

## CAREER DEVELOPMENT COMMITTEE MEETING AGENDA

May 8, 2025  
11:00 AM – 12:30 PM  
Self-Help Credit Union  
Community Room  
900 Crows Landing Rd.  
Modesto, CA 95351  
[www.stanworkforce.com](http://www.stanworkforce.com)

### Committee Members

*Jennifer Shipman, Chair*  
*Aubrey Priest, Vice-Chair*  
*Bonnie Acree*  
*Rachelle Barkus*  
*Tiffani Burns*  
*Timothy Burns*  
*Richard Carnes*  
*Kevin Fox*  
*Johnny Garica*  
*Kris Helton*  
*Kendra Mitchell*  
*Ryan Kegley*  
*Cecil Russell*

The Stanislaus County Workforce Development Career Development Committee welcomes you to its meeting, your interest is encouraged and appreciated.

The Workforce Development Career Development Committee complies with all provisions of the Brown Act and the Conflict of Interest Code on file with the Stanislaus County Department of Workforce Development. See links below.

<https://oag.ca.gov/sites/all/files/agweb/pdfs/publications/brownAct2003.pdf>

<https://www.stanworkforce.com/workforce-board/#committees>

**PUBLIC COMMENT PERIOD:** Matters under the jurisdiction of the Committee, and not on the posted agenda, may be addressed by the general public at the beginning of the regular agenda and any off-agenda matters before the Committee for consideration. However, California law prohibits the Committee from taking action on any matter which is not on the posted agenda unless it is determined to be an emergency by the Committee. Any member of the public wishing to address the Committee during the "Public Comment" period shall be permitted to be heard once for up to 5 minutes unless the Chairperson of the Committee sets a different time limit. Please complete a Public Comment Form and give it to the Clerk of the Committee. If you would like to provide a written comment, please email your comment form to the Clerk of the Career Development Committee at [chavezv@stanworkforce.com](mailto:chavezv@stanworkforce.com) by 4:00 p.m. on the day prior to the meeting. Public Comment forms are available at <https://www.stanworkforce.com/workforce-board/public-comment-forms/>. Your written comment will be distributed to the Committee and kept on file as part of the official record of the Career Development Committee meeting.

The agenda is divided into two sections:

**CONSENT ITEMS:** These matters include routine financial and administrative actions. All consent items will be voted on as a single action at the beginning of the meeting under the section titled "Consent Items" without discussion. If you wish to discuss a consent item, please notify the Clerk of the Committee prior to the beginning of the meeting or you may speak about the item during Public Comment Period.

**DISCUSSION AND ACTION ITEMS:** These items will be individually discussed.

**ANY MEMBER OF THE AUDIENCE DESIRING TO ADDRESS THE COMMITTEE ON A MATTER ON THE AGENDA:** Please raise your hand or step to the podium at the time the item is announced by the Committee Chairperson. In order that interested parties have an opportunity to speak, any person addressing the Committee will be limited to a maximum of 5 minutes unless the Chairperson of the Committee sets a different time limit.

**COMMITTEE AGENDAS AND MINUTES:** Committee agendas, Minutes, and copies of items to be considered by the Committee are typically posted on the Internet on Monday afternoons preceding a Thursday meeting at the following website: <https://www.stanworkforce.com/workforce-board/#committees>.

**NOTICE REGARDING NON-ENGLISH SPEAKERS:** Business Development Committee meetings are conducted in English. Language assistance request should be made by noon the Monday before the meeting by contacting the Clerk at 209-595-0556.

**REASONABLE ACCOMMODATIONS:** In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Clerk of the Committee at (209) 595-0556. Notification 72 hours prior to the meeting will enable the Department to make reasonable arrangements to ensure accessibility to this meeting.

1. Call to Order
  2. Introductions
  3. Conflict of Interest
  4. Public Comment Period
  5. Presentation
    - A. Tiffani Burns, County Director, Healthforce Partners—Healthforce Partners
  6. Chair Report
    - A. SCWD In-Demand Occupation Local Training Provider Discussion  
(Continued)
  7. Department Report
    - A. Update
  8. Business Development Committee Updates
  9. Discussion and Action Items
    - A. Approval of the February 13, 2025 Career Development Committee Meeting Minutes
  10. Future Topic(s), Discussion, Announcements
- Next Meeting: August 14, 2025  
11:00 AM – 12:30 PM  
Self-Help Credit Union

## 2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

| Health Care and Social Assistance                                   | Median Hourly Earnings | Typical Entry Level Education     | Ed 2 Go                                                                                                                                                                                                                                                                                                                             | Eligible Training Provider                                | Community Training Providers                                    | Northern California Apprenticeships |
|---------------------------------------------------------------------|------------------------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|-------------------------------------|
| Registered Nurses                                                   | \$64.41                | Bachelor's degree                 |                                                                                                                                                                                                                                                                                                                                     |                                                           | Modesto Junior College , CSU Stanislaus                         |                                     |
| Nursing Assistants                                                  | \$18.18                | Postsecondary nondegree award     |                                                                                                                                                                                                                                                                                                                                     | First Lady Permanente, Gurnick                            | Modesto Junior College                                          |                                     |
| Medical Assistants                                                  | \$19.14                | Postsecondary nondegree award     | Certified Clinical Medical Assistant for the Experienced (English and Spanish)                                                                                                                                                                                                                                                      | First Lady Permanente, Stellar Career College, Gurnick    | Modesto Junior College                                          |                                     |
| Medical Secretaries and Administrative Assistants                   | \$21.76                | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     | Institute of Technology, Stellar, Career College          |                                                                 |                                     |
| Dental Assistants                                                   | \$22.33                | Postsecondary nondegree award     | Administrative Dental Assistant                                                                                                                                                                                                                                                                                                     | Dental Assisting Institute                                | Modesto Junior College                                          |                                     |
| Licensed Practical and Licensed Vocational Nurses                   | \$29.97                | Postsecondary nondegree award     |                                                                                                                                                                                                                                                                                                                                     | Institute of Technology, Gurnick                          |                                                                 |                                     |
| Medical and Health Services Managers                                | \$63.23                | Bachelor's degree                 |                                                                                                                                                                                                                                                                                                                                     |                                                           | CSU Stanislaus                                                  |                                     |
| Social and Human Service Assistants                                 | \$22.14                | High school diploma or equivalent | Social Service Assistant                                                                                                                                                                                                                                                                                                            |                                                           | Modesto Junior College                                          |                                     |
| Receptionists and Information Clerks                                | \$17.37                | High school diploma or equivalent | Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); | Stellar Career College                                    | Modesto Junior College                                          |                                     |
| Billing and Posting Clerks                                          | \$20.03                | High school diploma or equivalent | Medical Billing and Coding; Medical Billing Specialist; Medical Billing Specialist with Electronic Health Records                                                                                                                                                                                                                   | Stellar Career College                                    |                                                                 |                                     |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors  | \$24.49                | Bachelor's degree                 |                                                                                                                                                                                                                                                                                                                                     |                                                           | CSU Stanislaus                                                  |                                     |
| Office Clerks, General                                              | \$18.81                | High school diploma or equivalent | Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); | Central Valley Opportunity Center, Stellar Career College | Modesto Junior College                                          |                                     |
| Physical Therapists                                                 | \$60.35                | Doctoral or professional degree   |                                                                                                                                                                                                                                                                                                                                     |                                                           | CSU Stanislaus                                                  |                                     |
| Physicians, All Other                                               | \$120.40               | Doctoral or professional degree   |                                                                                                                                                                                                                                                                                                                                     |                                                           |                                                                 |                                     |
| First-Line Supervisors of Office and Administrative Support Workers | \$29.77                | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     | Central Valley Opportunity Center, Stellar Career College | Modesto Junior College "Business Information Technology Levels" |                                     |

Please note: Supplemental information of highlighted occupations can be found on the Supplemental Occupation Data sheet

## 2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

|                                                                                 |         |                                   |                                                                                                                                                                                                                                                                                                                                     |                                                 |                                                                 |  |
|---------------------------------------------------------------------------------|---------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|-----------------------------------------------------------------|--|
| Preschool Teachers, Except Special Education                                    | \$18.87 | Associate's degree                |                                                                                                                                                                                                                                                                                                                                     |                                                 | Modesto Junior College                                          |  |
| Marriage and Family Therapists                                                  | \$28.14 | Master's degree                   |                                                                                                                                                                                                                                                                                                                                     |                                                 | CSU Stanislaus                                                  |  |
| Dental Hygienists                                                               | \$51.65 | Associate's degree                |                                                                                                                                                                                                                                                                                                                                     |                                                 |                                                                 |  |
| Health Technologists and Technicians, All Other                                 | \$23.05 | Postsecondary nondegree award     |                                                                                                                                                                                                                                                                                                                                     | Institute of Technology, Stellar Career College |                                                                 |  |
| Social and Community Service Managers                                           | \$33.39 | Bachelor's degree                 |                                                                                                                                                                                                                                                                                                                                     |                                                 | CSU Stanislaus                                                  |  |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$22.48 | High school diploma or equivalent | Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); |                                                 | Modesto Junior College "Business Information Technology Levels" |  |
| Clinical Laboratory Technologists and Technicians                               | \$34.46 | Bachelor's degree                 |                                                                                                                                                                                                                                                                                                                                     | Institute of Technology, Stellar Career College |                                                                 |  |
| Medical Records Specialists                                                     | \$23.28 | Postsecondary nondegree award     | Certified Electronic Health Records Specialist (CEHRS) (Voucher Included; Certified Electronic Health Records Specialist + Medical Terminology (Voucher Included)                                                                                                                                                                   |                                                 |                                                                 |  |
| Nurse Practitioners                                                             | \$72.95 | Master's degree                   |                                                                                                                                                                                                                                                                                                                                     |                                                 | CSU Stanislaus                                                  |  |
| Radiologic Technologists and Technicians                                        | \$49.90 | Associate's degree                |                                                                                                                                                                                                                                                                                                                                     |                                                 |                                                                 |  |
| Dentists, General                                                               | \$79.37 | Doctoral or professional degree   |                                                                                                                                                                                                                                                                                                                                     |                                                 | University of the Pacific                                       |  |
| Child, Family, and School Social Workers                                        | \$23.55 | Bachelor's degree                 |                                                                                                                                                                                                                                                                                                                                     |                                                 | CSU Stanislaus                                                  |  |
| Respiratory Therapists                                                          | \$48.79 | Associate's degree                |                                                                                                                                                                                                                                                                                                                                     |                                                 | Modesto Junior College                                          |  |
| Surgical Technologists                                                          | \$36.82 | Postsecondary nondegree award     |                                                                                                                                                                                                                                                                                                                                     |                                                 |                                                                 |  |
| Healthcare Support Workers, All Other                                           | \$21.50 | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     |                                                 | CSU Stanislaus, Stockton Campus                                 |  |
| Healthcare Social Workers                                                       | \$44.16 | Master's degree                   |                                                                                                                                                                                                                                                                                                                                     |                                                 | CSU Stanislaus                                                  |  |
| Physician Assistants                                                            | \$74.45 | Master's degree                   |                                                                                                                                                                                                                                                                                                                                     |                                                 |                                                                 |  |
| General and Operations Managers                                                 | \$47.50 | Bachelor's degree                 | Dental Office Manager; Medical Office Manager(CPPM)                                                                                                                                                                                                                                                                                 |                                                 |                                                                 |  |
| Bookkeeping, Accounting, and Auditing Clerks                                    | \$23.15 | Some college, no degree           | Certified Bookkeeper(Exam Cost Included); Certified Bookkeeper with Microsoft Excel (Exam Cost and Voucher Included); Certified Bookkeeper with Microsoft Excel (Exam Cost Included)                                                                                                                                                | Modesto Junior College, Stellar Career College  | Modesto Junior College                                          |  |
| Counselors, All Other                                                           | \$21.55 | Master's degree                   |                                                                                                                                                                                                                                                                                                                                     |                                                 | CSU Stanislaus                                                  |  |
| Business Operations Specialists, All Other                                      | \$32.61 | Bachelor's degree                 | Business Operations Specialist                                                                                                                                                                                                                                                                                                      | Institute of Technology                         |                                                                 |  |

Please note: Supplemental information of highlighted occupations can be found on the Supplemental Occupation Data sheet

## 2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

|                                                                      |                               |                                      |                                                                                                                                   |                                                 |                                                                                                    |                                                                                                                                                                                                                                                                                                          |
|----------------------------------------------------------------------|-------------------------------|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Customer Service Representatives                                     | \$18.77                       | High school diploma or equivalent    |                                                                                                                                   | Institute of Technology, Stellar Career College |                                                                                                    |                                                                                                                                                                                                                                                                                                          |
| Physical Therapist Assistants                                        | \$35.07                       | Associate's degree                   |                                                                                                                                   |                                                 |                                                                                                    |                                                                                                                                                                                                                                                                                                          |
| Psychiatric Technicians                                              | \$24.46                       | Postsecondary nondegree award        |                                                                                                                                   |                                                 |                                                                                                    |                                                                                                                                                                                                                                                                                                          |
| Medical Equipment Preparers                                          | \$31.59                       | High school diploma or equivalent    |                                                                                                                                   |                                                 |                                                                                                    |                                                                                                                                                                                                                                                                                                          |
| Maintenance and Repair Workers, General                              | \$23.74                       | High school diploma or equivalent    |                                                                                                                                   | Institute of Technology                         | Modesto Junior College                                                                             |                                                                                                                                                                                                                                                                                                          |
| Pharmacists                                                          | \$74.35                       | Doctoral or professional degree      |                                                                                                                                   |                                                 |                                                                                                    |                                                                                                                                                                                                                                                                                                          |
| Family Medicine Physicians                                           | \$85.44                       | Doctoral or professional degree      |                                                                                                                                   |                                                 |                                                                                                    |                                                                                                                                                                                                                                                                                                          |
| <b>Construction</b>                                                  | <b>Median Hourly Earnings</b> | <b>Typical Entry Level Education</b> | <b>Ed 2 Go</b>                                                                                                                    | <b>Eligible Training Provider</b>               | <b>Community Training Providers</b>                                                                | <b>Northern California Apprenticeships</b>                                                                                                                                                                                                                                                               |
| Construction Laborers                                                | \$21.62                       | No formal educational credential     |                                                                                                                                   | Cal-Trade Welding, SCOE                         | SCOE Adult Construction Training Program, SCOE Adult Construction Training Program, MJC, VOLT, IOT | Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 <a href="http://www.norcaltc.org">www.norcaltc.org</a>                                                                                                                                                   |
| Carpenters                                                           | \$28.65                       | High school diploma or equivalent    |                                                                                                                                   | SCOE                                            | SCOE Adult Construction Training Program                                                           | Carpenters Training Committee for Northern California Pleasanton (925) 462-9640 <a href="http://www.ctcnc.org">www.ctcnc.org</a>                                                                                                                                                                         |
| Electricians                                                         | \$29.88                       | High school diploma or equivalent    | Electrical Technician, Electrical Technician (tools included), Residential Electrician, Residential Electrician (Tools Included), |                                                 | SCOE Adult Construction Training Program, MJC, VOLT, IOT, Access Electric                          | Central Valley Joint Apprenticeship Training Center IBEW & LOCAL 684 Modesto, CA (209) 579-5417 <a href="http://cvjattc684.org">cvjattc684.org</a> San Joaquin & Calaveras Counties Electrical Apprenticeship Stockton, CA (209) 462-0751 <a href="http://www.595eastjattc.com">www.595eastjattc.com</a> |
| Painters, Construction and Maintenance                               | \$23.16                       | No formal educational credential     |                                                                                                                                   | SCOE                                            | SCOE Adult Construction Training Program,                                                          | International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA (510) 785-8467 <a href="http://dc16apprentice.org/training-centers/">dc16apprentice.org/ training-centers/</a>                                                        |
| First-Line Supervisors of Construction Trades and Extraction Workers | \$37.59                       | High school diploma or equivalent    |                                                                                                                                   | Cal-Trade Welding                               | SCOE Adult Construction Training Program, MJC, VOLT, IOT,                                          |                                                                                                                                                                                                                                                                                                          |
| Construction Managers                                                | \$41.23                       | Bachelor's degree                    |                                                                                                                                   |                                                 | SCOE Adult Construction Training Program, MJC, VOLT, IOT                                           |                                                                                                                                                                                                                                                                                                          |

Please note: Supplemental information of highlighted occupations can be found on the Supplemental Occupation Data sheet

## 2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

|                                                                       |         |                                   |                                                                                                                                                                                                                                                                                                                                     |                                                    |                                                                                                                             |                                                                                                                            |
|-----------------------------------------------------------------------|---------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| Plumbers, Pipefitters, and Steamfitters                               | \$27.65 | High school diploma or equivalent | Foundations of Plumbing; Foundations of Plumbing (Tools Included)                                                                                                                                                                                                                                                                   | DeHart, Institute of Technology, Cal-Trade Welding | SCOE Adult Construction Training Program, MJC, VOLT, IOT                                                                    | Local Union 442 Modesto, CA 209-338-0751<br><a href="http://lu442.com">lu442.com</a>                                       |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$28.98 | Postsecondary nondegree award     | HVAC Certification in Spanish,                                                                                                                                                                                                                                                                                                      | DeHart, Institute of Technology                    | HVAC/R Training Institute:<br><a href="https://www.hvacrtraininginstitute.com/">https://www.hvacrtraininginstitute.com/</a> | Local Union 442 Modesto, CA 209-338-0751<br><a href="http://lu442.com">lu442.com</a>                                       |
| Drywall and Ceiling Tile Installers                                   | \$23.83 | No formal educational credential  |                                                                                                                                                                                                                                                                                                                                     |                                                    | SCOE Adult Construction Training Program                                                                                    | NorCal Carpenter Training 4 yr. Program<br>Fresno, CA 559-226-0273<br>ctcnc.org                                            |
| Office Clerks, General                                                | \$18.81 | High school diploma or equivalent | Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); |                                                    | MJC, SCOE, IOT, Stellar College                                                                                             |                                                                                                                            |
| Operating Engineers and Other Construction Equipment Operators        | \$37.60 | High school diploma or equivalent | Engineering Technician                                                                                                                                                                                                                                                                                                              |                                                    | SCOE Adult Construction Training Program                                                                                    | Operating Engineers Local 3<br>Journeyman & Apprentice Training Center<br>Sloughhouse, CA 916-354-2029<br>oe3jatc.org      |
| Cement Masons and Concrete Finishers                                  | \$30.21 | No formal educational credential  |                                                                                                                                                                                                                                                                                                                                     |                                                    | SCOE Adult Construction Training Program                                                                                    | The Northern California Cement<br>Masons JATC<br>norcalcementmasonsap<br>prenticeship.org<br>925-484-2271<br>Livermore, CA |
| Managers, All Other                                                   | \$39.74 | Bachelor's degree                 |                                                                                                                                                                                                                                                                                                                                     |                                                    | SCOE Adult Construction Training program, MJC, VOLT, IOT                                                                    |                                                                                                                            |
| Roofers                                                               | \$29.15 | No formal educational credential  |                                                                                                                                                                                                                                                                                                                                     |                                                    | SCOE Adult Construction Training Program                                                                                    | United Union of Roofers,<br>Waterproofers, and Allied Workers<br>Sacramento, CA (916) 646-6754<br>unionroofers.com         |
| General and Operations Managers                                       | \$47.50 | Bachelor's degree                 |                                                                                                                                                                                                                                                                                                                                     |                                                    | SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College                                                   |                                                                                                                            |
| Cost Estimators                                                       | \$36.64 | Bachelor's degree                 |                                                                                                                                                                                                                                                                                                                                     |                                                    | SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College                                                   |                                                                                                                            |
| Project Management Specialists                                        | \$46.49 | Bachelor's degree                 | Mastering Project Management with PMP Prep                                                                                                                                                                                                                                                                                          |                                                    | MJC, SCOE Adult Construction Training Program, IOT, Stellar College                                                         |                                                                                                                            |
| Bookkeeping, Accounting, and Auditing Clerks                          | \$23.15 | Some college, no degree           | Certified Bookkeeper(Exam Cost Included); Certified Bookkeeper with Microsoft Excel (Exam Cost and Voucher Included); Certified Bookkeeper with Microsoft Excel (Exam Cost Included)                                                                                                                                                | Modesto Junior College, Stellar Career College     | Stellar College, MJC, IOT                                                                                                   |                                                                                                                            |

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|                                                                                                  |         |                                   |                                                                                                                                                                                                                                                                                                                                     |                                                                                    |                                                                                                                                                                                                      |                                                                                                                                          |
|--------------------------------------------------------------------------------------------------|---------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                  | \$22.48 | High school diploma or equivalent | Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); |                                                                                    | Stellar College, MJC, IOT                                                                                                                                                                            |                                                                                                                                          |
| Heavy and Tractor-Trailer Truck Drivers                                                          | \$23.40 | Postsecondary nondegree award     | Entry-Level Driver Training (ELDT) for Class A; Entry-Level Driver Training (ELDT) for Hazardous Materials                                                                                                                                                                                                                          | Advance Bus & Truck Driving School, Green Valley Truck School, J&R Trucking School | Western Pacific Truck Driving, Centro Truck Driving School, Big Rig Truck Driving School, Mission Truck Driving School, Truck Nation School, J&R Trucking School, CTDS California Truck School, SCOE |                                                                                                                                          |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$27.20 | High school diploma or equivalent | Sales Manager; Sales Representative                                                                                                                                                                                                                                                                                                 |                                                                                    | MJC, Stellar College, IOT                                                                                                                                                                            |                                                                                                                                          |
| Tile and Stone Setters                                                                           | \$27.47 | No formal educational credential  |                                                                                                                                                                                                                                                                                                                                     |                                                                                    | SCOE Adult Construction Training Program                                                                                                                                                             | Northern California Tile Industry (NCTI) Joint Apprenticeship Training Committee<br>Livermore, CA (510) 632-8453                         |
| Sheet Metal Workers                                                                              | \$30.45 | High school diploma or equivalent | CNC Machinist with VR Training (VR Headset v2 Included)                                                                                                                                                                                                                                                                             |                                                                                    | VOLT, Cal Trade, MJC, IOT, VOLT                                                                                                                                                                      | SMART, the International Association of Sheet Metal Workers JATC Modesto, CA (209) 523-1323<br>www.smart-union.org                       |
| Plasterers and Stucco Masons                                                                     | \$24.24 | No formal educational credential  |                                                                                                                                                                                                                                                                                                                                     |                                                                                    | SCOE Adult Construction Training Program                                                                                                                                                             | Plastering Industry JATC Apprenticeship Program Fresno, CA (559) 251-8259<br>or Sacramento, CA (916) 372-9860<br>www.opcmia.org          |
| Structural Iron and Steel Workers                                                                | \$29.29 | High school diploma or equivalent | Welder Technician                                                                                                                                                                                                                                                                                                                   | Cal-Trade Welding,                                                                 | SCOE Adult Construction Training Program, IOT, MJC                                                                                                                                                   | International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers Lodi, CA (209) 369-0699<br>www.ironworkers.org |
| Welders, Cutters, Solderers, and Brazers                                                         | \$23.28 | High school diploma or equivalent | Welder Technician                                                                                                                                                                                                                                                                                                                   | Cal-Trade Welding,                                                                 | VOLT, Cal Trade, MJC, IOT, VOLT                                                                                                                                                                      | United Association-Union of Plumbers, Fitters, Welders, Service Tech Sacramento, CA (916) 383-1102<br>www.ua.org                         |
| Solar Photovoltaic Installers                                                                    | \$23.17 | High school diploma or equivalent | Solar Panel Installer Training<br>Energy Training<br>Solar Sales Training                                                                                                                                                                                                                                                           |                                                                                    | SCOE Adult Construction Training Program                                                                                                                                                             |                                                                                                                                          |
| First-Line Supervisors of Mechanics, Installers, and Repairers                                   | \$39.70 | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     |                                                                                    | SCOE Adult Construction Training Program, MJC, VOLT, IOT                                                                                                                                             |                                                                                                                                          |

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|                                                                             |         |                                   |                                                                                                                                                                                                                                                                                                                                     |                                 |                                               |                                                                                                                                                                                            |
|-----------------------------------------------------------------------------|---------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Helpers--Carpenters                                                         | \$22.78 | No formal educational credential  |                                                                                                                                                                                                                                                                                                                                     |                                 | SCOE Adult Construction Training Program, MJC | Carpenters Training Committee for Northern California Pleasanton (925) 462-9640<br>www.ctcnc.org                                                                                           |
| Laborers and Freight, Stock, and Material Movers, Hand                      | \$18.04 | No formal educational credential  |                                                                                                                                                                                                                                                                                                                                     |                                 | SCOE Adult Construction Training Program      | Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513<br>www.norcaltc.org                                                                        |
| First-Line Supervisors of Office and Administrative Support Workers         | \$29.77 | High school diploma or equivalent | Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); |                                 | MJC, SCOE MS Boot Camp Class                  |                                                                                                                                                                                            |
| Helpers, Construction Trades, All Other                                     | \$24.77 | No formal educational credential  |                                                                                                                                                                                                                                                                                                                                     | DeHart, Institute of Technology |                                               |                                                                                                                                                                                            |
| Reinforcing Iron and Rebar Workers                                          | \$28.92 | High school diploma or equivalent | Welder Technician                                                                                                                                                                                                                                                                                                                   |                                 | SCOE Adult Construction Training Program      | International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers Lodi, CA (209) 369-0699<br>www.ironworkers.org                                                   |
| Glaziers                                                                    | \$24.28 | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     |                                 |                                               | International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA510-785- 8467<br>dc16apprentice.org/traini ng-centers/   |
| Insulation Workers, Floor, Ceiling, and Wall                                | \$23.47 | No formal educational credential  |                                                                                                                                                                                                                                                                                                                                     |                                 |                                               | International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA (510) 785-8467<br>dc16apprentice.org/traini ng-centers/ |
| Floor Layers, Except Carpet, Wood, and Hard Tiles                           | \$22.60 | No formal educational credential  |                                                                                                                                                                                                                                                                                                                                     |                                 | SCOE Adult Construction Training Program      | International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA (510) 785-8467<br>dc16apprentice.org/traini ng-centers/ |
| Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | \$20.26 | No formal educational credential  |                                                                                                                                                                                                                                                                                                                                     |                                 | SCOE Adult Construction Training Program      | Bricklayers & Allied Crafts Local 3 J.A.T.E.C. Tracy, CA (209) 830-7200<br>www.bac3train.com                                                                                               |
| Civil Engineers                                                             | \$51.06 | Bachelor's degree                 |                                                                                                                                                                                                                                                                                                                                     |                                 | MJC                                           |                                                                                                                                                                                            |

Please note: Supplemental information of highlighted occupations can be found on the Supplemental Occupation Data sheet

## 2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

|                                                                               |                               |                                      |                                                                                                 |                                                                                                                    |                                                          |                                                                                                                  |
|-------------------------------------------------------------------------------|-------------------------------|--------------------------------------|-------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| Brickmasons and Blockmasons                                                   | \$24.93                       | High school diploma or equivalent    |                                                                                                 |                                                                                                                    | SCOE Adult Construction Training Program                 | Bricklayers & Allied Crafts Local 3<br>J.A.T.E.C. Tracy, CA<br>(209) 830-7200<br>www.bac3train.com               |
| Accountants and Auditors                                                      | \$38.81                       | Bachelor's degree                    | Certified Internal Auditor; Ceritified Internal Auditor with Microsoft Excel (Voucher Included) |                                                                                                                    | MJC                                                      |                                                                                                                  |
| Installation, Maintenance, and Repair Workers, All Other                      | \$19.37                       | High school diploma or equivalent    |                                                                                                 | Institute of Technology                                                                                            | SCOE Adult Construction training program, MJC, VOLT, IOT |                                                                                                                  |
| Helpers--Installation, Maintenance, and Repair Workers                        | \$18.82                       | High school diploma or equivalent    |                                                                                                 | Institute of Technology                                                                                            | SCOE Adult Construction Training Program, MJC, VOLT, IOT |                                                                                                                  |
| Maintenance and Repair Workers, General                                       | \$23.74                       | High school diploma or equivalent    |                                                                                                 | Institute of Technology                                                                                            | SCOE Adult Construction Training Program, MJC, VOLT, IOT |                                                                                                                  |
| Telecommunications Line Installers and Repairers                              | \$37.14                       | High school diploma or equivalent    |                                                                                                 |                                                                                                                    | IBEW, VOLT, MJC                                          |                                                                                                                  |
| Mobile Heavy Equipment Mechanics, Except Engines                              | \$29.64                       | High school diploma or equivalent    |                                                                                                 |                                                                                                                    | UTI, MJC Automotive                                      |                                                                                                                  |
| Paving, Surfacing, and Tamping Equipment Operators                            | \$27.76                       | High school diploma or equivalent    |                                                                                                 |                                                                                                                    | Operators Local 3, Laborers Local 1130                   |                                                                                                                  |
| Telecommunications Equipment Installers and Repairers, Except Line Installers | \$32.06                       | Postsecondary nondegree award        |                                                                                                 |                                                                                                                    | IBEW, VOLT, MJC                                          |                                                                                                                  |
| Pipelayers                                                                    | \$32.97                       | No formal educational credential     |                                                                                                 |                                                                                                                    | VOLT (Basic Plumbing) Plumbers/ Pipe Fitters Local 442   |                                                                                                                  |
| <b>Agriculture, Forestry, Fishing and Hunting</b>                             | <b>Median Hourly Earnings</b> | <b>Typical Entry Level Education</b> | <b>Ed 2 Go</b>                                                                                  | <b>Eligible Training Provider</b>                                                                                  | <b>Community Training Providers</b>                      | <b>Northern California Apprenticeships</b>                                                                       |
| Agricultural Equipment Operators                                              | \$18.54                       | No formal educational credential     |                                                                                                 |                                                                                                                    |                                                          |                                                                                                                  |
| First-Line Supervisors of Farming, Fishing, and Forestry Workers              | \$22.33                       | High school diploma or equivalent    |                                                                                                 |                                                                                                                    | AgSafe for supervisor training                           |                                                                                                                  |
| Heavy and Tractor-Trailer Truck Drivers                                       | \$23.40                       | Postsecondary nondegree award        | Entry-Level Driver Training (ELDT) for Class A                                                  | Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School |                                                          |                                                                                                                  |
| Laborers and Freight, Stock, and Material Movers, Hand                        | \$18.04                       | No formal educational credential     |                                                                                                 |                                                                                                                    |                                                          | Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 www.norcaltc.org |

## 2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

|                                                                                              |         |                                   |                                                |                                                                                                                    |                        |  |
|----------------------------------------------------------------------------------------------|---------|-----------------------------------|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|------------------------|--|
| Industrial Truck and Tractor Operators                                                       | \$21.93 | No formal educational credential  | Entry-Level Driver Training (ELDT) for Class A | Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School |                        |  |
| Maintenance and Repair Workers, General                                                      | \$23.74 | High school diploma or equivalent |                                                |                                                                                                                    | Volt Institute         |  |
| Landscaping and Groundskeeping Workers                                                       | \$17.70 | No formal educational credential  |                                                |                                                                                                                    |                        |  |
| General and Operations Managers                                                              | \$47.50 | Bachelor's degree                 |                                                | CSUS                                                                                                               |                        |  |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$34.21 | High school diploma or equivalent |                                                |                                                                                                                    |                        |  |
| Light Truck Drivers                                                                          | \$18.32 | High school diploma or equivalent | Entry-Level Driver Training (ELDT) for Class A | Green Valley Truck School, J & R Trucking School                                                                   |                        |  |
| Packaging and Filling Machine Operators and Tenders                                          | \$22.44 | High school diploma or equivalent |                                                |                                                                                                                    |                        |  |
| Managers, All Other                                                                          | \$39.74 | Bachelor's degree                 |                                                |                                                                                                                    | Stanislaus State       |  |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                | \$17.09 | No formal educational credential  |                                                |                                                                                                                    |                        |  |
| Agricultural Technicians                                                                     | \$19.09 | Associate's degree                |                                                |                                                                                                                    | Modesto Junior college |  |
| Accountants and Auditors                                                                     | \$38.81 | Bachelor's degree                 |                                                |                                                                                                                    | Stanislaus State       |  |
| Production Workers, All Other                                                                | \$21.13 | High school diploma or equivalent |                                                |                                                                                                                    |                        |  |
| Farm Equipment Mechanics and Service Technicians                                             | \$29.39 | High school diploma or equivalent |                                                |                                                                                                                    |                        |  |
| Shipping, Receiving, and Inventory Clerks                                                    | \$18.77 | High school diploma or equivalent |                                                |                                                                                                                    |                        |  |
| First-Line Supervisors of Office and Administrative Support Workers                          | \$29.77 | High school diploma or equivalent |                                                |                                                                                                                    |                        |  |
| Inspectors, Testers, Sorters, Samplers, and Weighers                                         | \$19.80 | High school diploma or equivalent |                                                |                                                                                                                    |                        |  |
| Agricultural Inspectors                                                                      | \$24.19 | Bachelor's degree                 |                                                |                                                                                                                    |                        |  |
| Soil and Plant Scientists                                                                    | \$36.70 | Bachelor's degree                 |                                                |                                                                                                                    |                        |  |
| Farm Labor Contractors                                                                       | \$23.38 | No formal educational credential  |                                                |                                                                                                                    |                        |  |
| Stockers and Order Fillers                                                                   | \$17.52 | High school diploma or equivalent |                                                |                                                                                                                    |                        |  |

## 2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

|                                                                                                                  |                               |                                      |                                                                                                                           |                                                           |                                                                                                                          |                                                                                                                                                        |
|------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------------|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | \$28.57                       | High school diploma or equivalent    |                                                                                                                           |                                                           |                                                                                                                          |                                                                                                                                                        |
| Pesticide Handlers, Sprayers, and Applicators, Vegetation                                                        | \$17.66                       | High school diploma or equivalent    |                                                                                                                           |                                                           | Modesto Junior College                                                                                                   |                                                                                                                                                        |
| Sales Managers                                                                                                   | \$41.94                       | Bachelor's degree                    | Sales Manager                                                                                                             |                                                           | Stanislaus State                                                                                                         |                                                                                                                                                        |
| Payroll and Timekeeping Clerks                                                                                   | \$26.64                       | High school diploma or equivalent    | Payroll Manager; Payroll Practice and Management; Payroll Practice and Management with Microsoft Excel (Voucher Included) | Central Valley Opportunity Center, Stellar Career College |                                                                                                                          |                                                                                                                                                        |
| Conveyor Operators and Tenders                                                                                   | \$18.35                       | No formal educational credential     |                                                                                                                           |                                                           |                                                                                                                          |                                                                                                                                                        |
| Financial Managers                                                                                               | \$63.23                       | Bachelor's degree                    |                                                                                                                           |                                                           |                                                                                                                          |                                                                                                                                                        |
| <b>Manufacturing</b>                                                                                             | <b>Median Hourly Earnings</b> | <b>Typical Entry Level Education</b> | <b>Ed 2 Go</b>                                                                                                            | <b>Eligible Training Provider</b>                         | <b>Community Training Providers</b>                                                                                      | <b>Northern California Apprenticeships</b>                                                                                                             |
| Packaging and Filling Machine Operators and Tenders                                                              | \$22.44                       | High school diploma or equivalent    |                                                                                                                           |                                                           | SCOE Adult Construction Training Program, SCOE Adult Construction Training Program, MJC, VOLT, IOT                       |                                                                                                                                                        |
| Laborers and Freight, Stock, and Material Movers, Hand                                                           | \$18.04                       | No formal educational credential     |                                                                                                                           |                                                           | SCOE Adult Construction Training Program                                                                                 | Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 <a href="http://www.norcaltc.org">www.norcaltc.org</a> |
| Industrial Truck and Tractor Operators                                                                           | \$21.93                       | No formal educational credential     | Entry-Level Driver Training (ELDT) for Class A                                                                            | Advance Bus & Truck Driving, Green Valley                 | SCOE Adult Construction Training Program, MJC, VOLT, IOT, Access Electric                                                |                                                                                                                                                        |
| First-Line Supervisors of Production and Operating Workers                                                       | \$32.73                       | High school diploma or equivalent    |                                                                                                                           |                                                           | SCOE Adult Construction Training Program,                                                                                |                                                                                                                                                        |
| Industrial Machinery Mechanics                                                                                   | \$32.16                       | High school diploma or equivalent    |                                                                                                                           | SCOE                                                      | SCOE Adult Construction Training Program, MJC, VOLT, IOT,                                                                |                                                                                                                                                        |
| Inspectors, Testers, Sorters, Samplers, and Weighers                                                             | \$19.80                       | High school diploma or equivalent    |                                                                                                                           |                                                           | SCOE Adult Construction Training Program, MJC, VOLT, IOT                                                                 |                                                                                                                                                        |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products                     | \$34.21                       | High school diploma or equivalent    |                                                                                                                           |                                                           | SCOE Adult Construction Training Program, MJC, VOLT, IOT                                                                 |                                                                                                                                                        |
| Heavy and Tractor-Trailer Truck Drivers                                                                          | \$23.40                       | Postsecondary nondegree award        | Entry-Level Driver Training (ELDT) for Class A                                                                            | Advance Bus & Truck Driving, Green Valley                 | HVAC/R Training Institute: <a href="https://www.hvacrtraininginstitute.com/">https://www.hvacrtraininginstitute.com/</a> |                                                                                                                                                        |
| Food Batchmakers                                                                                                 | \$18.00                       | High school diploma or equivalent    |                                                                                                                           |                                                           | SCOE Adult Construction Training Program                                                                                 |                                                                                                                                                        |
| Maintenance and Repair Workers, General                                                                          | \$23.74                       | High school diploma or equivalent    |                                                                                                                           | Institute of Technology                                   | MJC, SCOE, IOT, Stellar College                                                                                          |                                                                                                                                                        |
| Welders, Cutters, Solderers, and Brazers                                                                         | \$23.28                       | High school diploma or equivalent    | Welding Technician                                                                                                        | Cal-Trade Welding                                         | SCOE Adult Construction Training Program                                                                                 |                                                                                                                                                        |

Please note: Supplemental information of highlighted occupations can be found on the Supplemental Occupation Data sheet

## 2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

|                                                                                                                  |         |                                   |  |  |                                                                                                                                                                                                      |                                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------|---------|-----------------------------------|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| General and Operations Managers                                                                                  | \$47.50 | Bachelor's degree                 |  |  | SCOE Adult Construction Training Program                                                                                                                                                             |                                                                                                                                                    |
| Production Workers, All Other                                                                                    | \$21.13 | High school diploma or equivalent |  |  | SCOE Adult Construction Training program, MJC, VOLT, IOT                                                                                                                                             |                                                                                                                                                    |
| Production, Planning, and Expediting Clerks                                                                      | \$25.19 | High school diploma or equivalent |  |  | SCOE Adult Construction Training Program                                                                                                                                                             |                                                                                                                                                    |
| Mixing and Blending Machine Setters, Operators, and Tenders                                                      | \$22.06 | High school diploma or equivalent |  |  | SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College                                                                                                                            |                                                                                                                                                    |
| Industrial Production Managers                                                                                   | \$50.31 | Bachelor's degree                 |  |  | SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College                                                                                                                            |                                                                                                                                                    |
| Machinists                                                                                                       | \$23.40 | High school diploma or equivalent |  |  | MJC, SCOE Adult Construction Training Program, IOT, Stellar College                                                                                                                                  | International Association of Machinists and Aerospace Workers<br>Oakland, CA<br>(510) 569-8450<br><a href="http://www.goiam.org">www.goiam.org</a> |
| Paper Goods Machine Setters, Operators, and Tenders                                                              | \$23.64 | High school diploma or equivalent |  |  | Stellar College, MJC, IOT                                                                                                                                                                            |                                                                                                                                                    |
| Sales Managers                                                                                                   | \$41.94 | Bachelor's degree                 |  |  | Stellar College, MJC, IOT                                                                                                                                                                            |                                                                                                                                                    |
| Stockers and Order Fillers                                                                                       | \$17.52 | High school diploma or equivalent |  |  | Western Pacific Truck Driving, Centro Truck Driving School, Big Rig Truck Driving School, Mission Truck Driving School, Truck Nation School, J&R Trucking School, CTDS California Truck School, SCOE |                                                                                                                                                    |
| Cabinetmakers and Bench Carpenters                                                                               | \$18.27 | High school diploma or equivalent |  |  | MJC, Stellar College, IOT                                                                                                                                                                            | Carpenters Training Committee for Northern California Pleasanton (925) 462-9640<br><a href="http://www.ctcnc.org">www.ctcnc.org</a>                |
| Food Science Technicians                                                                                         | \$23.59 | Associate's degree                |  |  | SCOE Adult Construction Training Program                                                                                                                                                             |                                                                                                                                                    |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                                    | \$17.09 | No formal educational credential  |  |  | VOLT, Cal Trade, MJC, IOT, VOLT                                                                                                                                                                      |                                                                                                                                                    |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders                             | \$23.52 | High school diploma or equivalent |  |  | SCOE Adult Construction Training Program                                                                                                                                                             |                                                                                                                                                    |
| Customer Service Representatives                                                                                 | \$18.77 | High school diploma or equivalent |  |  | SCOE Adult Construction Training Program, IOT, MJC                                                                                                                                                   |                                                                                                                                                    |
| First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | \$28.57 | High school diploma or equivalent |  |  | VOLT, Cal Trade, MJC, IOT, VOLT                                                                                                                                                                      |                                                                                                                                                    |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic                      | \$17.71 | High school diploma or equivalent |  |  | SCOE Adult Construction Training Program                                                                                                                                                             |                                                                                                                                                    |
| Managers, All Other                                                                                              | \$39.74 | Bachelor's degree                 |  |  | SCOE Adult Construction Training Program, MJC, VOLT, IOT                                                                                                                                             |                                                                                                                                                    |

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## 2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

|                                                                                         |                               |                                      |                                                |                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                        |
|-----------------------------------------------------------------------------------------|-------------------------------|--------------------------------------|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| Light Truck Drivers                                                                     | \$18.32                       | High school diploma or equivalent    | Entry-Level Driver Training (ELDT) for Class A | Green Valley Truck School, J & R Trucking School                                                                   | SCOE Adult Construction Training Program, MJC                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                        |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | \$22.20                       | High school diploma or equivalent    |                                                |                                                                                                                    | SCOE Adult Construction Training Program                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                        |
| First-Line Supervisors of Mechanics, Installers, and Repairers                          | \$39.70                       | High school diploma or equivalent    |                                                |                                                                                                                    | MJC, SCOE MS Boot Camp Class                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                        |
| <b>Transportation and Warehousing</b>                                                   | <b>Median Hourly Earnings</b> | <b>Typical Entry Level Education</b> | <b>Ed 2 Go</b>                                 | <b>Eligible Training Provider</b>                                                                                  | <b>Community Training Providers</b>                                                                                                                                                                                                                                                                                                                                       | <b>Northern California Apprenticeships</b>                                                                                                             |
| Heavy and Tractor-Trailer Truck Drivers                                                 | \$23.40                       | Postsecondary nondegree award        | Entry-Level Driver Training (ELDT) for Class A | Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School | Western Pacific Truck School, Zone 1 Trucking School, Performance Trucking Academy, New Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving school, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School, CTDS California Truck School, J&R Trucking School, |                                                                                                                                                        |
| Laborers and Freight, Stock, and Material Movers, Hand                                  | \$18.04                       | No formal educational credential     |                                                |                                                                                                                    | Nor Cal Laborers Apprenticeship                                                                                                                                                                                                                                                                                                                                           | Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 <a href="http://www.norcaltc.org">www.norcaltc.org</a> |
| Stockers and Order Fillers                                                              | \$17.52                       | High school diploma or equivalent    |                                                |                                                                                                                    | VOLT, IOT, MJC                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                        |
| Industrial Truck and Tractor Operators                                                  | \$21.93                       | No formal educational credential     | Entry-Level Driver Training (ELDT) for Class A | Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School                               | Western Pacific Truck School, Zone 1 Trucking School, Performance Trucking Academy, New Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving school, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School, CTDS California Truck School, J&R Trucking School, |                                                                                                                                                        |
| Light Truck Drivers                                                                     | \$18.32                       | High school diploma or equivalent    | Entry-Level Driver Training (ELDT) for Class A | Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School                               | Western Pacific Truck School, Zone 1 Trucking School, Performance Trucking Academy, New Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving school, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School, CTDS California Truck School, J&R Trucking School, |                                                                                                                                                        |
| Bus Drivers, Transit and Intercity                                                      | \$23.55                       | High school diploma or equivalent    |                                                |                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                        |

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## 2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

|                                                                                                                  |         |                                   |                                                                                                                                                                                                                                                                                                                                     |                                                |                                     |  |
|------------------------------------------------------------------------------------------------------------------|---------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------------------------------|--|
| First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | \$28.57 | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     |                                                | VOLT, IOT, MJC                      |  |
| Shipping, Receiving, and Inventory Clerks                                                                        | \$18.77 | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     |                                                |                                     |  |
| Dispatchers, Except Police, Fire, and Ambulance                                                                  | \$22.52 | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     |                                                |                                     |  |
| Bus and Truck Mechanics and Diesel Engine Specialists                                                            | \$29.49 | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     |                                                | UTI                                 |  |
| Transportation, Storage, and Distribution Managers                                                               | \$46.04 | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     |                                                |                                     |  |
| Office Clerks, General                                                                                           | \$18.81 | High school diploma or equivalent | Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); |                                                | Stellar Career College              |  |
| General and Operations Managers                                                                                  | \$47.50 | Bachelor's degree                 |                                                                                                                                                                                                                                                                                                                                     |                                                | Stan State                          |  |
| First-Line Supervisors of Office and Administrative Support Workers                                              | \$29.77 | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     |                                                |                                     |  |
| Customer Service Representatives                                                                                 | \$18.77 | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     |                                                |                                     |  |
| Bookkeeping, Accounting, and Auditing Clerks                                                                     | \$23.15 | Some college, no degree           |                                                                                                                                                                                                                                                                                                                                     | Modesto Junior College, Stellar Career College |                                     |  |
| Maintenance and Repair Workers, General                                                                          | \$23.74 | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     | Institute of Technology                        | VOLT, IOT, MJC                      |  |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                                  | \$22.48 | High school diploma or equivalent | Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); |                                                |                                     |  |
| Production, Planning, and Expediting Clerks                                                                      | \$25.19 | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     |                                                | MJC, IOT, Stan State                |  |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping                                                       | \$17.65 | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     |                                                | MJC, IOT, Stan State                |  |
| Railroad Conductors and Yardmasters                                                                              | \$28.50 | High school diploma or equivalent |                                                                                                                                                                                                                                                                                                                                     |                                                | Operating Engineers Training Center |  |

Please note: Supplemental information of highlighted occupations can be found on the Supplemental Occupation Data sheet

## 2023-2024 Stanislaus County Workforce Development Workforce Development Occupational List

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|--------------------------------------------------------------------------------------------------|---------|-----------------------------------|--------------------------------|--|-------------------------------------|--|
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$27.20 | High school diploma or equivalent | Sales Representative           |  | MJC, IOT, Stan State                |  |
| Order Clerks                                                                                     | \$18.80 | Some college, no degree           |                                |  | MJC, IOT, Stan State                |  |
| Managers, All Other                                                                              | \$39.74 | Bachelor's degree                 |                                |  | Stan State                          |  |
| Locomotive Engineers                                                                             | \$44.19 | High school diploma or equivalent |                                |  | Operating Engineers Training Center |  |
| Driver/Sales Workers                                                                             | \$18.16 | High school diploma or equivalent |                                |  |                                     |  |
| First-Line Supervisors of Mechanics, Installers, and Repairers                                   | \$39.70 | High school diploma or equivalent |                                |  | VOLT, MJC, IOT                      |  |
| Business Operations Specialists, All Other                                                       | \$32.61 | Bachelor's degree                 | Business Operations Specialist |  | Stan State                          |  |
| Training and Development Specialists                                                             | \$34.85 | Bachelor's degree                 |                                |  | Stan State                          |  |
| Passenger Attendants                                                                             | \$17.70 | High school diploma or equivalent |                                |  |                                     |  |
| Human Resources Specialists                                                                      | \$35.15 | Bachelor's degree                 |                                |  | Stan State, MJC                     |  |
| Inspectors, Testers, Sorters, Samplers, and Weighers                                             | \$19.80 | High school diploma or equivalent |                                |  | VOLT, IOT, MJC, SCOE                |  |
| Logisticians                                                                                     | \$45.44 | Bachelor's degree                 |                                |  | VOLT, IOT, MJC, SCOE                |  |
| Billing and Posting Clerks                                                                       | \$20.03 | High school diploma or equivalent |                                |  |                                     |  |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                    | \$17.09 | No formal educational credential  |                                |  |                                     |  |
| Aircraft Mechanics and Service Technicians                                                       | \$38.81 | Postsecondary nondegree award     |                                |  | MJC                                 |  |
| Machine Feeders and Offbearers                                                                   | \$21.79 | No formal educational credential  |                                |  |                                     |  |
| Automotive Service Technicians and Mechanics                                                     | \$22.40 | Postsecondary nondegree award     |                                |  | MJC                                 |  |
| Cargo and Freight Agents                                                                         | \$21.48 | High school diploma or equivalent |                                |  |                                     |  |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products     | \$34.21 | High school diploma or equivalent | Sales Representative           |  |                                     |  |

Please note: Supplemental information of highlighted occupations can be found on the Supplemental Occupation Data sheet

### Supplemental Occupation Data

| Health Care and Social Assistance        | Earnings |           | Jobs |      |      | Projected Growth<br>(2023 to 2028) |              | Typical Education/Work Experience |                   |                     |
|------------------------------------------|----------|-----------|------|------|------|------------------------------------|--------------|-----------------------------------|-------------------|---------------------|
|                                          | Hourly   | Annual    | 2018 | 2023 | 2028 | Job Change                         | % Job Change | Entry Level Education             | Work Experience   | On-The-Job Training |
| Dental Hygienists                        | \$56.50  | \$117,520 | 274  | 314  | 356  | 42                                 | 13%          | Associate                         | -                 | -                   |
| Radiologic Technologists and Technicians | \$61.99  | \$128,930 | 224  | 279  | 295  | 16                                 | 6%           | Associate                         | -                 | -                   |
| Psychiatric Technicians                  | \$29.26  | \$60,854  | 55   | 171  | 186  | 15                                 | 9%           | Postsecondary nondegree award     | Less than 5 years | Short-term          |
| Surgical Technologists                   | \$39.00  | \$81,120  | 163  | 157  | 164  | 7                                  | 4%           | Postsecondary nondegree award     | -                 | -                   |
| Physical Therapist Assistants            | \$39.29  | \$81,719  | 141  | 135  | 166  | 31                                 | 23%          | Associate                         | -                 | -                   |
| Medical Equipment Preparers              | \$29.28  | \$60,899  | 107  | 124  | 124  | 0                                  | 0%           | High school                       | -                 | Moderate-term       |

| Agriculture, Forestry, Fishing and Hunting                                                                       | Earnings |           | Jobs |      |      | Projected Growth<br>(2023 to 2028) |              | Typical Education/Work Experience |                   |                     |
|------------------------------------------------------------------------------------------------------------------|----------|-----------|------|------|------|------------------------------------|--------------|-----------------------------------|-------------------|---------------------|
|                                                                                                                  | Hourly   | Annual    | 2018 | 2023 | 2028 | Job Change                         | % Job Change | Entry Level Education             | Work Experience   | On-The-Job Training |
| General and Operations Managers                                                                                  | \$49.36  | \$102,676 | 68   | 94   | 90   | -4                                 | -4%          | Bachelor                          | 5 years or more   | -                   |
| Packaging and Filling Machine Operators and Tenders                                                              | \$24.36  | \$50,673  | 77   | 85   | 65   | -20                                | -24%         | High school                       | -                 | Moderate-term       |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products                     | \$36.50  | \$75,921  | 63   | 79   | 80   | 1                                  | 1%           | High school                       | -                 | Moderate-term       |
| Farm Equipment Mechanics and Service Technicians                                                                 | \$28.02  | \$58,278  | 31   | 61   | 56   | -5                                 | -8%          | High school                       | -                 | Long-term           |
| Production Workers, All Other                                                                                    | \$22.24  | \$46,257  | 42   | 55   | 53   | -2                                 | -4%          | High school                       | -                 | Moderate-term       |
| Shipping, Receiving, and Inventory Clerks                                                                        | \$19.85  | \$41,287  | 33   | 50   | 44   | -6                                 | -12%         | High school                       | -                 | Short-term          |
| First-Line Supervisors of Office and Administrative Support Workers                                              | \$31.97  | \$66,495  | 28   | 32   | 30   | -2                                 | -6%          | High school                       | Less than 5 years | -                   |
| Inspectors, Testers, Sorters, Samplers, and Weighers                                                             | \$22.86  | \$47,544  | 20   | 32   | 29   | -3                                 | -9%          | High school                       | -                 | Moderate-term       |
| First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | \$30.27  | \$62,962  | 12   | 30   | 27   | -3                                 | -10%         | High school                       | Less than 5 years | -                   |
| Agricultural Inspectors                                                                                          | \$25.16  | \$52,341  | 33   | 29   | 27   | -2                                 | -7%          | Bachelor                          | -                 | Moderate-term       |
| Stockers and Order Fillers                                                                                       | \$18.62  | \$38,735  | 19   | 22   | 21   | -1                                 | -5%          | High school                       | -                 | Short-term          |
| Financial Managers                                                                                               | \$67.07  | \$139,507 | 12   | 21   | 22   | 1                                  | 5%           | Bachelor                          | 5 years or more   | -                   |
| Soil and Plant Scientists                                                                                        | \$40.03  | \$83,271  | 10   | 16   | 18   | 2                                  | 13%          | Bachelor                          | -                 | -                   |

| Transportation and Warehousing | Earnings |        | Jobs |      |      | Projected Growth<br>(2023 to 2028) |              | Typical Education/Work Experience |                 |                     |
|--------------------------------|----------|--------|------|------|------|------------------------------------|--------------|-----------------------------------|-----------------|---------------------|
|                                | Hourly   | Annual | 2018 | 2023 | 2028 | Job Change                         | % Job Change | Entry Level Education             | Work Experience | On-The-Job Training |

|                                                                     |         |           |     |     |     |    |     |             |                   |               |
|---------------------------------------------------------------------|---------|-----------|-----|-----|-----|----|-----|-------------|-------------------|---------------|
| Bus Drivers, Transit and Intercity                                  | \$30.96 | \$64,402  | 144 | 514 | 573 | 59 | 11% | High school | -                 | Moderate-term |
| Shipping, Receiving, and Inventory Clerks                           | \$19.85 | \$41,287  | 157 | 217 | 245 | 28 | 13% | High school | -                 | Short-term    |
| Bus and Truck Mechanics and Diesel Engine Specialists               | \$36.52 | \$75,968  | 170 | 195 | 205 | 10 | 5%  | High school | -                 | Long-term     |
| Dispatchers, Except Police, Fire, and Ambulance                     | \$24.54 | \$51,042  | 166 | 182 | 188 | 6  | 3%  | High school | -                 | Moderate-term |
| Transportation, Storage, and Distribution Managers                  | \$49.32 | \$102,581 | 96  | 138 | 162 | 24 | 17% | High school | 5 years or more   | -             |
| General and Operations Managers                                     | \$49.36 | \$102,676 | 95  | 120 | 135 | 15 | 13% | Bachelor    | 5 years or more   | -             |
| First-Line Supervisors of Office and Administrative Support Workers | \$31.97 | \$66,495  | 81  | 103 | 116 | 13 | 13% | High school | Less than 5 years | -             |
| Customer Service Representatives                                    | \$21.32 | \$44,348  | 78  | 87  | 97  | 10 | 11% | High school | -                 | Short-term    |
| Driver/Sales Workers                                                | \$16.22 | \$33,727  | 15  | 63  | 73  | 10 | 16% | High school | -                 | Short-term    |
| Billing and Posting Clerks                                          | \$22.62 | \$47,051  | 22  | 33  | 35  | 2  | 6%  | High school | -                 | Moderate-term |
| Cargo and Freight Agents                                            | \$21.45 | \$44,625  | 27  | 33  | 34  | 1  | 3%  | High school | -                 | Short-term    |
| Passenger Attendants                                                | \$17.16 | \$35,703  | 106 | 2   | 3   | 1  | 50% | High school | -                 | Short-term    |

**Career Development Committee Meeting**

Tuesday, February 13, 2025

Self-Help Credit Union Community Room  
900 Crows Landing Rd., Modesto, CA 95351  
11:00 AM – 12:30 PM

Members in attendance:

|                           |                |
|---------------------------|----------------|
| Jennifer Shipman, Chair   | Kevin Fox      |
| Aubrey Priest, Vice Chair | Johnny Garcia  |
| Kris Helton               | Tiffani Burns  |
| Kendra Mitchell           | Richard Carnes |
| Timothy Burns             |                |

Absent:

|               |                 |
|---------------|-----------------|
| Cecil Russell | Rachelle Barkus |
| Bonnie Acree  | Ryan Kegley     |

Staff in attendance:

|              |                |
|--------------|----------------|
| Sara Redd    | Valerie Chavez |
| Doris Foster |                |

Additional guest present:

There were two additional guests

1. Call to Order and Introductions  
Jennifer Shipman, Career Development Committee Chairperson, called the meeting to order at 11:03 AM, thanked everyone for attending and invited those present to introduce themselves.
2. Conflict of Interest  
Chairperson Shipman outlined the Conflict of Interest Policy.
3. Public Comment Period  
Chairperson Shipman gave information on the Public Comment Period. There were no public comments.
4. Presentation
  - A. Amanda Hughes, Executive Director of Stanislaus 2030, presented on the Stan 2030 Workforce Manufacturing Strategy.
5. Chair Report
  - A. Chairperson Shipman lead a discussion on the SCWD In-Demand Occupational and Training Provider List.
  - B. Workforce Development Assistant Director, Sara Redd, distributed a handout to the committee that included labor market information relevant to the positions they'll be focusing on, which covered earnings,

employment numbers, projected growth, and required education and work experience.

6. Business Development Committee Updates

A. Business Development Committee Chair, Kris Helton, reported that there hasn't been a recent committee meeting but they have secured a convening authority for the construction sector. The first meeting for the construction sector will take place in the second quarter of this year. The purpose of this meeting will be to ask employers key questions and address their needs.

7. Department Update

A. Workforce Development Assistant Director, Sara Redd reviewed the annual Stanislaus County Specialty Population for 2024. She also noted per the committee's request, she also provided statistics on the Senior population.

B. Assistant Director Redd presented an overview of the Career Services Quarterly Report.

C. Lastly she shared the Stanislaus County Career Technical Education handout with the committee.

8. Discussion and Action Item

A. Approval of minutes for the January 14, 2025 Career Development Committee meeting. K. Helton/J. Garcia

9. Future Topics, Discussion, and Announcements

The committee discussed the possibility of touring the Sheriff's Department and hosting the upcoming Lunch N Learn event at that location.

Chairperson Shipman noted her interest in inviting representatives from military branches to present. She also expressed a desire to continue the discussion on the surgical tech position at the next meeting.

10. Adjournment

Chairperson Shipman adjourned the meeting at 12:35 PM.

Next Meeting: Thursday, May 8, 2025

Self-Help Credit Union Community Room

900 Crows Landing Rd., Modesto CA 95351

11:00 AM – 12:30 PM