

Veterans' Development Committee Agenda

Thursday, June 24, 2021
Veterans Foundation
Room 114 & 115
3500 Coffee Road, Suite #15, Modesto, CA 95355
11:00 a.m. – 12:30 p.m.

This meeting will be open to the public. Due to safety guidelines and social distancing, face coverings are required for in-person attendance at the meeting. The seating capacity will be limited to approximately twenty (20) persons.

The Veterans' Development Committee complies with all provisions of the Brown Act and the Stanislaus County Workforce Development Board Conflict of Interest and Code of Conduct Policy. See links below.

<https://oag.ca.gov/sites/all/files/agweb/pdfs/publications/brownAct2003.pdf>

<http://stanworkforce.com/board>.

The Agenda at each meeting allows for a public comment period, limited to 5 minutes. Public Comment forms are available at www.stanworkforce.com.

All meetings are conducted in English.

If you require assistance per the Americans with Disabilities Act, please notify Stanislaus County Workforce Development at (209) 558-2114, 72 hours in advance of the meeting.

Public notice of all Veterans' Development Committee meetings are posted 72 hours in advance of the meeting on the webpage at <http://stanworkforce.com/board>.

- I. Call to Order and Introductions
- II. Conflict of Interest
- III. Public Comment Period
- IV. Presentation – Doris Foster
- V. Department Report
 - A. Veterans Resource Guide
- VI. Consent Items
 - A. Approve the Minutes of the December 17th, 2019 Veterans' Development Committee Meeting
 - B. Approve the Minutes of the December 17th, 2020 Veterans' Development Committee Meeting
- VII. Discussion and Action Items
 - A. Approval to Recommend the Continuation of the Veterans' Development Committee to the Workforce Development Board and Approval of the Meeting Dates and Location

- B. Veterans' Employment-Related Assistance Grant (VEAP) 2020-21 Grant
- C. Discussion of Name Submissions for Local Veteran Owned Businesses and Local Businesses who Hire Veterans to be Recognized at the 2021 Modesto Veterans Day Parade
- D. Approval to Place the Veterans Resource Guide at The Stanislaus County Veterans Office Reception Counter

VIII. Adjournment

Next Meeting: Pending Approval of the Veterans' Development Committee
Date: Thursday, September 16, 2021
Location: Virtual or in-person
Time: 11:00 a.m. – 12:30 p.m.

Future Meetings: Pending Approval of the Veterans' Development Committee
Date: Thursday, December 16, 2021
Location: Virtual or in-person
Time: 11:00 a.m. – 12:30 p.m.

Veterans' Development Committee Meeting

Thursday, December 12, 2019

Veterans Center, Room 113

3500 Coffee Road, Suite #15, Modesto, CA 95355

11:00 a.m. – 12:30 p.m.

Members in attendance:

Wardee Bruce
Margarita Cabalbag
Richard Hagerty

Ryan Kegley
Cecil Russell

Members absent:

Kris Helton

Staff in attendance:

Jeanette Fontana
Doris Foster

Bruce Merchant
Angelique Prendez

3 Additional guests were present.

I. Call to Order and Introductions

Richard Hagerty, Veterans' Development Committee (VDC) Chair, called the meeting to order at 11:08 a.m., thanked everyone for attending and invited those present to introduce themselves.

II. Conflict of Interest

Chairman Hagerty outlined the Conflict of Interest Policy.

III. Public Comment Period

Chairman Hagerty gave information on the Public Comment Period.

Lawrence Livermore Lab invites Veterans to look at their various career opportunities in full-time employment, internships, Co-ops with local community colleges, and apprenticeships.

Understand the nexus between local High Schools, Technical Education Programs, and these students continuing on to college.

Committee Chair and Vice Chair recommended Committee and Workforce Development Board members visit the VOLT Institute to see the various high-demand occupations training stations.

Employment Development Department (EDD) has a requisition open for a Local Veterans Employer Outreach Representative (LVER). Closing date is 12/14/2019.

Disabled Veteran's Outreach Program (DVOP) is hiring. Representatives in this program are currently working with 36 veterans to get these individuals job ready.

A request for statistics on the homeless veteran population and of those veterans how many are in need of assisted living facilities.

IV. Department Report

A. Veterans Overview

Workforce Development Director, Doris Foster reported the possibility of staffing the Workforce Development Job Center located in the Veterans Center. Staffing would be based on the need of Job Center visitor's navigation of job search.

Workforce Development submitted a Veteran Services grant with the State and are awaiting response. This grant would include training dollars and a full-time position focusing on veteran services.

The Department applied for the SB1 grant, Opioid grant and the Assistance grant.

Stanislaus County Workforce Development will be the new Regional Organizers for the State.

V. Consent Items

No public comments on the consent items.

Consent items adopted. C. Russell/ R. Kegley

A. Approve the Minutes of the September 19th, 2019 Veterans' Development Committee Meeting

VI. Discussion and Action Items

A. Approved the 2020 Veterans' Development Committee Quarterly Meeting Dates and Location

C. Russell/ R. Kegley unan. Motion Passed

B. Reviewed Draft of Veterans Resources Book

C. Russell/ W. Bruce unan. Motion Passed

Veterans' Development Committee Meeting

Thursday, December 17, 2020

Zoom Meeting

251 E. Hackett, Modesto, CA 95358

11:00 a.m. – 12:30 p.m.

Members in attendance:

Richard Hagerty, Chair
Ryan Kegley

Cecil Russell

Members excused:

Margarita Cabalbag

Kris Helton

Staff in attendance:

Doris Foster
Bruce Merchant

Angelique Prendez

2 Additional guests were present.

- I. Call to Order and Roll Call
Richard Hagerty, Veterans' Development Committee (VDC) Chair, called the meeting to order at 11:05 a.m., thanked everyone for attending and invited those present to introduce themselves.
- II. Conflict of Interest
Chairman Hagerty outlined the Conflict of Interest Policy.
- III. Public Comment Period
Chairman Hagerty gave information on the Public Comment Period.
- IV. Department Report
 - A. Veterans Overview
Workforce Development Director, Doris Foster recapped the unemployment statistics that were presented at the last Committee meeting. The Veterans unemployment rate during COVID-19 in Stanislaus County is low and consistent across the state.

The Department along with Madera, San Joaquin, and Merced Counties applied for the Veterans' Educational Assistance Program (VEAP) Grant in the amount of \$250,000 on December 8, 2020. Job types were expanded to include the Healthcare, Transportation and Logistics sectors. Skill gaps were also identified. This grant would allow for veteran outreach, assist veterans with job search, vocational training, on the job training (OJT), or paid internship. Placement would be at local businesses with an agreement to hire once training is complete. If awarded, this grant would assist approximately 80 individuals. The Department has additional funding available that can be utilized to assist with supportive services (transportation, books, etc.).

An overview of the 2019/2020 Annual Report and highlights were provided. The Department served 1135 total businesses, which was an increase of 142 percent businesses serviced from fiscal year 2019-2020. The average client (adult, youth, and dislocated worker) wage at program exit was \$16.65 per hour. A wage of \$16.65 per hour in Stanislaus County could allow an individual for self-sufficiency. Nearly 90 percent of the adult workers are retaining employment a year later which exceeds the States 66 percent 2019-2020 performance measures requirement.

The Departments' Business Services division increased Job Placement Services to 1,135, this was a 242 percent increase from the previous year 2018-2019. Rapid Response had an uptick, assisting 57 businesses which is a 63 percent increase. A total of 2983 employees were affected.

The Department established the Business Resource Center on March 31, 2020 in response to the COVID-19 health crisis. The Representatives at the Resource Center continue to take incoming calls to assist local businesses with Federal, State, and Local aid programs, including SCWD's Small Business Relief Program, and provide COVID-19 closure/reopening guidance.

The Department implemented the Small Business Relief Program which awarded micro-grants up to \$10,000 to small businesses with up to 50 employees. A total of 551 applications were received, 344 businesses received grants totaling \$3,130,668 in CARES Act funding.

The Summer Youth Program had 56 youth enrolled with 91 percent placed at 20 local business work experience sites.

Under the Slingshot 3.0 Regional Organizer Grant, Stanislaus County Workforce Development now fills two important roles, Regional Organizer and Regional Training Coordinator, for the San Joaquin Valley and Associated Counties region which include: Fresno, Kern, Inyo, Mono, Kings, Madera, Merced, San Joaquin, Stanislaus, and Tulare.

The Commuter Study Survey was designed to gain insight into factors that lead Stanislaus County residents to commute outside their county of residence. The study was redesigned to include COVID-19 data. The survey revealed, 24 percent of the local workforce commute to the Bay Area, which could look different as COVID-19 continues to impact businesses. Staff are eager to see what will happen to commuters as business continues to evolve.

Not able to approve due to lack of quorum.

V. Consent Items

No public comments on the consent items.

A. Approve the Minutes of the December 17th, 2020 Veterans' Development Committee Meeting

VI. Discussion and Action Items

A. Approved the 2021 Veterans' Development Committee Quarterly Meeting Dates and Location

VII. Adjournment

Chairman Hagerty adjourned the meeting at 11:53 a.m.

Next Meeting: Date: Thursday, March 18, 2021
 Location: Zoom Meeting
 Time: 11:00 a.m. – 12:30 p.m.

Future Meeting: Date: Thursday, June 17, 2021
 Location: Zoom Meeting
 Time: 11:00 a.m. – 12:30 p.m.

June 24, 2021

Veterans' Development Committee Agenda Item

TO: Veterans' Development Committee

FROM: Doris Foster, Director

I. SUBJECT:

Approval to Recommend the Continuation of the Veterans' Development Committee to the Workforce Development Board and Approval of the Meeting Dates and Location

II. ITEM NUMBER: VII-A

III. ITEM TYPE: Discussion and Action

IV. STAFF RECOMMENDATION:

Approve to recommend the continuation of the Veterans' Development Committee to the Workforce Development Board and approval of the meeting dates and location.

V. POLICY:

Workforce Innovation and Opportunity Act (WIOA) Section 107(b)(4) stipulates that standing committees must be chaired by a member of the local board. Bylaws approved by the Board of Supervisors on May 15, 2018, Agenda Item 2018-0212, states that the Workforce Development Board may designate and direct the activities of standing committees to provide information and to assist the Board in carrying out workforce development activities. Additionally, the WDB Bylaws state that the Board shall establish a regular meeting schedule.

VI. DISCUSSION:

On June 25, 2018 the Workforce Development Board approved the formation of the Veterans' Development Committee and appointed Board member, Richard Hagerty as Chair. An agenda item will go to the Board on July 12, 2021 for approval to continue the Veterans' Development Committee. If approved, the Committee will continue to meet. Additionally, the Stanislaus County Workforce Development Board's (WDB) Bylaws state that the Board shall establish a regular meeting schedule. As such, the Veterans' Development Committee has agreed to establish a regular meeting schedule.

At the March 18, 2019 meeting the Veterans' Development Committee approved quarterly meetings to be scheduled on the Thursday's prior to each Stanislaus County Workforce Development Board meeting. The proposed March 2021 meeting was cancelled. With the Committees approval, the proposed June 17, 2021 meeting was changed to meet on June 24, 2021. As such, the remaining 2021 meetings are scheduled to take place in September and December of 2021. The scheduled meeting dates for 2021 are included in the table below:

Date	Time
September 16, 2021	11:00 pm – 12:30 pm
December 16, 2021	11:00 pm – 12:30 pm

Meetings will be held via a teleconference and/or web-based meeting tool option should COVID-19 safety guidelines and social distancing be enforced at the time of the scheduled meeting. The Department will solidify a suitable location for the remaining 2021 Committee meeting schedule should safety guidelines lift or when approved by the Committee. The approved dates will be shared with the Workforce Development Board to allow the Board to attend if desired.

In order to ensure that the Veterans’ Development Committee meetings are a valued use of time for all members, staff are recommending presentations. These presentations would be from various Veteran Organizations in Stanislaus County. Recommendations will be taken by staff from Committee members.

VII. ADMINISTRATIVE BUDGET IMPACT: None



Doris Foster, Director

June 24, 2021

Stanislaus County Veterans Development Committee Agenda Item

TO: Veterans Development Committee

FROM: Doris Foster, Director

I. SUBJECT:

Veterans' Employment-Related Assistance Program (VEAP) 2020-21 Grant

II. ITEM NUMBER: VII-B

III. ITEM TYPE: Discussion and Action

IV. STAFF RECOMMENDATION:

Accept the information for VEAP 20-21 Vets Reconnect Grant

V. POLICY ISSUE:

Stanislaus County Workforce Development Board By-laws state that the Board may designate and direct the activities of standing advisory committees to provide information and to assist the Board in carrying out workforce development activities. Provision of services to veterans is a priority of service under WIOA.

VI. DISCUSSION:

On May 14, 2021, \$4.9 million of Workforce Innovation and Opportunity Act Governor's Discretionary funds were awarded to 11 organizations under the solicitation for proposals for the Veterans' Employment-Related Assistance Program grant. The Veterans' Employment-Related Assistance Program (VEAP) Program Year (PY) 20-21 grant focus is to address the challenges presented to veterans by the COVID-19 pandemic. The funds awarded support the implementation of technology-enabled education and training to allow veterans to develop the skills necessary for employment in high quality jobs with sustainable wages.

Stanislaus County Workforce Development (SCWD) was awarded \$250,000 for the "Vets Reconnect" grant proposal. SCWD will collaborate with key partner agencies, which include: EDD of Modesto and Merced; JVSG Program Staff; Counties of Madera, Merced, and San Joaquin; Modesto Junior College Veterans Services Center and the Area Agency on Aging and Veteran Services. The funding amounts of the award were agreed by the Local Workforce Development Areas prior to submission of the Grant. SCWD will be the Grant Recipient, and will receive \$125,730.00 of the \$250,000 awarded, while Madera County will receive \$23,120.00; Merced County will receive \$57,800.00; and San Joaquin County will receive \$43,350.00 over the 24 month cycle of the grant.

The goal of Vets Reconnect is to help veterans identify the most profitable marketable skills in their skills arsenal, help them to identify any deficiencies in their skills, and address those deficiencies to increase their employability. Workforce specialists will examine the existing skill sets of veterans and determine if there is a need for additional

vocational skills or experience needed in order to meet the needs of employers. Under the Vets Reconnect program, veterans and their Case Manager will assess their work readiness individually to determine the appropriate actions necessary for re-entry into the workforce.

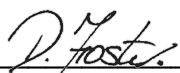
Services in which veterans will participate include program orientation, assessment, skills identification, and development of an individual employment plan (IEP). During the skills identification and IEP development stage, Vets Reconnect program staff will assist veterans in determining the best service options based on their skills, any deficiencies noted, and the types of opportunities the veteran is interested in pursuing. Veterans may be assisted with their job search activities to obtain unsubsidized employment directly, or if additional preparation for entry into the workforce is warranted, work-based learning options such as On-the-Job Training (OJT) and Paid Internships will be accessible as both are one of the most time-tested and useful transitions into private sector employment. If additional education is necessary to enable veterans to transition to new opportunities vocational skills training will be made available. Follow-up services will be provided to all enrolled veterans to ensure long-term success.

At the conclusion of work readiness preparation, veterans will be able to clearly present their skills and qualifications to employers, have appropriate resume's and enter unsubsidized employment. Industry Sectors identified in the grant target Logistics and Transportation, Healthcare, Agriculture, and Manufacturing, in alignment with the Local Plan. Job Search services and navigating the job search market in the COVID-19 environment are also included, as well as resources and linkages to services that will assist veterans to find resources for benefits, and assimilate into their respective communities.

The partnerships with local veterans services organizations, EDD Veterans Services, and Community College Veterans Centers in various counties will assist in outreach and assuring that Veterans are aware of and able to participate in this unique program. The Vets Reconnect partnership is committed to collaborating and data sharing and regular meetings will assist in developing best practices in the service of veterans.

ADMINISTRATIVE BUDGET IMPACT:

Twenty-four month funding of VEAP project, Vets Reconnect grant award is \$250,000. SCWD will be the Grant Recipient, and will receive \$125,730.00 of the \$250,000, Madera County will receive \$23,120.00; Merced County will receive \$57,800.00; and San Joaquin County will receive \$43,350.00.



Doris Foster, Director

June 24, 2021

Veterans' Development Committee Agenda Item

TO: Veterans' Development Committee

FROM: Doris Foster, Director

I. SUBJECT:

Discussion of Name Submissions for Local Veteran Owned Businesses and Local Businesses who Hire Veterans to be Recognized at the 2021 Modesto Veterans Day Parade

II. ITEM NUMBER: VII-C

III. ITEM TYPE: Discussion and Action

IV. STAFF RECOMMENDATION:

Discussion of name submissions for local veteran owned businesses and local businesses who hire veterans to be recognized at the 2021 Modesto Veterans Day Parade.

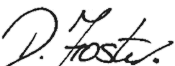
V. DISCUSSION:

The purpose of the Veterans' Development Committee shall be to assist veterans in Stanislaus County with providing information and assistance while promoting services for Veterans in the community.

The Modesto Veterans Day Parade would like to recognize veteran owned businesses in the county and businesses who hire veterans at the November 2021 Modesto Veterans Day Parade.

Staff recommend to provide a submission of names based on recommendations from the Veterans' Development Committee.

VI. ADMINISTRATIVE BUDGET IMPACT: None



Doris Foster, Director

June 24, 2021

Veterans' Development Committee Agenda Item

TO: Veterans' Development Committee

FROM: Doris Foster, Director

I. SUBJECT:

Approval to Place the Veterans Resource Guide of Organizations that Serve Veterans in Stanislaus County at The Stanislaus County Veterans Office Reception Counter

II. ITEM NUMBER: VII-D

III. ITEM TYPE: Discussion and Action

IV. STAFF RECOMMENDATION:

Approve to place the Veterans Resource Guide of organizations that serve veterans in Stanislaus County at the Stanislaus County Veterans Office reception counter.

V. DISCUSSION:

Staff have partnered with Congressman Harder's Office on developing a comprehensive Veterans' Resource Guide of organizations to assist local Veterans with a list of all the services available to Veterans in the Stanislaus County community. The resource guide also includes services in neighboring counties.

Staff recommend to place printed copies of the resource guide at The Stanislaus County Veterans Office Reception Counter to allow members of the community who wish to have a hard copy or who do not have access to the internet readily available to them.

VI. ADMINISTRATIVE BUDGET IMPACT: None



Doris Foster, Director