All Other	\$21.50	High school diploma or equivalent			CSU Stanislaus, Stockton Campus	
Healthcare Social Workers	\$44.16	Master's degree			CSU Stanislaus	
Physician Assistants	\$74.45	Master's degree				
General and Operations Managers	\$47.50	Bachelor's degree	Dental Office Manager; Medical Office Manager(CPPM)			
Bookkeeping, Accounting, and Auditing Clerks	\$23.15	Some college, no degree	Certified Bookkeeper(Exam Cost Included); Certified Bookkeeper with Microsoft Excel (Exam Cost and Voucher Included); Certified Bookkeeper with Microsoft Excel (Exam Cost Included)	Modesto Junior College, Stellar Career College	Modesto Junior College	
Counselors, All Other	\$21.55	Master's degree			CSU Stanislaus	
Business Operations Specialists, All Other	\$32.61	Bachelor's degree	Business Operations Specialist	Institute of Technology		

Customer Service Representatives	\$18.77	High school diploma or equivalent		Institute of Technology, Stellar Career College		
Physical Therapist Assistants	\$35.07	Associate's degree				
Psychiatric Technicians	\$24.46	Postsecondary nondegree award				
Medical Equipment Preparers	\$31.59	High school diploma or equivalent				
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent		Institute of Technology	Modesto Junior College	
Pharmacists	\$74.35	Doctoral or professional degree				
Family Medicine Physicians	\$85.44	Doctoral or professional degree				
Construction	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships
Construction Laborers	\$21.62	No formal educational credential		Cal-Trade Welding, SCOE	SCOE Adult Construction Training Program, MJC, VOLT, IOT	Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 www.norcaltc.org
Carpenters	\$28.65	High school diploma or equivalent		SCOE	SCOE Adult Construction Training Program	Carpenters Training Committee for Northern California Pleasanton (925)462-9640 www.ctcnc.org
Electricians	\$29.88	High school diploma or equivalent	Electrical Technician, Electrical Technician (tools included), Residential Electrician, Residential Electrician (Tools Included),		SCOE Adult Construction Training Program, MJC, VOLT, IOT, Access Electric	Central Valley Joint Apprenticeship Training Center IBEW & LOCAL 684 Modesto, CA (209)579-5417 cvjattc684.org San Joaquin & Calaveras Counties Electrical Apprenticeship Stockton, CA (209) 462-0751 www.595eastjattc.com
Painters, Construction and Maintenance	\$23.16	No formal educational credential		SCOE	SCOE Adult Construction Training Program,	International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA (510) 785-8467 dc16apprentice.org/ training-centers/
First-Line Supervisors of Construction Trades and Extraction Workers	\$37.59	High school diploma or equivalent		Cal-Trade Welding	SCOE Adult Construction Training Program, MJC, VOLT, IOT,	
Construction Managers	\$41.23	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT	

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Plumbers, Pipefitters, and Steamfitters	\$27.65	High school diploma or equivalent	Foundations of Plumbing; Foundations of Plumbing (Tools Included)	DeHart, Institute of Technology, Cal-Trade Welding	SCOE Adult Construction Training Program, MJC, VOLT, IOT	Local Union 442 Modesto, CA 209-338-0751 lu442.com
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$28.98	Postsecondary nondegree award	HVAC Certification in Spanish,	DeHart, Institute of Technology	HVAC/R Training Institute: https://www.hvacrtraininginstitute.com/	Local Union 442 Modesto, CA 209-338-0751 lu442.com
Drywall and Ceiling Tile Installers	\$23.83	No formal educational credential			SCOE Adult Construction Training Program	NorCal Carpenter Training 4 yr. Program Fresno, CA 559-226-0273 ctcnc.org
Office Clerks, General	\$18.81	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);		MJC, SCOE, IOT, Stellar College	
Operating Engineers and Other Construction Equipment Operators	\$37.60	High school diploma or equivalent	Engineering Technician		SCOE Adult Construction Training Program	Operating Engineers Local 3 Journeyman & Apprentice Training Center Sloughhouse, CA 916-354-2029 oe3jadc.org
Cement Masons and Concrete Finishers	\$30.21	No formal educational credential			SCOE Adult Construction Training Program	The Northern California Cement Masons JATC norcalcementmasonsapprenticeship.org 925-484-2271 Livermore, CA
Managers, All Other	\$39.74	Bachelor's degree			SCOE Adult Construction Training program, MJC, VOLT, IOT	
Roofers	\$29.15	No formal educational credential			SCOE Adult Construction Training Program	United Union of Roofers, Waterproofers, and Allied Workers Sacramento, CA (916) 646-6754 unionroofers.com
General and Operations Managers	\$47.50	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College	
Cost Estimators	\$36.64	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College	
Project Management Specialists	\$46.49	Bachelor's degree	Mastering Project Management with PMP Prep		MJC, SCOE Adult Construction Training Program, IOT, Stellar College	
Bookkeeping, Accounting, and Auditing Clerks	\$23.15	Some college, no degree	Certified Bookkeeper(Exam Cost Included); Certified Bookkeeper with Microsoft Excel (Exam Cost and Voucher Included); Certified Bookkeeper with Microsoft Excel (Exam Cost Included)	Modesto Junior College, Stellar Career College	Stellar College, MJC, IOT	

2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.48	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);		Stellar College, MJC, IOT	
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A; Entry-Level Driver Training (ELDT) for Hazardous Materials	Advance Bus & Truck Driving School, Green Valley Truck School, J&R Trucking School	Western Pacific Truck Driving, Centro Truck Driving School, Big Rig Truck Driving School, Mission Truck Driving School, Truck Nation School, J&R Trucking School, CTDS California Truck School, SCOE	
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$27.20	High school diploma or equivalent	Sales Manager; Sales Representative		MJC, Stellar College, IOT	
Tile and Stone Setters	\$27.47	No formal educational credential			SCOE Adult Construction Training Program	Northern California Tile Industry (NCTI) Joint Apprenticeship Training Committee Livermore, CA (510) 632-8453
Sheet Metal Workers	\$30.45	High school diploma or equivalent	CNC Machinist with VR Training (VR Headset v2 Included)		VOLT, Cal Trade, MJC, IOT, VOLT	SMART, the International Association of Sheet Metal Workers JATC Modesto, CA (209) 523-1323 www.smart-union.org
Plasterers and Stucco Masons	\$24.24	No formal educational credential			SCOE Adult Construction Training Program	Plastering Industry JATC Apprenticeship Program Fresno, CA (559) 251-8259 or Sacramento, CA (916) 372-9860 www.opcmia.org
Structural Iron and Steel Workers	\$29.29	High school diploma or equivalent	Welder Technician	Cal-Trade Welding,	SCOE Adult Construction Training Program, IOT, MJC	International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers Lodi, CA (209) 369-0699 www.ironworkers.org
Welders, Cutters, Solderers, and Brazers	\$23.28	High school diploma or equivalent	Welder Technician	Cal-Trade Welding,	VOLT, Cal Trade, MJC, IOT, VOLT	United Association-Union of Plumbers, Fitters, Welders, Service Tech Sacramento, CA (916) 383-1102 www.ua.org
Solar Photovoltaic Installers	\$23.17	High school diploma or equivalent	Solar Panel Installer Training Energy Training Solar Sales Training		SCOE Adult Construction Training Program	
First-Line Supervisors of Mechanics, Installers, and Repairers	\$39.70	High school diploma or equivalent			SCOE Adult Construction Training Program, MJC, VOLT, IOT	

Helpers--Carpenters	\$22.78	No formal educational credential			SCOE Adult Construction Training Program, MJC	Carpenters Training Committee for Northern California Pleasanton (925) 462-9640 www.ctcnc.org
Laborers and Freight, Stock, and Material Movers, Hand	\$18.04	No formal educational credential			SCOE Adult Construction Training Program	Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 www.norcaltc.org
First-Line Supervisors of Office and Administrative Support Workers	\$29.77	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);		MJC, SCOE MS Boot Camp Class	
Helpers, Construction Trades, All Other	\$24.77	No formal educational credential		DeHart, Institute of Technology		
Reinforcing Iron and Rebar Workers	\$28.92	High school diploma or equivalent	Welder Technician		SCOE Adult Construction Training Program	International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers Lodi, CA (209) 369-0699 www.ironworkers.org
Glaziers	\$24.28	High school diploma or equivalent				International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA510-785- 8467 dc16apprentice.org/traini ng-centers/
Insulation Workers, Floor, Ceiling, and Wall	\$23.47	No formal educational credential				International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA (510) 785-8467 dc16apprentice.org/traini ng-centers/
Floor Layers, Except Carpet, Wood, and Hard Tiles	\$22.60	No formal educational credential			SCOE Adult Construction Training Program	International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA (510) 785-8467 dc16apprentice.org/traini ng-centers/
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$20.26	No formal educational credential			SCOE Adult Construction Training Program	Bricklayers & Allied Crafts Local 3 J.A.T.E.C. Tracy, CA (209) 830-7200 www.bac3train.com
Civil Engineers	\$51.06	Bachelor's degree			MJC	

2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

Brickmasons and Blockmasons	\$24.93	High school diploma or equivalent			SCOE Adult Construction Training Program	Bricklayers & Allied Crafts Local 3 J.A.T.E.C. Tracy, CA (209) 830-7200 www.bac3train.com
Accountants and Auditors	\$38.81	Bachelor's degree	Certified Internal Auditor; Ceritified Internal Auditor with Microsoft Excel (Voucher Included)		MJC	
Installation, Maintenance, and Repair Workers, All Other	\$19.37	High school diploma or equivalent		Institute of Technology	SCOE Adult Construction training program, MJC, VOLT, IOT	
Helpers--Installation, Maintenance, and Repair Workers	\$18.82	High school diploma or equivalent		Institute of Technology	SCOE Adult Construction Training Program, MJC, VOLT, IOT	
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent		Institute of Technology	SCOE Adult Construction Training Program, MJC, VOLT, IOT	
Telecommunications Line Installers and Repairers	\$37.14	High school diploma or equivalent			IBEW, VOLT, MJC	
Mobile Heavy Equipment Mechanics, Except Engines	\$29.64	High school diploma or equivalent			UTI, MJC Automotive	
Paving, Surfacing, and Tamping Equipment Operators	\$27.76	High school diploma or equivalent			Operators Local 3, Laborers Local 1130	
Telecommunications Equipment Installers and Repairers, Except Line Installers	\$32.06	Postsecondary nondegree award			IBEW, VOLT, MJC	
Pipelayers	\$32.97	No formal educational credential			VOLT (Basic Plumbing) Plumbers/ Pipe Fitters Local 442	
Agriculture, Forestry, Fishing and Hunting	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships
Agricultural Equipment Operators	\$18.54	No formal educational credential				
First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$22.33	High school diploma or equivalent			AgSafe for supervisor training	
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School		
Laborers and Freight, Stock, and Material Movers, Hand	\$18.04	No formal educational credential				Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 www.norcaltc.org

Industrial Truck and Tractor Operators	\$21.93	No formal educational credential	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School		
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent			Volt Institute	
Landscaping and Groundskeeping Workers	\$17.70	No formal educational credential				
General and Operations Managers	\$47.50	Bachelor's degree				
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$34.21	High school diploma or equivalent				
Light Truck Drivers	\$18.32	High school diploma or equivalent	Entry-Level Driver Training (ELDT) for Class A	Green Valley Truck School, J & R Trucking School		
Packaging and Filling Machine Operators and Tenders	\$22.44	High school diploma or equivalent				
Managers, All Other	\$39.74	Bachelor's degree			Stanislaus State	
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$17.09	No formal educational credential				
Agricultural Technicians	\$19.09	Associate's degree			Modesto Junior college	
Accountants and Auditors	\$38.81	Bachelor's degree			Stanislaus State	
Production Workers, All Other	\$21.13	High school diploma or equivalent				
Farm Equipment Mechanics and Service Technicians	\$29.39	High school diploma or equivalent				
Shipping, Receiving, and Inventory Clerks	\$18.77	High school diploma or equivalent				
First-Line Supervisors of Office and Administrative Support Workers	\$29.77	High school diploma or equivalent				
Inspectors, Testers, Sorters, Samplers, and Weighers	\$19.80	High school diploma or equivalent				
Agricultural Inspectors	\$24.19	Bachelor's degree				
Soil and Plant Scientists	\$36.70	Bachelor's degree				
Farm Labor Contractors	\$23.38	No formal educational credential				
Stockers and Order Fillers	\$17.52	High school diploma or equivalent				

First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$28.57	High school diploma or equivalent				
Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$17.66	High school diploma or equivalent			Modesto Junior College	
Sales Managers	\$41.94	Bachelor's degree	Sales Manager		Stanislaus State	
Payroll and Timekeeping Clerks	\$26.64	High school diploma or equivalent	Payroll Manager; Payroll Practice and Management; Payroll Practice and Management with Microsoft Excel (Voucher Included)	Central Valley Opportunity Center, Stellar Career College		
Conveyor Operators and Tenders	\$18.35	No formal educational credential				
Financial Managers	\$63.23	Bachelor's degree				
Manufacturing	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships
Packaging and Filling Machine Operators and Tenders	\$22.44	High school diploma or equivalent			SCOE Adult Construction Training Program, SCOE Adult Construction Training Program, MJC, VOLT, IOT	
Laborers and Freight, Stock, and Material Movers, Hand	\$18.04	No formal educational credential			SCOE Adult Construction Training Program	Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 www.norcaltc.org
Industrial Truck and Tractor Operators	\$21.93	No formal educational credential	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving, Green Valley	SCOE Adult Construction Training Program, MJC, VOLT, IOT, Access Electric	
First-Line Supervisors of Production and Operating Workers	\$32.73	High school diploma or equivalent			SCOE Adult Construction Training Program,	
Industrial Machinery Mechanics	\$32.16	High school diploma or equivalent		SCOE	SCOE Adult Construction Training Program, MJC, VOLT, IOT,	
Inspectors, Testers, Sorters, Samplers, and Weighers	\$19.80	High school diploma or equivalent			SCOE Adult Construction Training Program, MJC, VOLT, IOT	
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$34.21	High school diploma or equivalent			SCOE Adult Construction Training Program, MJC, VOLT, IOT	
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving, Green Valley	HVAC/R Training Institute: https://www.hvacrtraininginstitute.com/	
Food Batchmakers	\$18.00	High school diploma or equivalent			SCOE Adult Construction Training Program	
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent		Institute of Technology	MJC, SCOE, IOT, Stellar College	
Welders, Cutters, Solderers, and Brazers	\$23.28	High school diploma or equivalent	Welding Technician	Cal-Trade Welding	SCOE Adult Construction Training Program	

General and Operations Managers	\$47.50	Bachelor's degree			SCOE Adult Construction Training Program	
Production Workers, All Other	\$21.13	High school diploma or equivalent			SCOE Adult Construction Training program, MJC, VOLT, IOT	
Production, Planning, and Expediting Clerks	\$25.19	High school diploma or equivalent			SCOE Adult Construction Training Program	
Mixing and Blending Machine Setters, Operators, and Tenders	\$22.06	High school diploma or equivalent			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College	
Industrial Production Managers	\$50.31	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College	
Machinists	\$23.40	High school diploma or equivalent			MJC, SCOE Adult Construction Training Program, IOT, Stellar College	International Association of Machinists and Aerospace Workers Oakland, CA (510) 569-8450 www.goiam.org
Paper Goods Machine Setters, Operators, and Tenders	\$23.64	High school diploma or equivalent			Stellar College, MJC, IOT	
Sales Managers	\$41.94	Bachelor's degree			Stellar College, MJC, IOT	
Stockers and Order Fillers	\$17.52	High school diploma or equivalent			Western Pacific Truck Driving, Centro Truck Driving School, Big Rig Truck Driving School, Mission Truck Driving School, Truck Nation School, J&R Trucking School, CTDS California Truck School, SCOE	
Cabinetmakers and Bench Carpenters	\$18.27	High school diploma or equivalent			MJC, Stellar College, IOT	Carpenters Training Committee for Northern California Pleasanton (925) 462-9640 www.ctcnc.org
Food Science Technicians	\$23.59	Associate's degree			SCOE Adult Construction Training Program	
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$17.09	No formal educational credential			VOLT, Cal Trade, MJC, IOT, VOLT	
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$23.52	High school diploma or equivalent			SCOE Adult Construction Training Program	
Customer Service Representatives	\$18.77	High school diploma or equivalent			SCOE Adult Construction Training Program, IOT, MJC	
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$28.57	High school diploma or equivalent			VOLT, Cal Trade, MJC, IOT, VOLT	
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$17.71	High school diploma or equivalent			SCOE Adult Construction Training Program	
Managers, All Other	\$39.74	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT	

Light Truck Drivers	\$18.32	High school diploma or equivalent	Entry-Level Driver Training (ELDT) for Class A	Green Valley Truck School, J & R Trucking School	SCOE Adult Construction Training Program, MJC	
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$22.20	High school diploma or equivalent			SCOE Adult Construction Training Program	
First-Line Supervisors of Mechanics, Installers, and Repairers	\$39.70	High school diploma or equivalent			MJC, SCOE MS Boot Camp Class	
Transportation and Warehousing	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School	Western Pacific Truck School, Zone 1 Trucking School, Performance Trucking Academy, New Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving school, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School, CTDS California Truck School, J&R Trucking School,	
Laborers and Freight, Stock, and Material Movers, Hand	\$18.04	No formal educational credential			Nor Cal Laborers Apprenticeship	Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 www.norcaltc.org
Stockers and Order Fillers	\$17.52	High school diploma or equivalent			VOLT, IOT, MJC	
Industrial Truck and Tractor Operators	\$21.93	No formal educational credential	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School	Western Pacific Truck School, Zone 1 Trucking School, Performance Trucking Academy, New Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving school, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School, CTDS California Truck School, J&R Trucking School,	
Light Truck Drivers	\$18.32	High school diploma or equivalent	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School	Western Pacific Truck School, Zone 1 Trucking School, Performance Trucking Academy, New Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving school, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School, CTDS California Truck School, J&R Trucking School,	
Bus Drivers, Transit and Intercity	\$23.55	High school diploma or equivalent				

First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$28.57	High school diploma or equivalent			VOLT, IOT, MJC	
Shipping, Receiving, and Inventory Clerks	\$18.77	High school diploma or equivalent				
Dispatchers, Except Police, Fire, and Ambulance	\$22.52	High school diploma or equivalent				
Bus and Truck Mechanics and Diesel Engine Specialists	\$29.49	High school diploma or equivalent				
Transportation, Storage, and Distribution Managers	\$46.04	High school diploma or equivalent				
Office Clerks, General	\$18.81	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);		Stellar Career College	
General and Operations Managers	\$47.50	Bachelor's degree				
First-Line Supervisors of Office and Administrative Support Workers	\$29.77	High school diploma or equivalent				
Customer Service Representatives	\$18.77	High school diploma or equivalent				
Bookkeeping, Accounting, and Auditing Clerks	\$23.15	Some college, no degree		Modesto Junior College, Stellar Career College		
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent		Institute of Technology	VOLT, IOT, MJC	
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.48	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);			
Production, Planning, and Expediting Clerks	\$25.19	High school diploma or equivalent			MJC, IOT, Stan State	
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$17.65	High school diploma or equivalent			MJC, IOT, Stan State	
Railroad Conductors and Yardmasters	\$28.50	High school diploma or equivalent			Operating Engineers Training Center	

Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$27.20	High school diploma or equivalent	Sales Representative		MJC, IOT, Stan State	
Order Clerks	\$18.80	Some college, no degree			MJC, IOT, Stan State	
Managers, All Other	\$39.74	Bachelor's degree			Stan State	
Locomotive Engineers	\$44.19	High school diploma or equivalent			Operating Engineers Training Center	
Driver/Sales Workers	\$18.16	High school diploma or equivalent				
First-Line Supervisors of Mechanics, Installers, and Repairers	\$39.70	High school diploma or equivalent			VOLT, MJC, IOT	
Business Operations Specialists, All Other	\$32.61	Bachelor's degree	Business Operations Specialist		Stan State	
Training and Development Specialists	\$34.85	Bachelor's degree			Stan State	
Passenger Attendants	\$17.70	High school diploma or equivalent				
Human Resources Specialists	\$35.15	Bachelor's degree			Stan State, MJC	
Inspectors, Testers, Sorters, Samplers, and Weighers	\$19.80	High school diploma or equivalent			VOLT, IOT, MJC, SCOE	
Logisticians	\$45.44	Bachelor's degree			VOLT, IOT, MJC, SCOE	
Billing and Posting Clerks	\$20.03	High school diploma or equivalent				
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$17.09	No formal educational credential				
Aircraft Mechanics and Service Technicians	\$38.81	Postsecondary nondegree award			MJC	
Machine Feeders and Offbearers	\$21.79	No formal educational credential				
Automotive Service Technicians and Mechanics	\$22.40	Postsecondary nondegree award			MJC	
Cargo and Freight Agents	\$21.48	High school diploma or equivalent				
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$34.21	High school diploma or equivalent	Sales Representative			

Supplemental Occupation Data

Health Care and Social Assistance	Earnings		Jobs			Projected Growth (2023 to 2028)		Typical Education/Work Experience		
	Hourly	Annual	2018	2023	2028	Job Change	% Job Change	Entry Level Education	Work Experience	On-The-Job Training
Dental Hygienists	\$56.50	\$117,520	274	314	356	42	13%	Associate	-	-
Radiologic Technologists and Technicians	\$61.99	\$128,930	224	279	295	16	6%	Associate	-	-
Psychiatric Technicians	\$29.26	\$60,854	55	171	186	15	9%	Postsecondary nondegree award	Less than 5 years	Short-term
Surgical Technologists	\$39.00	\$81,120	163	157	164	7	4%	Postsecondary nondegree award	-	-
Physical Therapist Assistants	\$39.29	\$81,719	141	135	166	31	23%	Associate	-	-
Medical Equipment Preparers	\$29.28	\$60,899	107	124	124	0	0%	High school	-	Moderate-term

Agriculture, Forestry, Fishing and Hunting	Earnings		Jobs			Projected Growth (2023 to 2028)		Typical Education/Work Experience		
	Hourly	Annual	2018	2023	2028	Job Change	% Job Change	Entry Level Education	Work Experience	On-The-Job Training
General and Operations Managers	\$49.36	\$102,676	68	94	90	-4	-4%	Bachelor	5 years or more	-
Packaging and Filling Machine Operators and Tenders	\$24.36	\$50,673	77	85	65	-20	-24%	High school	-	Moderate-term
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$36.50	\$75,921	63	79	80	1	1%	High school	-	Moderate-term
Farm Equipment Mechanics and Service Technicians	\$28.02	\$58,278	31	61	56	-5	-8%	High school	-	Long-term
Production Workers, All Other	\$22.24	\$46,257	42	55	53	-2	-4%	High school	-	Moderate-term
Shipping, Receiving, and Inventory Clerks	\$19.85	\$41,287	33	50	44	-6	-12%	High school	-	Short-term
First-Line Supervisors of Office and Administrative Support Workers	\$31.97	\$66,495	28	32	30	-2	-6%	High school	Less than 5 years	-
Inspectors, Testers, Sorters, Samplers, and Weighers	\$22.86	\$47,544	20	32	29	-3	-9%	High school	-	Moderate-term
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$30.27	\$62,962	12	30	27	-3	-10%	High school	Less than 5 years	-
Agricultural Inspectors	\$25.16	\$52,341	33	29	27	-2	-7%	Bachelor	-	Moderate-term
Stockers and Order Fillers	\$18.62	\$38,735	19	22	21	-1	-5%	High school	-	Short-term
Financial Managers	\$67.07	\$139,507	12	21	22	1	5%	Bachelor	5 years or more	-
Soil and Plant Scientists	\$40.03	\$83,271	10	16	18	2	13%	Bachelor	-	-

Transportation and Warehousing	Earnings		Jobs			Projected Growth (2023 to 2028)		Typical Education/Work Experience		
	Hourly	Annual	2018	2023	2028	Job Change	% Job Change	Entry Level Education	Work Experience	On-The-Job Training

Bus Drivers, Transit and Intercity	\$30.96	\$64,402	144	514	573	59	11%	High school	-	Moderate-term
Shipping, Receiving, and Inventory Clerks	\$19.85	\$41,287	157	217	245	28	13%	High school	-	Short-term
Bus and Truck Mechanics and Diesel Engine Specialists	\$36.52	\$75,968	170	195	205	10	5%	High school	-	Long-term
Dispatchers, Except Police, Fire, and Ambulance	\$24.54	\$51,042	166	182	188	6	3%	High school	-	Moderate-term
Transportation, Storage, and Distribution Managers	\$49.32	\$102,581	96	138	162	24	17%	High school	5 years or more	-
General and Operations Managers	\$49.36	\$102,676	95	120	135	15	13%	Bachelor	5 years or more	-
First-Line Supervisors of Office and Administrative Support Workers	\$31.97	\$66,495	81	103	116	13	13%	High school	Less than 5 years	-
Customer Service Representatives	\$21.32	\$44,348	78	87	97	10	11%	High school	-	Short-term
Driver/Sales Workers	\$16.22	\$33,727	15	63	73	10	16%	High school	-	Short-term
Billing and Posting Clerks	\$22.62	\$47,051	22	33	35	2	6%	High school	-	Moderate-term
Cargo and Freight Agents	\$21.45	\$44,625	27	33	34	1	3%	High school	-	Short-term
Passenger Attendants	\$17.16	\$35,703	106	2	3	1	50%	High school	-	Short-term

STANISLAUS COUNTY SPECIALTY POPULATION

PROGRAM YEAR 2024

WORKFORCE DEVELOPMENT PARTICIPANTS

	PERCENT	AMOUNT
VETERANS	3.2%	61
ENGLISH LANGUAGE LEARNERS*	22.6%	373
HOMELESS	3.5%	58
JUSTICE INVOLVED	23.8%	394
SENIORS (65+)**	1.4%	23

*ELL based on Census data point: Speak English Less Than "Very Well"

**Age determined at time of enrollment and at time of employment.



24
Total
Employments

\$22.23
Avg Hourly
Wage

34.0
Avg Hours per
Week

\$39,303
Estimated Annual
Wage

SAMPLE JOB TITLES

Security Guard, Legal Clerk, MEG Welder, Store Associate, Engineering Intern



111
Total
Employments

\$20.77
Avg Hourly
Wage

36.2
Avg Hours per
Week

\$39,097
Estimated Annual
Wage

SAMPLE JOB TITLES

Office Clerks, Construction Worker, Caregiver, Truck Driver, Licensed Vocational Nurse, Engineer



9
Total
Employments

\$18.74
Avg Hourly
Wage

34.1
Avg Hours per
Week

\$33,230
Estimated Annual
Wage

SAMPLE JOB TITLES

Nursing Assistant, Welder, Truck Driver, Construction Worker, Warehouse Associate



91
Total
Employments

\$21.41
Avg Hourly
Wage

36.4
Avg Hours per
Week

\$40,525
Estimated Annual
Wage

SAMPLE JOB TITLES

Truck Driver, Forklift Operator, Production Associate, Roofer, Auto Mechanic



8
Total
Employments

\$21.73
Avg Hourly
Wage

37.6
Avg Hours per
Week

\$42,512
Estimated Annual
Wage

SAMPLE JOB TITLES

Production Supervisor, Information Systems Specialist, Truck Driver, Warehouse Assistant, Inspector

Career Services Division Quarterly Report

Quarter 2	Oct 2024 to Dec 2024	Oct 2023 to Dec 2023	Percent Change
Total Job Center Visits	2824	2629	+ 7%
New Client Enrollment	125	133	- 6%
Workshop Attendance	766	520	+47%
Enrich and Employ	10	6	+ 67%
Child Support Referrals	69	92	- 25%
Work Ready Program	9	NA	NA
Valley Build MC3 Training	17	N/A	N/A
Total Employed	98 Avg Wage \$20.85	33 Avg Wage \$19.84	+ 197% + 5%

Welfare to Work Services	Oct 2024 to Dec 2024	Oct 2023 to Dec 2023	Percent Change
Job Readiness Evaluation	174	99	+ 76%
Job Readiness Attendance	42	16	+ 163%
Co-Enrollment WIOA	9	9	---
Found Employment During Participation	16 Avg Wage \$15.50	8 Avg Wage \$17.91	+ 100 % - 13%

Career Development Committee Meeting

Tuesday, January 14, 2025

Self-Help Credit Union Community Room
900 Crows Landing Rd., Modesto, CA 95351
1:00 PM – 2:30 PM

Members in attendance:

Jennifer Shipman, Chair
Kris Helton
Kendra Mitchell
Johnny Garcia
Rachelle Barkus

Kevin Fox
Tiffani Burns
Richard Carnes
Cecil Russel

Absent:

Aubrey Priest, Vice Chair
Bonnie Acree

Timothy Burns
Ryan Kegley

Staff in attendance:

Sara Redd
Doris Foster

Valerie Chavez

Additional guest present:

There were four additional guests

1. Call to Order and Introductions
Jennifer Shipman, Career Development Committee Chairperson, called the meeting to order at 1:05 pm., thanked everyone for attending and invited those present to introduce themselves.
2. Conflict of Interest
Chairperson Shipman outlined the Conflict of Interest Policy.
3. Public Comment Period
Chairperson Shipman gave information on the Public Comment Period. There were no public comments.
4. Presentation
 - A. Rachelle Barkus, Senior Director, Educational Options at Modesto City Schools presented on the Modesto City Schools CTE Pathways.
5. Chair Report
 - A. Chairperson Shipman lead a discussion on the SCWD In-Demand Occupational .

6. Business Development Committee Updates
 - A. Kris Helton provided an update, noting that the committee now meets twice a year. They have gained the authority to establish the construction sector and will begin gathering contractors to assess their needs. He will report the findings at the next Career Development Committee.
7. Department Update
 - A. Workforce Development Assistant Director, Sara Redd, presented the SCWD In-Demand Occupational Local Training Providers List. The committee reviewed and discussed the list.
8. Discussion and Action Item
 - A. Approval of minutes for the January 14, 2025 Career Development Committee meeting. T. Burns/J. Garcia
 - B. Approval of 2025 Career Development Committee Meeting Dates. K. Helton/C. Russell
 - C. Approval of Lunch N Learn Meeting Dates. K. Fox/R. Barkus
9. Future Topics, Discussion, and Announcements

The committee discussed potential topics for the Lunch N Learn sessions, including financial aid, student loans, industry sector needs, and soft skills. Chairman Shipman also expressed interested in inviting local chambers.
10. Adjournment

Chairperson Shipman adjourned the meeting at 2:40 PM

Next Meeting: Thursday, February 13, 2025
Self-Help Credit Union Community Room
900 Crows Landing Rd., Modesto CA 95351
11:00 AM – 12:30 PM