

BOARD MEETING AGENDA

March 2, 2026
12:00 PM – 2:00 PM
Self-Help Credit Union
Community Room
900 Crows Landing Rd.
Modesto, CA 95351
www.stanworkforce.com

Board Members

<i>Bill O'Brien, Chairman</i>	<i>Dr. Kari Knutson Miller, Ph.D.</i>
<i>Cecil Russell, Vice-Chair</i>	<i>Scott Kuykendall</i>
<i>Jennifer Shipman, Secretary</i>	<i>Mary Machado</i>
<i>Erika Angel</i>	<i>Doug Murdock</i>
<i>Margarita Cabalbag</i>	<i>Sam Romeo, MD</i>
<i>Dean Fadeff</i>	<i>Chris Savage</i>
<i>Supervisor Mani Grewal</i>	<i>Steve Stevenson</i>
<i>Jessica Hill</i>	<i>Doug Van Diepen</i>
<i>Kris Helton</i>	
<i>Will Kelly</i>	

The Stanislaus County Workforce Development Board welcomes you to its meeting, your interest is encouraged and appreciated.

The Workforce Development Board complies with all provisions of the Brown Act and the Conflict of Interest Code on file with the Stanislaus County Department of Workforce Development. See links below.

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?lawCode=GOV&division=2.&title=5.&part=1.&chapter=9.&article=
<https://www.stanworkforce.com/workforce-board/>

PUBLIC COMMENT PERIOD: Matters under the jurisdiction of the Board, and not on the posted agenda, may be addressed by the general public at the beginning of the regular agenda and any off-agenda matters before the Board for consideration. However, California law prohibits the Board from taking action on any matter which is not on the posted agenda unless it is determined to be an emergency by the Board. Any member of the public wishing to address the Board during the "Public Comment" period shall be permitted to be heard once for up to 5 minutes unless the Chairperson of the Board sets a different time limit. Please complete a Public Comment Form and give it to the Clerk of the Board. If you would like to provide a written comment, please email your comment form to the Clerk of the Board at ixtak@stanworkforce.com by 4:00 p.m. on the Friday prior to the meeting. Public Comment forms are available at <https://www.stanworkforce.com/workforce-board/public-comment-forms/>. Your written comment will be distributed to the Board and kept on file as part of the official record of the Board meeting.

The agenda is divided into two sections:

CONSENT ITEMS: These matters include routine financial and administrative actions. All consent items will be voted on as a single action at the beginning of the meeting under the section titled "Consent Items" without discussion. If you wish to discuss a consent item, please notify the Clerk of the Board prior to the beginning of the meeting or you may speak about the item during Public Comment Period.

DISCUSSION AND ACTION ITEMS: These items will be individually discussed.

ANY MEMBER OF THE AUDIENCE DESIRING TO ADDRESS THE BOARD ON A MATTER ON THE AGENDA: Please raise your hand or step to the podium at the time the item is announced by the Board Chairperson. In order that interested parties have an opportunity to speak, any person addressing the Board will be limited to a maximum of 5 minutes unless the Chairperson of the Board sets a different time limit.

BOARD AGENDAS AND MINUTES: Board agendas, Minutes, and copies of items to be considered by the Workforce Development Board are typically posted on the Internet on Thursday afternoons preceding a Monday meeting at the following website: https://www.stanworkforce.com/workforce-board/#current_agenda.

NOTICE REGARDING NON-ENGLISH SPEAKERS: SCWD Board meetings are conducted in English. Language assistance request should be made by noon the Friday before the meeting by contacting the Clerk at 209-595-0556.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Clerk of the Board at (209) 595-0556. Notification 72 hours prior to the meeting will enable the Department to make reasonable arrangements to ensure accessibility to this meeting.

1. Call to Order
 2. Introductions
 3. Conflict of Interest
 4. Presentations
 - The HUB - Jennifer Jennison, Stanislaus County Public Defender's Office
 - One-Stop Operator - Andrew Munoz, The Munoz Group
 5. Public Comment Period
 6. Committee Reports
 - A. Youth Development Committee – Mary Machado
 - B. New Committee Update – Kris Helton & Jennifer Shipman
 - C. Director/Board Chair Committee – Bill O'Brien
 7. Department Report
 - A. Director's Update
 1. Federal Funding Overview update
 2. Senate Bill 707 (SB 707) - Handout
 3. "Workforce Wins" - Julie Orona, Community Outreach & Marketing Manager
 8. Discussion and Action Items
 - A. Approve the Minutes of the December 1, 2025 Stanislaus County Workforce Development Board Meeting
 - B. Approval to Request Authorization from Stanislaus County Board of Supervisors for the Workforce Development Director to Apply for and Accept Workforce-Related Grants; Issue Requests for Proposals; and Negotiate, Execute, and Amend Contracts Funded by Workforce-Related Sources During Fiscal Year 2027 for Both Stanislaus County and in the Role of Regional Organizer
 - C. Approval of Contract Renewals for Existing Service Providers for Workforce Innovation and Opportunity Act Services to Underserved Businesses, Sector Strategy, One Stop Operator, and Human Resource Hot Line Services for the 2026-2027 Program Year
 9. Future Topic(s), Discussion, Announcements
- Next Meeting: June 1, 2026
12:00 PM – 2:00 PM
Self-Help Credit Union

Board Meeting Minutes

Monday, December 1, 2025

Self-Help Credit Union

Community Room

900 Crows Landing Rd., Modesto, CA 95351

12:00 p.m. – 2:00 p.m.

Members in attendance:

Bill O'Brien, Chair	Will Kelly
Cecil Russell, Vice-Chair	Kari Knutson Miller
Erika Angel	Mary Machado
Margarita Cabalbag	Doug Murdock
Dean Fadeff	Sam Romeo
Supervisor Grewal	Chris Savage
Kris Helton	Steve Stevenson
Jessica Hill	Doug Van Diepen

Members Excused

Scott Kuykendall
Jennifer Shipman

Staff in attendance:

Doris Foster	Sara Redd
Kris Ixta	Shaun Wahid (County Counsel)

6 additional guests were present

1. Call to Order Bill O'Brien, Workforce Development Board Chair, called the meeting to order at 12:02 p.m.
2. Introductions
3. Conflict of Interest
Chairman O'Brien outlined the Conflict of Interest Policy.
4. Public Comment Period
Chairman O'Brien gave information on the Public Comment Period. There were no comments.
5. Committee Reports
 - A. Business Development Committee
 1. Committee Chair Kris Helton provided an overview of the October 16th Committee meeting as well as a recap of the Business Expo that was held on November 6th.
 - B. Career Development Committee
 1. Director Foster reported on behalf of Committee Chair Jennifer Shipman,

noting that the committee did not meet due to a lack of quorum. Instead, a lunch-and-learn session was held last week, during which Julie Orona, SCWD Community Outreach & Marketing Manager, presented on current programs.

C. Youth Development Committee

1. Committee Chair Mary Machado provided an overview of the committee's last meeting, held on October 14, noting that Jennifer from Ceres Unified School District presented on Youth Career Services.

D. Director/Board Chair Committee

1. Bill O'Brien reported that the next Central California Workforce Collaborative (CCWC) Director & Board Chair meeting will be held on February 20th in Madera.

6. Department Report

Director Foster provided the following updates:

1. Federal funding overview and update on federal bill H.R. 6655.
2. Senate Bill 617 (SB 617) review of new requirements.
3. A summary was provided on the Central Valley Business Expo, including the event offerings and activities. Workforce Business Services Manager Chris Hancock reported the number of attendees and shared information about the sector meetings held during the Expo.
4. Julie Orona, Community Outreach & Marketing Manager presented the "Workforce Wins" video.

7. Consent Items

- A. Approve the Minutes of September 8, 2025 Stanislaus County Workforce Development Board Meeting
- B. Approval of the 2026 Calendar Year Workforce Development Board Meeting Dates and Locations

Noting the correction of the misspelling of Board Member Cecil Russells last name.

C. Russell / D. Fadeff

8. Discussion and Action Items

- A. Approval of Nominations and Appointment of Workforce Development Board Officers

A motion was made by K. Helton and seconded by C. Savage to re-nominate the current Workforce Development Board officers for the term January 1, 2026, through December 31, 2027 as follows:

- William (Bill) O'Brien, Chair
- Cecil Russell, Vice-Chair
- Jennifer Shipman, Secretary

The Board voted, and the motion carried unanimously.

- B. Acceptance of Information for Workforce Innovation and Opportunity Act (WIOA) Performance Indicator Reports 2024-2025

D. Fadeff / M. Grewal

- C. Approval of Consolidation of the Business Development Committee and Career Development Committee into a Single Committee, Select a Member of the

Workforce Development Board to Serve as Chair and Take Necessary Actions for the New Committee Formation

A motion was made by C. Russell, seconded by C. Savage, to consolidate the Career Development Committee and the Business Development Committee. The motion passed unanimously.

A motion was made by M. Machado, seconded by C. Russell, to nominate Kris Helton and Jennifer Shipman to serve as co-chairs of the newly formed committee. Kris Helton abstained, and the motion passed.

- D. Approval of the Definition of "Small Business" as Businesses with Nine (9) or Fewer Employees as it Pertains to Workforce Development Programs in Stanislaus County
C. Russell / D. Fadeff

- 9. Future Topic(s), Discussion, Announcements
Cecil Russell asked to continue to report on funding.
Director Foster noted that the High Performing Board Application will be coming out.

Meeting adjourned: 12:57 p.m.

STANISLAUS COUNTY WORKFORCE DEVELOPMENT BOARD AGENDA ITEM

BOARD AGENDA: 8.B.
AGENDA DATE: March 2, 2026

DISCUSSION AND ACTION:

SUBJECT:

Approval to Request Authorization from Stanislaus County Board of Supervisors for the Workforce Development Director to Apply for and Accept Workforce-Related Grants; Issue Requests for Proposals; and Negotiate, Execute, and Amend Contracts Funded by Workforce-Related Sources During Fiscal Year 2027 for Both Stanislaus County and in the Role of Regional Organizer

STAFF RECOMMENDATION:

1. Authorize the Workforce Development Director, or designee, to issue Requests for Proposals to expend Workforce Innovation and Opportunity Act Funds, contracted Stanislaus 2030 and other related workforce training funds during Fiscal Year 2027.
2. Authorize the Workforce Development Director, or designee, to negotiate and execute contracts, modifications, amendments funded by Workforce Innovation and Opportunity Act Funds, Stanislaus 2030 and other related workforce training funds, in an amount up to \$200,000 per contract for Fiscal Year 2027.
3. Authorize the Workforce Development Director, or designee, acting in the capacity of the Regional Organizer for the San Joaquin Valley and Associated Counties Regional Planning Unit, to issue Requests for Proposals to expend Workforce Innovation and Opportunity Act Regional Funds for Fiscal Year 2027.
4. Authorize the Workforce Development Director, or designee, acting in the capacity of the Regional Organizer for the San Joaquin Valley and Associated Counties Regional Planning Unit, to negotiate and execute contracts, modifications, and amendments funded by Workforce Innovation and Opportunity Act Regional Funds with government agencies and vendors in an amount not to exceed \$4 million, with a cumulative amount not to exceed \$10 million for Fiscal Year 2027.
5. Authorize the Workforce Development Director, or designee, to apply for and accept, if awarded, various workforce related grants and enter into and sign grant agreements and related contracts in an amount not to exceed \$5 million for Fiscal Year 2027.

DISCUSSION:

The Stanislaus County Board of Supervisors has annually authorized the receipt of Workforce Innovation and Opportunity Act (WIOA) funds and other Federal and State funds. The funds are dedicated to developing a skilled workforce that strengthens businesses and contributes to the economic success of the community. This is done by providing employment and training services to local job seekers and business resources for employers. Workforce Development is designed to help job seekers access employment, education, training, and support services necessary to succeed in the labor market and to assist employers in having the skilled workers necessary for global competition.

The following is a list of several grants Workforce Development has been awarded in 2025-2026 and anticipates receiving in 2026-2027. These grants are all in line with the Department's mission: *Stanislaus County Workforce Development works with businesses to determine the needs of in-demand occupations and develop a skilled workforce that strengthens businesses and contributes to the economic success of the community.*

WIOA

The Workforce Services Division of the California Employment Development Department (EDD) is the designated State Grant Manager of the Federal Department of Labor's WIOA funding. The Fiscal Year 2027 allocation for Stanislaus County Workforce Development is projected to be approximately \$7 million. This allocation is based on the State estimate and may vary slightly from the final allocations provided by the State and other funding agencies. Throughout the year, the Department may receive unspent funding from other local areas with a request to assist.

Many of these grant opportunities are done in partnership with other partner agencies, businesses and training providers. Once the funds are received, the Department enters into an agreement with the grant partner to contract services or contracts with an outside agency to assist in servicing the community. The Department also enters into agreements with businesses for On-the-Job Training, and Incumbent Worker Training. Additionally, the Department enters into Individual Training Agreements with training providers. It is anticipated that in Program Year 2027, the Department will enter into over 100 On-the-Job Training Agreements and 100 Individual Training Agreements, based on the number of agreements executed in previous fiscal years.

The Department is requesting authorization to enter into and sign agreements, contracts, modifications, amendments and Requests for Proposals for contracts up to \$200,000.

WIOA Regional Organizer Responsibilities

As part of the WIOA, Stanislaus County serves as the Regional Organizer for the San Joaquin Valley and Associated Counties Regional Planning Unit for the following counties: San Joaquin, Stanislaus, Merced, Madera, Fresno, Kings, Tulare, and Kern/Inyo/Mono (Local Areas). During the 2026 Program Year, the allocation for these activities was slightly under \$3 million; the allocation for the 2027 Program Year is

unknown at this time but may be approximately \$4 million based on recent allocation trends.

As part of this responsibility, Stanislaus County receives allocations of funds from the Regional Equity and Recovery Partnership (State Funds). Stanislaus County works closely with the Local Areas to contract with and reimburse for costs incurred. Recent total annual contracts to other Local Areas have been just over \$1 million. The State monitors these funds annually and the Department has never received a finding. The State requires a very quick turnaround time, and the Local Areas require the authority to implement programs and utilize funding.

The Department is requesting approval for the Workforce Development Director, acting in the capacity of the Regional Organizer for the San Joaquin Valley and Associated Counties Regional Planning Unit, to enter into and sign agreements, modifications, amendments with government agencies and vendors, and issue Request for Proposals (RFPs) for State Funds in an amount not to exceed \$4 million for Fiscal Year 2027.

Stanislaus 2030

On August 13, 2024 the Board of Supervisors adopted Resolution No. 2024-0442, which approved a Memorandum of Understanding with Stanislaus County Workforce Development for Entrepreneurship and Small Business Dynamism in the amount of \$2 million and for Talent Development in the amount of \$1.5 million for the term of August 13, 2024 through December 31, 2026.

As part of the MOU, Workforce Development serves as the primary contractor for the Request for Funding Proposals based on strategies identified in the small business implementation plan. Priority strategies are to develop centralized resources for small businesses to access support and financing; to streamline the permitting process amongst the cities and County; to build capacity for local Community Development Financial Institutions and Business Support Organization through operating grants, as well as technical support for long term strategies development and governance, including support for initiative coordination.

Talent Development funding offers grants and technical assistance to local education and workforce institutions for programs that advance strategies identified in the Stanislaus County Manufacturing Strategic Workforce Plan. The plan includes strategies to enhance industry and education collaboration, advance job quality, expand apprenticeships and other development of career pathways.

The Department is requesting authorization to enter into and sign agreements, contracts, modifications, amendments and Requests for Proposals for contracts up to \$200,000.

Other Workforce-Related Agreements and Contracts

As part of the WIOA federal funding, 15% is designated as the Governor's Discretionary fund. This is in addition to the above-mentioned allocations. These funds are competitive and require an application with a quick turnaround time to apply for or indicate interest in. The Department, as experts in the field of employment services, often is presented with grants or other funding opportunities from the State or other

local agencies and partners to perform workforce and employment-related services. In return, the granting agency will reimburse the Department for its services. Due to the time sensitivity of such opportunities, the Department is requesting authorization for the Workforce Development Director to apply for and enter into such grants and issue subsequent Requests for Proposals, as necessary. Many of these grant opportunities are done in partnership with other partner agencies, businesses and training providers. Once the funds are received, the Department enters into an agreement with the grant partner to contract services or contracts with an outside agency to assist in servicing the community.

The Department is requesting approval to apply for, accept, and enter into workforce related grants and contracts for Fiscal Year 2027 in an amount not to exceed \$5 million. Any grant requiring General Fund match will be brought to the Board of Supervisors for acceptance. Increases in appropriations resulting from grants will also be brought to the Board of Supervisors for approval. Approval will allow the Workforce Development Director to apply for and enter into grants and contracts which will allow the Department to meet the quick turnaround times that these types of funding opportunities contain and deliver community services more efficiently.

The Department is also requesting authorization to enter into and sign agreements, contracts, modifications, amendments and Requests for Proposals for contracts up to \$200,000. Stanislaus County Purchasing and Salvage Policy authorize the General Services Agency Director/Purchasing Agent to execute contracts up to \$200,000. Given the complex nature of the grant requirements and individual vendor milestones related to these contracts, staff are recommending that the Workforce Development Director be the authorized signatory for contracted services up to \$200,000. The Workforce Development Director will administer the program, issue RFPs, when required, and negotiate, enter into, and sign contracts and expend Fiscal Year 2027 WIOA and Stan2030 funds along with any other contracts and grants awarded. Contracts will follow the Board of Supervisor's policies regarding the reporting of contracts and agreements aligned with quarterly budget financial reports.

POLICY ISSUE:

Contracts above \$200,000 require approval from the Board of Supervisors, regardless of the procurement method. Such approval for new contracts must be obtained through a department agenda item, and amendments, extensions, and renewals for such contracts may be approved through the quarterly Contract Summary Sheet process managed by the General Services Agency. Though the Purchasing Agent is usually identified as the position granted signing authority by the Board, Department Heads may request the authority to sign a specific agreement (Board Resolution No. 2025-0376; California Government Code). Workforce Development staff as a standard procedure bring all items to the Workforce Development Board for approval prior to request of approval from the Board of Supervisors.

FISCAL IMPACT:

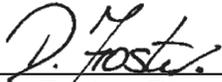
Funding for the contracts will be included in the 2027 Adopted Budget. The estimated budget for Fiscal Year 2027 is projected to be over \$20 million with an estimated contract total of approximately \$10 million.

WORKFORCE DEVELOPMENT BOARD PRIORITY:

The recommended actions are consistent with the Board's priority of *Diverse and Strategic Funding* by attracting and pursuing funds that foster innovation and align with community needs.

STAFFING IMPACT:

Existing Workforce Development staff will administer contracts and grants for the provision of employment and training services as described.



Doris Foster, Director

**STANISLAUS COUNTY WORKFORCE DEVELOPMENT BOARD
AGENDA ITEM**

BOARD AGENDA: 8.C.
AGENDA DATE: March 2, 2026

DISCUSSION AND ACTION:

SUBJECT:

Approval of Contract Renewals for Existing Service Providers for Workforce Innovation and Opportunity Act Services to Underserved Businesses, Sector Strategy, One Stop Operator, and Human Resource Hot Line Services for the 2026-2027 Program Year

STAFF RECOMMENDATION:

1. Approve contract renewals for existing service providers for Workforce Innovation and Opportunity Act Services to Underserved Businesses, Sector Strategy, One Stop Operator, and Human Resource Hot Line Services for the 2026-2027 Program Year.

DISCUSSION:

Stanislaus County Workforce Development utilizes contract services to provide greater services to the community that can be leveraged by creating outside partnerships. The Department is recommending the renewal and development of the following contracts.

Services to Underserved Businesses

At its April 8, 2024, meeting, the Workforce Development Board approved a revised service delivery structure to better align services with the needs of local businesses. As part of this approach, the Board authorized contracting with community-based organizations to develop targeted initiatives and engagement strategies addressing challenges faced by underserved business communities.

Following this action, staff issued a Request for Proposal (RFP) to identify a convening authority in each of four geographic areas: Patterson/Newman, West Modesto, South Modesto/Ceres, and South Turlock. The selected convening authorities intended to engage underserved businesses and facilitate meetings to identify business needs within their respective areas.

The RFP process did not result in the identification of any qualified respondents and was therefore deemed unsuccessful. In response, staff pursued an alternative approach by engaging local agencies with demonstrated capacity and established community presence to meet the identified needs of underserved businesses.

Staff subsequently negotiated agreements in the amount of \$20,000 per agency to coordinate Sector Partnership meetings serving a minimum of 25 businesses, to be convened twice per year. Due to the timing of the original contract execution, the agreements were established through June 30, 2026.

- Modesto Chamber of Commerce to develop programing for women-owned businesses
- Stanislaus Latino Chamber of Commerce to develop programing in zip codes 95328 (Keyes), and 95380 (South Turlock).
- Ceres Chamber of Commerce to develop programing in zip codes 95307 (Ceres) and 95351 (South Modesto)

Two of the contracts do not yield results that have allowed staff to develop programing from identified business needs. As a result, staff will bring an Agenda Item to the new committee to discuss ways in which there could be better initiatives that would have a greater impact on the business community.

Staff are recommending renewing the contract with the Modesto Chamber of Commerce to continue to identify needs with women-owned businesses.

Sector Strategy

Sector Strategies is a systems approach to workforce development that targets in-demand industries as identified by the Workforce Development Board. Staff would like to renew the following existing contracts:

- Farm Bureau – The convening authority for the Agricultural Sector
- Workforce Pathway Solutions – The convening authority for the Construction Sector
- Healthforce Partners – The convening authority for the Health Sector
- Manufacturing Council of Central Valley – The convening authority for the Manufacturing Sector

The Farm Bureau and Workforce Pathway Solutions are funded through the Workforce Innovation and Opportunity Act. The contracts with Healthforce Partners and the Manufacturing Council of Central Valley are funded through other sources.

Youth Services

Historically, Stanislaus County Workforce Development delivered Youth Services through contracted providers. As Stanislaus County Workforce Development prepares for Fiscal Year 2026-2027, staff are proposing a transition to an in-house Youth Services delivery model.

Beginning in Fiscal Year 2026-2027, Youth Services will be administered directly by County staff. This transition is intended to improve program oversight, enhance coordination across youth service components, increase operational flexibility, and ensure continued alignment with performance, compliance, and funding requirements. As a result of the new structure, there may be a need for more career services through education partners. These initiatives will be discussed at the Youth Development

Committee and brought to the Workforce Development Board with a recommendation.

One Stop Operator

The One-Stop Operator serves as the firewall for those local areas that provide Career Services. Their main function is to convene partner meetings and be the point of contact for any issues or concerns around the partner areas of responsibilities. The Madera Workforce Development Board staff serves as the lead agency for the One-Stop Operator. Through the competitive Request for Proposal process, Munoz Group has been selected to provide the One-Stop services for the 2025-2026 Fiscal Year with the ability to renew for two additional years. This would be the second year of the contract term. Along with Stanislaus County, areas that are part of the contract are San Joaquin, Kings and Madera.

HR Hotline

Stanislaus County employers can use a no-cost to business Human Resource hotline. In 2024-2025 the HR Hotline received 98 calls within Stanislaus County from businesses, both large and small. As of January 2026, the HR Hotline has received 38 calls for assistance. This contract was originally established and paid for through regional funding received from the State. This is the second year the Department has paid for services through formula funds. The HR Hotline contract is with the California Employers Association.

POLICY ISSUE:

According to Workforce Innovation and Opportunities Act (WIOA) Code of Federal Regulations section 679.370, the Local Workforce Development Board, among other responsibilities, must: Develop effective linkages with employers in the region to support employer utilization of the local workforce development system, and select providers of Career Services (if not provided through the One-Stop Operator), and the One-Stop Operator for the local area.

FISCAL IMPACT:

Funding levels for the 2026-2027 Program Year from the Department of Labor have been announced for the States. Funding allocations from the State to the local areas have not yet been announced. The budget for 2026-2027 contract amounts will be determined through contract negotiation and will depend on final State WIOA allocation amounts. Staff expect that funding levels will be in line with the Fiscal Year 2026-2027 allocation. It is anticipated that funding levels to the local areas will be announced soon.

Total funding amount of \$94,504 Fiscal Year 2026-2027 WIOA contracts for services are as follows:

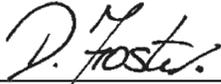
- Modesto Chamber of Commerce - \$20,000
- Farm Bureau - \$20,000
- Workforce Pathway Solutions - \$20,000.
- Munoz Group – \$14,000
- California Employers Association - \$18,504

WORKFORCE DEVELOPMENT BOARD PRIORITY:

The recommended actions are consistent with the Board's priority of *Effective Relationships, Outreach & Engagement and System Alignment and Collective Impact*. By working with other agencies, the Board will have a better understanding of the needs of businesses and provide services in partnership with other contract providers.

STAFFING IMPACT:

Staff will work with the contract providers in negotiating and developing contracts.



Doris Foster, Director